



**Australian  
Bureau of  
Statistics**

AUGUST 2009

**6310.0**

# **EMPLOYEE EARNINGS, BENEFITS AND TRADE UNION MEMBERSHIP** AUSTRALIA

EMBARGO: 11.30AM (CANBERRA TIME) WED 12 MAY 2010

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## **INQUIRIES**

For further information  
about these and related  
statistics, contact the  
National Information and  
Referral Service on  
1300 135 070 or Labour  
Market Statistics Section  
on Canberra  
(02) 6252 7206, email  
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## ABOUT THIS PUBLICATION

This publication presents information about the distribution of weekly earnings of employees, their entitlement to paid leave (paid holiday, paid sick, paid long service and paid maternity/paternity leave), superannuation contributions made by employer on behalf of employee, and trade union membership. This information can be cross-classified by a range of personal characteristics such as age, sex and country of birth, and by characteristics of employment such as full-time or part-time status, industry and occupation of main job.

The statistics in this publication were compiled from the Employee Earnings, Benefits and Trade Union Membership (EEBTUM) Survey conducted throughout Australia in August 2009 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Questions were asked of all employees in their main job except for those who worked solely for payment in kind in their main job.

## CHANGES IN THIS ISSUE

The 2009 Employee Benefits module of the EEBTUM survey was redeveloped to better capture information on current employment benefits received in the last 12 months, including transport to and from work, communication and/or IT devices and child care, as well as salary sacrifice arrangements. For more information, see paragraph 30 of the Explanatory Notes.

Additional data items on employees' educational qualifications, as well as 'Whether paid a set amount or by the hour', 'Whether usually works paid or unpaid extra hours or overtime', and 'Whether paid full adult rate of pay', are also presented in the 2009 publication. For more information, see paragraph 31 of the Explanatory Notes.

A new population, 'Employees who were trade union members', is included in the 2009 publication. This population provides information about employees who were members of a trade union, not necessarily in connection with their main job. For more information, see paragraph 33 of the Explanatory Notes. Also included are new data items on trade union membership. These are 'Trade union membership', 'Length of current trade union membership', 'Duration since previously a trade union member' and 'Previous trade union membership'.

Some data items presented in the 2008 publication are no longer included in the 2009 publication. For more information, see paragraph 32 of the Explanatory Notes.

## ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.

Brian Pink  
Australian Statistician

## SUMMARY OF FINDINGS

### OVERVIEW

In August 2009, there were 9.3 million employees (4.9 million men and 4.4 million women) in their main job. Of these, 69% were full-time employees in their main job (84% of male employees and 53% of female employees). Other characteristics of employees include:

- 70% were full-time workers when taking account of all jobs;
- mean weekly earnings for employees in their main job was \$984;
- 20% were trade union members in their main job;
- 88% had contributions made by their current employer into a superannuation scheme on their behalf;
- excluding owner managers of incorporated enterprises (OMIEs), there were 8.7 million employees, of whom 76% had paid leave entitlements;
- 7% (666,400) were OMIEs;
- the highest educational attainment of 19% was a Bachelor Degree; and
- excluding OMIEs, 40% received employment benefits (excluding superannuation) from their current employer in the last 12 months. Of these, 1.7 million received Communication and/or IT devices (1.2 million for men and 484,300 for women) and 1.1 million received Vehicle or vehicle costs (819,300 for men and 291,900 for women).

### WEEKLY EARNINGS

*Mean weekly earnings in all jobs*

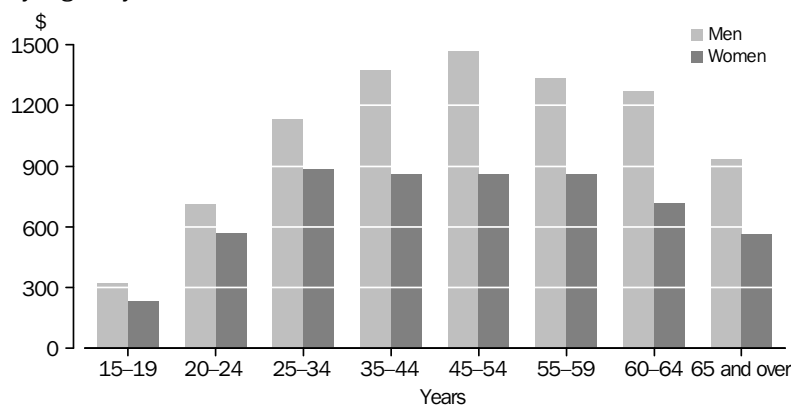
The mean weekly earnings of employees in all jobs in August 2009, was \$995, an increase of \$37 since August 2008. Mean weekly earnings in all jobs for men was \$1,181 compared to \$789 for women. Mean weekly earnings for full-time workers was \$1,225 compared to \$447 for part-time workers.

Mean weekly earnings, in all jobs, has increased by just over 59% during the 10 years to August 2009, from \$624 in August 1999 to \$995 in August 2009. Changes in mean weekly earnings may be affected not only by changes in the rate of pay, but also by changes in the composition of the Australian workforce, including:

- an increasing diversity of employment arrangements;
- number of hours worked;
- increase in the extent of part-time and casual employment; and
- changes in the mix of industry and occupation.

*Mean weekly earnings in main job*

EMPLOYEES IN MAIN JOB, MEAN WEEKLY EARNINGS IN MAIN JOB (a), By age—By sex



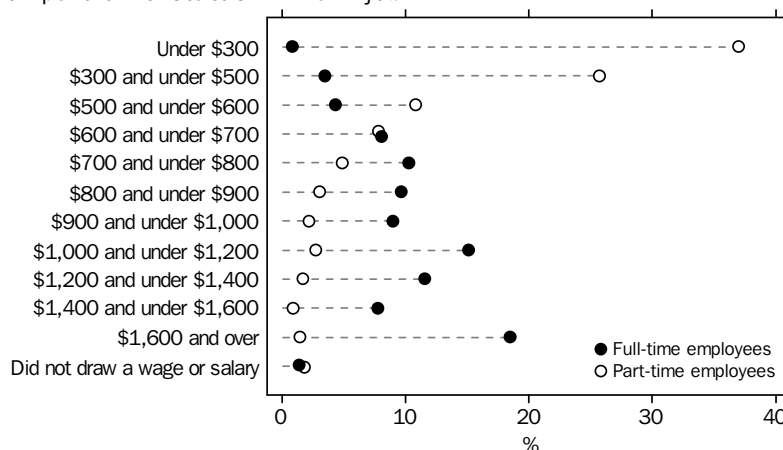
(a) For more information see paragraphs 21-22 of the Explanatory Notes

## SUMMARY OF FINDINGS *continued*

### *Mean weekly earnings in main job continued*

The mean weekly earnings, for employees in their main job, in August 2009 was \$984 (\$1,171 for men and \$775 for women). Men aged 45–54 years, had the highest mean weekly earnings at \$1,468, whilst for women, it was those aged 25–34 years at \$882. The mean weekly earnings in the main job was higher for men than for women in every age group. The greatest difference in mean weekly earnings, between male and female employees, was for those aged 45–54 years (a difference of \$607 per week), while the smallest difference, \$84, was for those aged 15–19 years.

### EMPLOYEES IN MAIN JOB, Weekly earnings in main job, By full-time or part-time status in main job



The proportion of employees earning \$600 and under \$700 was 8%, for both full-time and part-time employees. However, the earnings ranges on either side varied, for example, an estimated 4% of full-time employees and 11% of part-time employees, earned between \$500 and under \$600. Conversely, 10% of full-time employees and 5% of part-time employees earned between \$700 and under \$800.

### *Median weekly earnings in main job*

In August 2009, the median weekly earnings in main job for all employees was \$840. Median weekly earnings were the highest for employees who were Managers (\$1,250), and Professionals (\$1,197), and for employees who worked in the Mining industry (\$1,910). Median weekly earnings were lowest for employees who worked in the Accommodation and food services industry (\$400) and employees who were Sales workers (\$468).

### *Trade Union Membership in main job*

In August 2009, the proportion of employees, who were trade union members in their main job, increased from 19% in 2008 to 20%. This was an increase of 82,200 from the previous year.

Data collected about trade union members in their main job for August 2009 also showed:

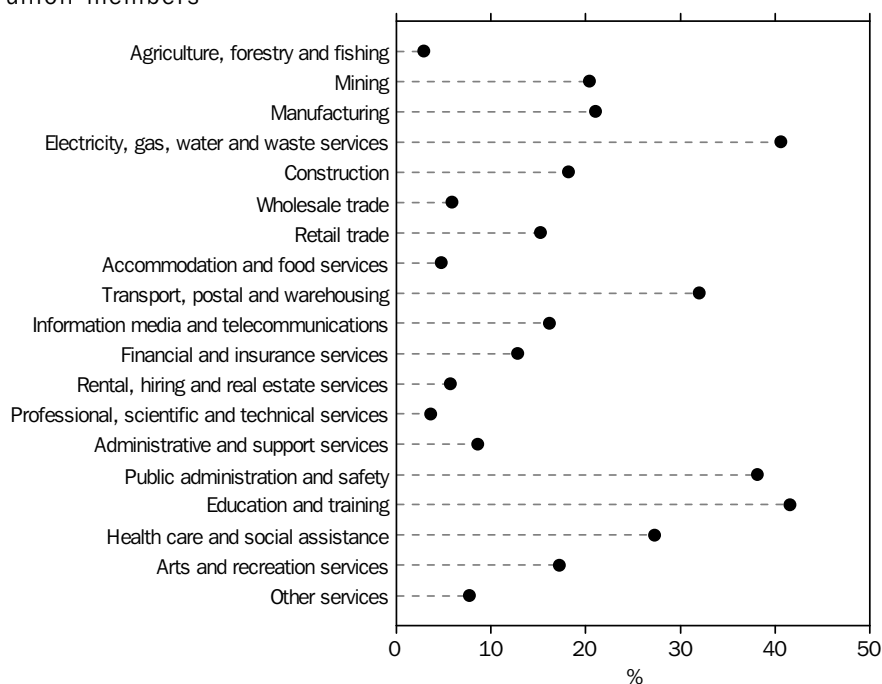
- 22% of full-time employees, and 15% of part-time employees were trade union members in their main job;
- 46% of public sector employees compared to 14% of private sector employees were trade union members in their main job; and

## SUMMARY OF FINDINGS *continued*

### Trade Union Membership in main job *continued*

- Tasmania had the highest proportion (26%), while the Australian Capital Territory had the lowest proportion (13%) of employees who were trade union members in their main job.

### EMPLOYEES IN MAIN JOB, INDUSTRY OF MAIN JOB, By trade union membership in main job—Proportion of all employees who were trade union members



Employees in the Education and training industry group, had the highest proportion of trade union membership in their main job (42%), followed by Electricity, gas, water and waste services (41%). The industry group with the lowest proportion of trade union membership in their main job, was Agriculture, forestry and fishing (3%).

### SUPERANNUATION CONTRIBUTIONS PAID BY EMPLOYER

In August 2009, 88% of all employees had superannuation contributions paid into a superannuation scheme on their behalf, by their employer. A higher proportion of full-time employees, had superannuation contributions paid into a superannuation scheme on their behalf, than part-time employees (94% and 76% respectively).

Just over 93% of employees earning \$400 and over each week in their main job, had superannuation contributions paid into a superannuation scheme on their behalf by their employer, compared to 65% for employees earning less than \$400 per week.

### EMPLOYEES (EXCLUDING OMIES) *Paid leave entitlements*

Of the 8.7 million employees (excluding OMIEs) at August 2009, 76% (6.5 million) had paid leave entitlements, that is, they were entitled to paid sick leave, paid holiday leave, or both in their main job. A higher proportion of employees<sup>1</sup> who were men, had paid leave entitlements (79%) than for women (72%).

The occupation group with the highest proportion of employees<sup>1</sup> with paid leave entitlements was Managers (93%), followed by Professionals (89%). The occupation group with the lowest proportion with paid leave entitlements, was Sales workers (54%).

## SUMMARY OF FINDINGS *continued*

### *Employees (excluding OMIEs) without paid leave entitlements*

In August 2009, 24% (2.1 million) of employees<sup>1</sup> did not have paid leave entitlements (a proxy measure for casual employment) in their main job, that is, they were not entitled to either paid sick leave or paid holiday leave in their main job (or did not know if they were entitled). Of these:

- 56% were women;
- 21% were aged 15–19 years, and 59% were aged under 35 years;
- 73% were part-time employees<sup>1</sup>;
- 21% were Sales workers and a further 21% were labourers; and
- 20% were in the Accommodation and food services industry and a further 19% were in the Retail trade industry.

### *Number of paid leave entitlements*

In August 2009, paid sick leave and paid holiday leave were the most common paid leave entitlements held by employees<sup>1</sup> (75% and 74% respectively).

An estimated 77% of employees<sup>1</sup> had one or more paid leave entitlements, and 23% had no paid leave entitlements at all.

Comparisons for some key population groups in relation to whether employees<sup>1</sup> had all of the paid leave entitlements<sup>2</sup> show:

- 35% of the 4.2 million women had all paid leave entitlements<sup>2</sup>, compared to 23% of the 4.5 million men who were employees<sup>1</sup>;
- 35% of the 6 million full-time employees had all paid leave entitlements<sup>2</sup>, compared to 16% of the 2.7 million part-time employees<sup>1</sup>; and
- 57% of the 1.7 million employees<sup>1</sup> in the public sector had all paid leave entitlements<sup>2</sup>, compared to 22% of the 7 million employees<sup>1</sup> in the private sector.

Overall, the industries with the highest proportions of employees<sup>1</sup> with all of the paid leave entitlements<sup>2</sup> were Public administration and safety (59%) and Financial and insurance services (53%). In contrast, 7% of employees in the Accommodation and food services industry, had all paid leave entitlements<sup>2</sup>, while in the same industry, 62% had no paid leave entitlements.

Almost half (47%) of the employees<sup>1</sup> who were Professionals in August 2009 had all paid leave entitlements<sup>2</sup>. In contrast, 11% of Labourers and 14% of Sales workers had all paid leave entitlements<sup>2</sup>, while over two-fifths (43% and 45% respectively) of employees<sup>1</sup> in each of these groups had no paid leave entitlements.

### END NOTE

1. Excluding owner managers of incorporated enterprises.

2. Refers to the entitlement of paid holiday leave, paid sick leave, paid maternity/paternity leave and paid long service leave.



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	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
<b>Full-time workers</b>									
1999	859	783	743	753	850	678	811	933	807
2000	890	892	802	781	867	735	917	969	862
2001	939	894	850	830	889	789	886	995	896
2002	955	917	877	836	961	796	945	1 052	921
2003	1 026	957	896	878	999	837	889	1 110	967
2004	1 056	991	940	905	1 010	859	1 001	1 107	997
2005	1 091	1 048	993	999	1 119	909	1 032	1 166	1 054
2006	1 166	1 137	1 077	1 031	1 185	969	1 113	1 263	1 131
2007	1 258	1 184	1 170	1 115	1 315	1 022	1 235	1 458	1 216
2008	1 287	1 209	1 214	1 113	1 389	1 044	1 375	1 459	1 251
2009	1 358	1 270	1 265	1 192	1 466	1 157	1 457	1 568	1 319
<b>Part-time workers</b>									
1999	271	241	210	203	215	265	278	265	240
2000	304	274	232	256	237	241	245	282	270
2001	336	276	270	294	306	236	287	251	298
2002	358	276	290	268	300	238	297	282	308
2003	333	287	253	284	270	268	319	342	294
2004	339	296	330	291	296	321	281	344	317
2005	357	349	307	313	308	346	324	370	337
2006	376	387	347	330	342	306	365	438	366
2007	414	409	371	382	436	362	436	502	405
2008	429	368	446	354	424	353	616	379	407
2009	452	361	430	397	434	452	514	481	418
<b>Total</b>									
1999	794	711	675	674	770	637	765	822	737
2000	817	806	726	709	783	664	863	859	784
2001	855	806	763	758	811	715	835	874	812
2002	867	825	787	762	862	720	884	931	832
2003	934	851	803	785	895	755	830	973	869
2004	959	890	853	810	912	774	946	1 002	902
2005	996	945	903	897	1 009	821	967	1 031	955
2006	1 051	1 030	975	926	1 079	863	1 061	1 154	1 022
2007	1 136	1 068	1 070	996	1 206	919	1 155	1 310	1 101
2008	1 169	1 082	1 119	997	1 272	941	1 313	1 313	1 135
2009	1 220	1 120	1 152	1 048	1 309	1 036	1 367	1 414	1 181

(a) For more information, see paragraphs 21–40 of the Explanatory Notes, about the calculation of mean weekly earnings and factors affecting the comparability between surveys.

(b) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—Full-time or part-time status in all jobs—By sex—August 1999 to August 2009 *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
FEMALES									
<b>Full-time workers</b>									
1999	700	652	615	612	634	599	673	735	659
2000	720	699	643	664	648	636	703	844	691
2001	768	726	665	706	687	647	747	834	727
2002	786	761	708	773	738	669	763	888	760
2003	835	792	722	747	765	727	790	913	790
2004	864	820	754	790	779	756	863	960	819
2005	887	877	801	814	820	779	889	1 013	856
2006	949	920	866	839	864	837	918	1 095	910
2007	1 037	952	899	901	977	856	899	1 199	971
2008	1 061	974	955	919	1 033	920	1 065	1 227	1 007
2009	1 086	1 057	1 040	993	1 060	955	1 135	1 269	1 063
<b>Part-time workers</b>									
1999	293	268	259	277	266	294	286	311	276
2000	299	282	278	285	266	277	321	344	286
2001	331	303	305	304	282	294	328	330	311
2002	350	306	311	322	312	323	381	376	325
2003	355	334	304	337	319	337	376	373	334
2004	377	358	346	351	323	340	374	415	358
2005	383	371	373	393	365	362	364	429	377
2006	423	390	374	391	372	359	398	428	395
2007	421	401	417	402	416	408	451	452	413
2008	460	425	420	431	413	422	397	535	436
2009	469	439	457	454	457	446	526	560	458
<b>Total</b>									
1999	533	482	448	455	465	445	549	595	491
2000	549	511	480	499	469	455	583	662	516
2001	590	538	500	512	496	464	624	654	544
2002	601	552	524	552	538	498	657	710	565
2003	623	575	525	550	549	533	678	717	580
2004	656	608	577	577	559	548	732	755	614
2005	661	644	613	611	607	567	746	791	640
2006	720	673	649	626	632	608	786	874	680
2007	772	707	688	659	719	631	775	938	725
2008	804	720	723	686	758	684	869	980	755
2009	807	773	780	729	785	706	972	1 024	789

(a) For more information, see paragraphs 21–40 of the Explanatory Notes, about the calculation of mean weekly earnings and factors affecting the comparability between surveys.

(b) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—Full-time or part-time status in all jobs—By sex—August 1999 to August 2009 *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
PERSONS									
<b>Full-time workers</b>									
1999	803	737	699	704	775	653	756	847	755
2000	827	823	745	739	790	701	832	914	800
2001	875	834	783	787	819	742	828	927	834
2002	893	860	816	815	882	752	869	980	863
2003	957	898	833	832	920	798	850	1 025	904
2004	985	930	871	865	930	823	943	1 045	932
2005	1 017	988	923	934	1 014	863	969	1 101	983
2006	1 087	1 060	999	963	1 076	920	1 029	1 188	1 051
2007	1 177	1 100	1 071	1 038	1 196	966	1 096	1 350	1 127
2008	1 205	1 125	1 118	1 046	1 267	1 001	1 247	1 361	1 163
2009	1 258	1 192	1 182	1 117	1 324	1 083	1 327	1 439	1 225
<b>Part-time workers</b>									
1999	288	261	247	257	254	288	285	295	267
2000	300	280	267	278	259	268	304	326	282
2001	332	296	296	301	288	281	319	304	307
2002	352	298	305	309	308	304	358	347	320
2003	349	321	291	323	306	320	358	363	324
2004	367	342	341	335	316	335	352	396	348
2005	377	365	356	372	351	358	354	411	367
2006	410	389	367	375	365	345	391	430	388
2007	419	403	406	397	421	396	447	468	411
2008	452	410	426	410	416	403	448	492	428
2009	464	417	450	438	451	448	522	537	447
<b>Total</b>									
1999	676	605	571	573	630	548	663	710	624
2000	693	669	612	612	636	566	732	760	659
2001	732	683	639	642	664	598	734	766	687
2002	744	695	664	663	711	615	777	821	707
2003	788	723	670	675	735	648	762	847	734
2004	816	758	724	700	747	668	843	878	766
2005	838	806	767	763	821	697	858	912	807
2006	898	863	820	784	872	739	928	1 012	862
2007	968	900	890	835	977	785	978	1 131	926
2008	1 000	912	930	853	1 040	822	1 100	1 147	958
2009	1 025	956	975	892	1 070	876	1 188	1 219	995

(a) For more information, see paragraphs 21–40 of the Explanatory Notes, about the calculation of mean weekly earnings and factors affecting the comparability between surveys.

(b) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

# EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)—By full-time or part-time status in all jobs—By sex

		FULL-TIME WORKERS			PART-TIME WORKERS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Weekly earnings in all jobs										
Under \$200	'000	16.1	8.9	25.0	248.9	421.1	670.1	265.0	430.1	695.1
\$200 and under \$300	'000	18.6	13.8	32.4	99.2	255.8	355.0	117.8	269.6	387.4
\$300 and under \$400	'000	45.7	34.9	80.6	96.4	267.5	363.9	142.1	302.5	444.5
\$400 and under \$500	'000	86.2	62.4	148.7	78.3	268.5	346.8	164.6	330.9	495.5
\$500 and under \$600	'000	142.8	146.4	289.3	64.3	234.6	298.9	207.1	381.1	588.2
\$600 and under \$700	'000	262.2	261.8	524.0	45.9	166.0	211.9	308.1	427.8	735.9
\$700 and under \$800	'000	375.1	291.2	666.3	20.6	116.5	137.1	395.7	407.7	803.4
\$800 and under \$900	'000	379.8	263.6	643.4	22.2	59.2	81.4	402.0	322.8	724.9
\$900 and under \$1,000	'000	338.8	248.3	587.1	12.1	46.6	58.7	350.9	294.9	645.8
\$1,000 and under \$1,200	'000	641.2	346.5	987.7	20.5	56.5	77.0	661.7	403.0	1 064.7
\$1,200 and under \$1,400	'000	497.2	259.1	756.3	11.9	37.1	49.0	509.1	296.3	805.3
\$1,400 and under \$1,600	'000	341.9	169.6	511.5	*6.6	17.2	23.8	348.5	186.8	535.3
\$1,600 and under \$1,800	'000	257.6	99.8	357.4	*3.1	10.0	13.1	260.7	109.8	370.5
\$1,800 and over	'000	695.3	176.4	871.7	13.5	10.3	23.8	708.8	186.7	895.5
Did not draw a wage or salary	'000	67.6	19.0	86.6	18.0	31.8	49.7	85.5	50.8	136.3
Total	'000	4 166.1	2 401.9	6 568.0	761.5	1 998.7	2 760.2	4 927.7	4 400.6	9 328.3
Median weekly earnings in all jobs(c)	\$	1 100	920	1 000	300	400	383	1 000	700	850
Mean weekly earnings in all jobs(c)	\$	1 319	1 063	1 225	418	458	447	1 181	789	995

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job. For more information, see paragraphs 21–22 of the Explanatory Notes.

(c) For more information, see paragraph 23 of the Explanatory Notes.

# EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)—By relationship in household—By full-time or part-time status in all jobs

## HUSBAND, WIFE OR PARTNER

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		<i>With dependants</i>	<i>Without dependants</i>	<i>Total</i>	<i>Lone parent</i>	<i>Other family person(c)</i>	<i>Non-family member(d)</i>	<i>Total</i>
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### FULL-TIME WORKERS

Weekly earnings in all jobs								
Under \$200	'000	*7.1	11.3	18.4	—	*4.4	**2.3	25.0
\$200 and under \$300	'000	*4.7	*7.4	12.1	**1.0	15.3	*4.1	32.4
\$300 and under \$400	'000	12.5	12.4	24.9	**1.3	37.2	17.2	80.6
\$400 and under \$500	'000	31.7	21.4	53.1	**2.3	77.1	16.1	148.7
\$500 and under \$600	'000	54.7	87.9	142.6	9.6	90.5	46.6	289.3
\$600 and under \$700	'000	125.9	148.6	274.6	29.3	134.4	85.6	524.0
\$700 and under \$800	'000	175.2	205.5	380.6	38.4	125.7	121.5	666.3
\$800 and under \$900	'000	185.9	197.3	383.2	31.5	102.7	126.0	643.4
\$900 and under \$1,000	'000	181.6	196.7	378.3	24.5	74.9	109.4	587.1
\$1,000 and under \$1,200	'000	344.1	324.6	668.7	44.1	97.9	177.1	987.7
\$1,200 and under \$1,400	'000	272.7	276.4	549.2	25.6	44.7	136.9	756.3
\$1,400 and under \$1,600	'000	206.1	164.0	370.1	15.1	30.6	95.7	511.5
\$1,600 and under \$1,800	'000	170.4	112.9	283.4	10.0	13.6	50.5	357.4
\$1,800 and over	'000	402.0	280.3	682.4	25.9	26.8	136.5	871.7
Did not draw a wage or salary	'000	40.0	33.5	73.5	**1.4	**1.0	10.7	86.6
<i>Total</i>	'000	2 214.8	2 080.3	4 295.1	259.9	876.9	1 136.2	6 568.0
Median weekly earnings in all jobs(e)	\$	1 150	1 048	1 100	960	750	1 000	1 000
Mean weekly earnings in all jobs(e)	\$	1 375	1 239	1 309	1 146	835	1 228	1 225

### PART-TIME WORKERS

Weekly earnings in all jobs								
Under \$200	'000	92.5	80.4	172.9	20.4	402.5	74.3	670.1
\$200 and under \$300	'000	92.8	70.2	163.0	31.7	108.3	52.0	355.0
\$300 and under \$400	'000	98.9	90.9	189.8	31.2	94.6	48.3	363.9
\$400 and under \$500	'000	119.4	97.0	216.3	27.6	65.8	37.1	346.8
\$500 and under \$600	'000	123.7	80.7	204.4	22.8	37.5	34.2	298.9
\$600 and under \$700	'000	84.2	62.0	146.2	14.7	19.2	31.8	211.9
\$700 and under \$800	'000	65.9	36.5	102.4	12.0	10.6	12.1	137.1
\$800 and under \$900	'000	37.6	21.3	59.0	*7.0	*5.7	9.8	81.4
\$900 and under \$1,000	'000	26.4	16.4	42.8	*4.1	*3.9	*7.8	58.7
\$1,000 and under \$1,200	'000	39.5	20.1	59.5	*3.8	*5.6	*8.0	77.0
\$1,200 and under \$1,400	'000	25.8	10.0	35.8	*2.8	**0.9	9.4	49.0
\$1,400 and under \$1,600	'000	9.8	*6.0	15.9	**1.2	**0.9	*5.8	23.8
\$1,600 and under \$1,800	'000	*7.5	*4.2	11.7	—	—	**1.4	13.1
\$1,800 and over	'000	10.7	*5.7	16.4	**2.1	**1.1	*4.3	23.8
Did not draw a wage or salary	'000	18.6	23.9	42.5	**2.0	*2.5	*2.8	49.7
<i>Total</i>	'000	853.5	625.1	1 478.6	183.4	759.0	339.2	2 760.2
Median weekly earnings in all jobs(e)	\$	500	450	479	413	174	384	383
Mean weekly earnings in all jobs(e)	\$	568	510	544	477	243	474	447

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job. For more information, see paragraphs 21–22 of the Explanatory Notes.

(c) Includes 'Dependent student', 'Non-dependent child' and 'Other family person'.

(d) Includes people for whom relationship in household 'Could not be determined'.

(e) For more information, see paragraph 23 of the Explanatory Notes.



EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)—By relationship in household—By full-time or part-time status in all jobs *continued*

HUSBAND, WIFE OR PARTNER

		<i>With dependants</i>	<i>Without dependants</i>	<i>Total</i>	<i>Lone parent</i>	<i>Other family person(c)</i>	<i>Non-family member(d)</i>	<i>Total</i>
TOTAL								
Weekly earnings in all jobs								
Under \$200	'000	99.6	91.6	191.3	20.4	406.8	76.6	695.1
\$200 and under \$300	'000	97.5	77.6	175.1	32.6	123.6	56.1	387.4
\$300 and under \$400	'000	111.5	103.3	214.7	32.5	131.8	65.5	444.5
\$400 and under \$500	'000	151.1	118.3	269.4	30.0	142.9	53.2	495.5
\$500 and under \$600	'000	178.5	168.5	347.0	32.4	128.0	80.8	588.2
\$600 and under \$700	'000	210.2	210.6	420.8	44.0	153.6	117.4	735.9
\$700 and under \$800	'000	241.1	242.0	483.0	50.4	136.4	133.6	803.4
\$800 and under \$900	'000	223.6	218.6	442.2	38.5	108.4	135.8	724.9
\$900 and under \$1,000	'000	208.0	213.1	421.1	28.6	78.8	117.3	645.8
\$1,000 and under \$1,200	'000	383.6	344.7	728.2	47.9	103.5	185.1	1 064.7
\$1,200 and under \$1,400	'000	298.5	286.5	585.0	28.4	45.5	146.3	805.3
\$1,400 and under \$1,600	'000	215.9	170.0	386.0	16.3	31.5	101.5	535.3
\$1,600 and under \$1,800	'000	177.9	117.1	295.1	10.0	13.6	51.8	370.5
\$1,800 and over	'000	412.7	286.0	698.7	28.0	27.9	140.8	895.5
Did not draw a wage or salary	'000	58.6	57.4	116.0	*3.3	*3.5	13.5	136.3
<b>Total</b>	'000	<b>3 068.3</b>	<b>2 705.4</b>	<b>5 773.7</b>	<b>443.3</b>	<b>1 635.9</b>	<b>1 475.4</b>	<b>9 328.3</b>
Median weekly earnings in all jobs(e)	\$	975	920	950	750	500	900	850
Mean weekly earnings in all jobs(e)	\$	1 151	1 074	1 115	870	561	1 055	995

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job. For more information, see paragraphs 21–22 of the Explanatory Notes.

(c) Includes 'Dependent student', 'Non-dependent child' and 'Other family person'.

(d) Includes people for whom relationship in household 'Could not be determined'.

(e) For more information, see paragraph 23 of the Explanatory Notes.

# EMPLOYEES IN MAIN JOB, Mean weekly earnings in main job(a)—Selected characteristics—By full-time or part-time status in main job—By sex

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Age group (years)									
15–19	580	508	554	154	160	158	318	234	276
20–24	866	787	833	328	323	325	710	569	641
25–34	1 210	1 064	1 153	503	507	506	1 129	882	1 017
35–44	1 445	1 175	1 358	607	533	545	1 373	861	1 138
45–54	1 522	1 113	1 364	721	542	565	1 468	861	1 157
55–59	1 420	1 146	1 320	652	500	534	1 331	862	1 110
60–64	1 409	1 023	1 302	723	526	583	1 270	715	1 022
65 and over	1 182	855	1 104	585	439	511	932	562	792
Country of birth(b)									
Born in Australia	1 300	1 047	1 208	404	448	437	1 162	757	966
Born overseas	1 348	1 072	1 247	509	479	489	1 195	829	1 032
Born in main English-speaking countries	1 495	1 147	1 374	722	514	573	1 403	898	1 182
Born in other than main English-speaking countries	1 226	1 017	1 146	427	456	445	1 043	781	925
Industry of main job									
Agriculture, forestry and fishing	1 023	815	981	368	390	379	924	637	847
Mining	2 109	1 633	2 046	*1 086	**570	*904	2 085	1 547	2 010
Manufacturing	1 185	962	1 138	444	486	472	1 141	802	1 049
Electricity, gas, water and waste services	1 505	1 227	1 456	*648	*604	630	1 455	1 125	1 390
Construction	1 237	1 013	1 220	523	529	526	1 182	813	1 140
Wholesale trade	1 166	1 037	1 137	551	433	469	1 121	811	1 027
Retail trade	1 056	771	935	269	303	293	774	476	606
Accommodation and food services	893	746	830	275	291	285	568	417	483
Transport, postal and warehousing	1 282	1 040	1 233	531	506	520	1 180	850	1 096
Information media and telecommunications	1 333	1 123	1 256	479	538	513	1 207	954	1 103
Financial and insurance services	1 818	1 173	1 509	894	559	618	1 761	1 020	1 366
Rental, hiring and real estate services	1 321	997	1 180	544	521	526	1 221	807	1 002
Professional, scientific and technical services	1 665	1 188	1 490	872	572	645	1 597	981	1 324
Administrative and support services	1 150	950	1 049	338	418	391	914	713	800
Public administration and safety	1 454	1 236	1 365	650	650	650	1 396	1 091	1 256
Education and training	1 434	1 214	1 296	570	530	537	1 242	915	1 014
Health care and social assistance	1 415	1 059	1 157	701	565	581	1 227	802	886
Arts and recreation services	1 046	1 042	1 045	369	347	355	800	605	700
Other services	1 037	760	956	349	434	410	948	604	809
Occupation of main job									
Managers	1 710	1 338	1 597	745	682	699	1 674	1 211	1 516
Professionals	1 659	1 315	1 497	929	724	771	1 576	1 119	1 330
Technicians and trades workers	1 139	814	1 110	505	406	453	1 093	624	1 026
Community and personal service workers	1 103	810	940	399	389	391	851	539	635
Clerical and administrative workers	1 191	908	1 002	501	494	495	1 104	740	832
Sales workers	1 071	790	949	242	289	277	761	442	566
Machinery operators and drivers	1 140	902	1 124	443	434	441	1 054	724	1 023
Labourers	933	719	882	269	319	295	698	460	612
Sector of main job									
Public	1 364	1 233	1 298	695	625	636	1 291	1 003	1 121
Private(c)	1 304	989	1 200	410	416	414	1 151	707	952
Size of location in main job									
Less than 10 employees	1 134	885	1 056	463	397	416	992	591	802
10–19 employees	1 146	889	1 053	363	395	386	994	627	814
20–99 employees	1 262	1 023	1 169	363	451	426	1 113	770	946
100 or more employees	1 515	1 201	1 395	550	573	567	1 410	975	1 208
Did not know	1 140	898	1 069	352	344	347	959	592	806
<b>Total</b>	<b>1 313</b>	<b>1 054</b>	<b>1 219</b>	<b>437</b>	<b>455</b>	<b>450</b>	<b>1 171</b>	<b>775</b>	<b>984</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraphs 21 and 23 of the Explanatory Notes.

(b) Excludes 'Inadequately described'.

(c) Includes 66,200 people for whom sector of main job 'Could not be determined'.

# EMPLOYEES IN MAIN JOB , Selected personal and employment characteristics—By full-time or part-time status in main job—By sex

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
<b>Age group (years)</b>									
15–19	123.7	68.3	192.1	197.3	253.7	451.0	321.0	322.0	643.1
20–24	379.8	270.5	650.3	155.2	239.9	395.1	535.0	510.4	1 045.4
25–34	1 054.3	657.8	1 712.1	137.2	319.5	456.6	1 191.5	977.3	2 168.8
35–44	1 057.2	498.2	1 555.4	100.4	480.2	580.5	1 157.6	978.4	2 135.9
45–54	918.7	566.2	1 484.9	66.8	450.4	517.2	985.5	1 016.6	2 002.1
55–59	335.0	187.4	522.5	46.6	148.4	195.1	381.6	335.9	717.5
60–64	193.4	72.9	266.3	50.6	121.6	172.2	244.0	194.4	438.5
65 and over	63.8	20.1	84.0	47.6	45.5	93.1	111.5	65.6	177.1
<b>Country of birth(a)</b>									
Born in Australia	2 998.0	1 693.2	4 691.2	548.7	1 604.0	2 152.6	3 546.6	3 297.2	6 843.8
Born overseas	1 127.3	647.4	1 774.7	252.9	454.7	707.6	1 380.2	1 102.1	2 482.3
Born in main English-speaking countries	510.7	271.4	782.1	70.3	177.9	248.2	581.0	449.3	1 030.2
Born in other than main English-speaking countries	616.6	376.0	992.6	182.6	276.8	459.4	799.2	652.8	1 452.0
<b>Industry of main job</b>									
Agriculture, forestry and fishing	105.8	26.5	132.3	20.0	22.6	42.6	125.7	49.1	174.8
Mining	132.4	20.2	152.6	*3.2	**1.8	*5.0	135.6	22.0	157.6
Manufacturing	635.2	168.0	803.1	41.1	88.6	129.8	676.3	256.6	932.9
Electricity, gas, water and waste services	91.4	19.7	111.1	*5.8	*3.9	9.6	97.2	23.6	120.7
Construction	538.9	43.9	582.8	45.4	35.2	80.6	584.3	79.1	663.4
Wholesale trade	249.2	73.7	322.9	20.7	45.0	65.7	269.9	118.7	388.6
Retail trade	298.0	218.6	516.7	164.4	372.1	536.5	462.4	590.7	1 053.1
Accommodation and food services	145.3	108.7	254.0	154.6	276.6	431.2	299.9	385.3	685.2
Transport, postal and warehousing	306.4	78.1	384.5	48.7	44.2	92.8	355.1	122.3	477.4
Information media and telecommunications	100.7	58.4	159.1	17.4	23.7	41.2	118.2	82.1	200.3
Financial and insurance services	161.8	145.8	307.6	12.4	48.6	61.0	174.2	194.4	368.6
Rental, hiring and real estate services	66.1	50.4	116.5	11.0	35.3	46.3	77.1	85.7	162.7
Professional, scientific and technical services	320.7	182.0	502.7	32.9	94.9	127.8	353.5	277.0	630.5
Administrative and support services	87.7	87.8	175.5	35.4	69.3	104.7	123.1	157.0	280.2
Public administration and safety	320.5	220.8	541.3	24.8	73.6	98.4	345.4	294.3	639.7
Education and training	182.4	303.4	485.8	52.3	234.8	287.1	234.6	538.2	772.9
Health care and social assistance	170.0	437.8	607.7	59.3	475.7	535.0	229.3	913.5	1 142.7
Arts and recreation services	46.1	28.5	74.6	26.3	49.2	75.5	72.4	77.7	150.0
Other services	167.7	69.1	236.8	25.9	64.2	90.1	193.5	133.3	326.9
<b>Occupation of main job</b>									
Managers	672.4	284.5	956.8	34.0	75.4	109.4	706.4	359.9	1 066.2
Professionals	839.7	732.2	1 571.9	108.9	364.0	472.9	948.5	1 096.2	2 044.8
Technicians and trades workers	981.5	94.9	1 076.4	77.7	83.7	161.3	1 059.1	178.6	1 237.7
Community and personal service workers	182.9	228.4	411.4	101.5	409.4	511.0	284.5	637.9	922.3
Clerical and administrative workers	330.6	659.7	990.3	49.2	464.4	513.6	379.7	1 124.1	1 503.9
Sales workers	234.6	179.5	414.1	139.8	407.0	546.8	374.4	586.5	960.9
Machinery operators and drivers	473.4	34.7	508.1	65.7	22.5	88.2	539.1	57.2	596.3
Labourers	411.2	127.4	538.6	224.7	232.8	457.5	635.9	360.2	996.1
<b>Sector of main job</b>									
Public	618.5	621.7	1 240.2	75.4	377.6	452.9	693.9	999.3	1 693.2
Private(b)	3 507.6	1 719.7	5 227.3	726.2	1 681.6	2 407.8	4 233.8	3 401.3	7 635.1
<b>Size of location in main job</b>									
Less than 10 employees	914.9	402.5	1 317.4	245.1	616.5	861.5	1 160.0	1 019.0	2 178.9
10–19 employees	523.2	295.5	818.7	125.6	330.6	456.2	648.8	626.1	1 274.8
20–99 employees	921.1	585.7	1 506.8	182.8	463.5	646.3	1 103.9	1 049.2	2 153.1
100 or more employees	1 581.3	980.6	2 561.9	192.5	554.0	746.5	1 773.8	1 534.7	3 308.4
Did not know	185.7	77.0	262.8	55.6	94.6	150.2	241.3	171.7	413.0
<b>Total</b>	<b>4 126.1</b>	<b>2 341.4</b>	<b>6 467.5</b>	<b>801.5</b>	<b>2 059.2</b>	<b>2 860.7</b>	<b>4 927.7</b>	<b>4 400.6</b>	<b>9 328.3</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Excludes 'Inadequately described'.

(b) Includes 66,200 people for whom sector of main job 'Could not be determined'.

# EMPLOYEES IN MAIN JOB, Sex and selected employment characteristics in main job—By employment type—By full-time or part-time status in main job

			EMPLOYEES (EXCLUDING OMIEs)			TOTAL		
		Owner managers of incorporated enterprises	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
Sex								
Males	'000	474.7	3 709.1	743.9	4 453.0	4 126.1	801.5	4 927.7
Females	'000	191.7	2 261.6	1 947.3	4 208.9	2 341.4	2 059.2	4 400.6
Industry of main job								
Agriculture, forestry and fishing	'000	41.8	103.4	29.6	133.0	132.3	42.6	174.8
Mining	'000	*2.9	150.1	*4.6	154.7	152.6	*5.0	157.6
Manufacturing	'000	53.1	766.3	113.4	879.7	803.1	129.8	932.9
Electricity, gas, water and waste services	'000	**0.8	110.3	9.6	119.9	111.1	9.6	120.7
Construction	'000	118.9	484.1	60.4	544.4	582.8	80.6	663.4
Wholesale trade	'000	36.8	294.9	56.8	351.8	322.9	65.7	388.6
Retail trade	'000	51.7	476.7	524.8	1 001.5	516.7	536.5	1 053.1
Accommodation and food services	'000	29.7	230.7	424.8	655.5	254.0	431.2	685.2
Transport, postal and warehousing	'000	43.1	354.5	79.7	434.3	384.5	92.8	477.4
Information media and telecommunications	'000	*7.8	152.7	39.8	192.5	159.1	41.2	200.3
Financial and insurance services	'000	28.8	287.5	52.3	339.8	307.6	61.0	368.6
Rental, hiring and real estate services	'000	24.4	101.1	37.3	138.4	116.5	46.3	162.7
Professional, scientific and technical services	'000	102.2	425.7	102.6	528.3	502.7	127.8	630.5
Administrative and support services	'000	30.0	155.8	94.4	250.1	175.5	104.7	280.2
Public administration and safety	'000	*5.6	537.0	97.1	634.1	541.3	98.4	639.7
Education and training	'000	10.6	477.1	285.2	762.3	485.8	287.1	772.9
Health care and social assistance	'000	36.3	582.6	523.8	1 106.4	607.7	535.0	1 142.7
Arts and recreation services	'000	*5.6	70.4	74.1	144.5	74.6	75.5	150.0
Other services	'000	36.2	209.9	80.8	290.6	236.8	90.1	326.9
Occupation of main job								
Managers	'000	225.1	770.5	70.6	841.1	956.8	109.4	1 066.2
Professionals	'000	130.5	1 468.5	445.8	1 914.2	1 571.9	472.9	2 044.8
Technicians and trades workers	'000	101.9	989.7	146.1	1 135.8	1 076.4	161.3	1 237.7
Community and personal service workers	'000	*7.6	405.0	509.8	914.8	411.4	511.0	922.3
Clerical and administrative workers	'000	106.1	950.3	447.4	1 397.7	990.3	513.6	1 503.9
Sales workers	'000	30.1	391.5	539.3	930.8	414.1	546.8	960.9
Machinery operators and drivers	'000	30.1	481.9	84.3	566.2	508.1	88.2	596.3
Labourers	'000	34.9	513.2	448.0	961.2	538.6	457.5	996.1
Size of location in main job								
Less than 10 employees	'000	520.3	943.2	715.3	1 658.6	1 317.4	861.5	2 178.9
10–19 employees	'000	69.6	761.5	443.7	1 205.2	818.7	456.2	1 274.8
20–99 employees	'000	44.8	1 468.8	639.5	2 108.3	1 506.8	646.3	2 153.1
100 or more employees	'000	25.6	2 540.2	742.7	3 282.8	2 561.9	746.5	3 308.4
Did not know	'000	*6.0	257.0	149.9	406.9	262.8	150.2	413.0
Total	'000	666.4	5 970.7	2 691.2	8 661.9	6 467.5	2 860.7	9 328.3
Median weekly earnings in main job(a)	\$	1 000	1 000	375	828	1 000	385	840
Mean weekly earnings in main job(a)	\$	1 334	1 200	435	962	1 219	450	984

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraphs 21 and 23 of the Explanatory Notes.

# EMPLOYEES IN MAIN JOB, Weekly earnings in main job(a)—By hours paid for in main job—By sex

## HOURS PAID FOR IN MAIN JOB

		1-19	20-29	30-34	35-39	40	41-44	45-48	49 and over	Total(b)
MALES										
Weekly earnings in main job										
Under \$200	'000	248.1	11.8	*3.2	**0.7	**0.7	**1.6	**0.6	**2.2	269.0
\$200 and under \$300	'000	81.6	18.5	*3.8	*4.1	*5.5	**1.6	**0.8	*4.0	120.1
\$300 and under \$400	'000	53.3	47.6	*7.5	14.3	10.0	*2.8	*3.3	*8.2	147.1
\$400 and under \$500	'000	21.6	50.7	23.0	22.6	28.7	*3.3	*3.7	12.5	166.2
\$500 and under \$600	'000	10.8	45.7	30.3	54.7	34.4	*7.6	*6.2	21.3	211.0
\$600 and under \$700	'000	*7.6	23.9	38.5	131.5	68.2	8.8	10.7	24.3	313.6
\$700 and under \$800	'000	*6.4	11.7	20.1	172.9	117.9	20.1	22.5	23.1	396.3
\$800 and under \$900	'000	*4.9	14.6	16.4	152.6	127.9	26.5	28.6	25.3	397.5
\$900 and under \$1,000	'000	**2.3	12.1	10.7	140.4	99.8	22.2	36.4	28.6	352.4
\$1,000 and under \$1,200	'000	*4.3	20.9	24.6	227.9	161.4	46.1	74.7	99.9	659.7
\$1,200 and under \$1,400	'000	**2.1	*8.1	12.2	171.8	127.0	41.5	50.7	93.5	506.9
\$1,400 and under \$1,600	'000	**0.7	*5.6	9.5	107.0	76.4	25.1	48.4	70.5	343.3
\$1,600 and under \$1,800	'000	**2.2	*6.0	*7.2	84.3	49.7	13.9	33.9	59.0	256.3
\$1,800 and over	'000	*6.0	9.6	17.6	164.9	87.8	68.1	96.0	247.3	697.7
Did not draw a wage or salary(c)	'000	. .	. .	. .	. .	. .	. .	. .	. .	90.6
Total	'000	452.2	286.8	224.6	1 449.8	995.5	289.3	416.5	719.7	4 927.7
Median weekly earnings in main job(d)	\$	167	500	710	1 000	1 000	1 200	1 250	1 428	1 000
Mean weekly earnings in main job(d)	\$	267	666	942	1 171	1 123	1 378	1 467	1 828	1 171
FEMALES										
Weekly earnings in main job										
Under \$200	'000	434.1	9.9	**0.4	**0.8	—	**0.5	**0.2	**0.9	446.8
\$200 and under \$300	'000	232.6	28.2	*6.9	*4.0	*2.5	**0.6	**0.8	**2.1	277.9
\$300 and under \$400	'000	162.5	102.7	18.7	16.2	*7.3	**0.4	**0.2	**1.1	309.0
\$400 and under \$500	'000	75.4	185.0	30.7	26.7	12.2	**2.0	**1.8	*3.1	336.9
\$500 and under \$600	'000	43.1	144.5	74.7	73.7	33.4	*4.0	*3.9	*2.6	380.0
\$600 and under \$700	'000	30.1	80.4	81.8	166.1	56.0	*5.7	*4.7	*6.7	431.4
\$700 and under \$800	'000	15.7	57.1	58.0	169.3	78.5	10.4	9.7	9.4	407.9
\$800 and under \$900	'000	9.5	37.5	28.4	145.7	63.8	12.6	11.1	*7.1	315.6
\$900 and under \$1,000	'000	*8.2	22.2	25.8	127.9	70.2	15.4	13.0	8.7	291.7
\$1,000 and under \$1,200	'000	*7.6	35.6	30.0	181.9	87.3	17.5	15.8	21.0	396.9
\$1,200 and under \$1,400	'000	*5.4	19.8	29.5	130.2	48.7	18.7	11.2	23.3	286.8
\$1,400 and under \$1,600	'000	*2.9	*8.6	13.3	73.9	42.6	12.0	11.0	18.5	182.9
\$1,600 and under \$1,800	'000	*3.3	*5.6	*7.0	44.9	13.7	*7.2	12.8	12.9	107.3
\$1,800 and over	'000	*4.8	*7.7	*6.1	58.9	26.9	10.8	18.3	42.7	176.2
Did not draw a wage or salary(c)	'000	. .	. .	. .	. .	. .	. .	. .	. .	53.4
Total	'000	1 035.2	744.5	411.3	1 220.2	543.2	117.7	114.6	160.2	4 400.6
Median weekly earnings in main job(d)	\$	232	516	675	900	900	1 035	1 115	1 346	692
Mean weekly earnings in main job(d)	\$	287	605	776	994	1 006	1 215	1 299	1 562	775

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

. . not applicable

— nil or rounded to zero (including null cells)

(a) For more information, see paragraph 21 of the Explanatory Notes.

(b) Includes 2,900 people who were on 'Workers compensation' (2,600 men and 300 women) and people who were OMIEs.

(c) This group consists of OMIEs who did not draw a wage or salary.

(d) For more information, see paragraph 23 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job(a)—By hours paid for in main job—By sex *continued*

HOURS PAID FOR IN MAIN JOB

1-19 20-29 30-34 35-39 40 41-44 45-48 49 and over Total(b)

PERSONS

Weekly earnings in main job										
Under \$200	'000	682.3	21.7	*3.6	**1.5	**0.7	**2.1	**0.8	*3.2	715.8
\$200 and under \$300	'000	314.2	46.7	10.8	*8.2	*8.1	**2.2	**1.7	*6.1	397.9
\$300 and under \$400	'000	215.8	150.2	26.1	30.6	17.3	*3.2	*3.4	9.3	456.0
\$400 and under \$500	'000	97.0	235.6	53.7	49.3	41.0	*5.4	*5.6	15.6	503.1
\$500 and under \$600	'000	53.9	190.2	105.0	128.4	67.9	11.6	10.1	24.0	591.0
\$600 and under \$700	'000	37.8	104.3	120.3	297.6	124.2	14.5	15.5	31.0	745.0
\$700 and under \$800	'000	22.1	68.7	78.1	342.1	196.4	30.5	32.2	32.5	804.2
\$800 and under \$900	'000	14.3	52.1	44.8	298.3	191.7	39.1	39.7	32.4	713.1
\$900 and under \$1,000	'000	10.5	34.3	36.5	268.3	170.0	37.6	49.4	37.3	644.2
\$1,000 and under \$1,200	'000	11.9	56.4	54.6	409.8	248.7	63.6	90.5	120.9	1 056.5
\$1,200 and under \$1,400	'000	*7.5	27.9	41.7	302.0	175.7	60.2	61.9	116.8	793.7
\$1,400 and under \$1,600	'000	*3.6	14.2	22.8	180.9	119.0	37.1	59.5	89.0	526.2
\$1,600 and under \$1,800	'000	*5.5	11.6	14.2	129.2	63.4	21.2	46.7	71.8	363.6
\$1,800 and over	'000	10.8	17.3	23.7	223.8	114.7	78.8	114.3	290.0	873.8
Did not draw a wage or salary(c)	'000	..	..	..	..	..	..	..	..	144.0
<b>Total</b>	'000	<b>1 487.4</b>	<b>1 031.3</b>	<b>635.9</b>	<b>2 670.0</b>	<b>1 538.8</b>	<b>407.0</b>	<b>531.2</b>	<b>879.9</b>	<b>9 328.3</b>
Median weekly earnings in main job(d)	\$	212	506	690	950	950	1 159	1 200	1 400	840
Mean weekly earnings in main job(d)	\$	281	622	835	1 090	1 082	1 330	1 431	1 780	984

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

.. not applicable

(a) For more information, see paragraph 21 of the Explanatory Notes.

(b) Includes 2,900 people who were on 'Workers compensation' (2,600 men and 300 women) and people who were OMIEs.

(c) This group consists of OMIEs who did not draw a wage or salary.

(d) For more information, see paragraph 23 of the Explanatory Notes.

# EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By occupation and sector of main job—By full-time or part-time status in main job

OCCUPATION OF MAIN JOB										SECTOR OF MAIN JOB		
		Man- agers	Profess- ionals	Tech- nicians and trades workers	Comm- unity and personal service workers	Clerical and admini- strative workers	Sales workers	Machinery operators and drivers	Labourers	Public	Private(a)	Total
FULL-TIME EMPLOYEES												
Weekly earnings in main job(b)												
Under \$200	'000	*3.9	*3.6	*3.5	**0.7	**2.3	**0.3	**2.3	*5.8	**1.9	20.5	22.5
\$200 and under \$300	'000	*6.2	*4.0	11.3	*3.9	*2.8	*3.2	**0.9	**0.5	**0.8	31.9	32.7
\$300 and under \$400	'000	*7.2	*6.7	29.3	*6.2	11.6	*7.2	*3.1	9.3	*3.0	77.6	80.5
\$400 and under \$500	'000	10.2	*5.6	53.7	13.6	17.6	16.8	*8.2	17.9	*6.8	136.7	143.5
\$500 and under \$600	'000	26.2	22.3	49.2	35.5	45.8	39.0	15.1	47.8	23.8	257.0	280.8
\$600 and under \$700	'000	40.8	46.1	82.0	57.5	95.6	67.8	47.8	84.0	44.4	477.3	521.7
\$700 and under \$800	'000	55.1	57.7	110.7	64.0	155.3	59.0	69.3	94.2	81.6	583.7	665.3
\$800 and under \$900	'000	62.1	87.2	102.7	48.9	139.9	40.9	68.6	76.3	98.2	528.4	626.6
\$900 and under \$1,000	'000	58.8	110.7	97.8	34.3	131.9	43.0	48.5	55.7	108.4	472.2	580.7
\$1,000 and under \$1,200	'000	120.8	272.5	166.1	58.7	169.0	51.8	77.9	61.5	237.1	741.3	978.3
\$1,200 and under \$1,400	'000	94.8	270.3	124.3	37.7	98.4	35.0	48.0	37.5	214.7	531.4	746.0
\$1,400 and under \$1,600	'000	94.3	207.9	78.9	18.2	40.5	16.2	27.9	16.7	161.6	339.0	500.6
\$1,600 and under \$1,800	'000	75.5	155.9	42.1	11.8	22.8	*8.4	24.4	9.7	104.3	246.2	350.6
\$1,800 and over	'000	260.1	305.1	112.0	18.5	49.2	23.1	61.1	16.7	153.6	692.0	845.7
Did not draw a wage or salary	'000	40.8	16.5	12.9	**2.0	*7.6	**2.3	*5.0	*5.0	—	92.2	92.2
Sex												
Males	'000	672.4	839.7	981.5	182.9	330.6	234.6	473.4	411.2	618.5	3 507.6	4 126.1
Females	'000	284.5	732.2	94.9	228.4	659.7	179.5	34.7	127.4	621.7	1 719.7	2 341.4
Total	'000	956.8	1 571.9	1 076.4	411.4	990.3	414.1	508.1	538.6	1 240.2	5 227.3	6 467.5
Median weekly earnings in main job(c)												
Males	\$	1 400	1 403	1 000	1 025	1 020	920	969	821	1 250	1 035	1 100
Females	\$	1 150	1 230	750	750	850	700	730	700	1 150	850	920
Persons	\$	1 303	1 300	978	837	900	801	950	800	1 200	989	1 000
Mean weekly earnings in main job(c)												
Males	\$	1 710	1 659	1 139	1 103	1 191	1 071	1 140	933	1 364	1 304	1 313
Females	\$	1 338	1 315	814	810	908	790	902	719	1 233	989	1 054
Persons	\$	1 597	1 497	1 110	940	1 002	949	1 124	882	1 298	1 200	1 219

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 66,200 people for whom sector of main job 'Could not be determined' (35,800 full-time employees and 30,400 part-time employees).

(b) For more information, see paragraph 21 of the Explanatory Notes.

(c) For more information, see paragraph 23 of the Explanatory Notes.



EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By occupation and sector of main job—By full-time or part-time status in main job *continued*

OCCUPATION OF MAIN JOB										SECTOR OF MAIN JOB		
		Man- agers	Profess- ionals	Tech- nicians and trades workers	Comm- unity and personal service workers	Clerical and admini- strative workers	Sales workers	Machinery operators and drivers	Labourers	Public	Private(a)	Total
TOTAL												
Weekly earnings in main job(b)												
Under \$200	'000	10.8	37.1	32.5	119.1	70.4	252.3	18.5	175.1	45.1	670.7	715.8
\$200 and under \$300	'000	13.9	35.5	30.6	88.4	49.8	85.9	12.9	81.1	40.5	357.5	397.9
\$300 and under \$400	'000	17.0	43.0	54.3	92.4	85.1	73.0	18.6	72.8	48.0	408.0	456.0
\$400 and under \$500	'000	19.1	42.8	78.7	80.4	102.1	82.4	19.4	78.3	54.5	448.6	503.1
\$500 and under \$600	'000	37.6	76.6	71.3	92.0	118.6	77.2	27.6	90.1	82.9	508.1	591.0
\$600 and under \$700	'000	49.3	93.8	96.3	102.9	156.4	83.4	54.8	108.1	100.4	644.6	745.0
\$700 and under \$800	'000	65.5	99.2	116.4	88.3	189.6	71.2	72.9	101.3	118.6	685.6	804.2
\$800 and under \$900	'000	68.5	125.0	107.7	61.5	154.0	45.3	71.6	79.5	129.3	583.8	713.1
\$900 and under \$1,000	'000	64.3	139.8	99.7	37.2	151.5	44.3	49.4	57.9	132.4	511.8	644.2
\$1,000 and under \$1,200	'000	124.7	319.3	170.9	63.4	178.8	55.9	79.6	63.9	267.9	788.6	1 056.5
\$1,200 and under \$1,400	'000	98.1	303.8	126.3	40.2	103.1	35.0	49.7	37.5	235.4	558.3	793.7
\$1,400 and under \$1,600	'000	96.7	223.3	80.0	20.3	42.9	17.9	28.5	16.7	171.8	354.4	526.2
\$1,600 and under \$1,800	'000	77.6	163.0	42.7	13.1	24.4	*8.4	24.8	9.7	106.4	257.2	363.6
\$1,800 and over	'000	264.1	321.0	113.4	20.3	52.2	24.2	61.8	16.8	159.9	713.9	873.8
Did not draw a wage or salary	'000	59.2	21.6	17.1	*2.9	25.0	*4.6	*6.2	*7.4	—	144.0	144.0
Sex												
Males	'000	706.4	948.5	1 059.1	284.5	379.7	374.4	539.1	635.9	693.9	4 233.8	4 927.7
Females	'000	359.9	1 096.2	178.6	637.9	1 124.1	586.5	57.2	360.2	999.3	3 401.3	4 400.6
Total	'000	1 066.2	2 044.8	1 237.7	922.3	1 503.9	960.9	596.3	996.1	1 693.2	7 635.1	9 328.3
Median weekly earnings in main job(c)												
Males	\$	1 398	1 362	962	780	1 000	700	900	698	1 200	950	1 000
Females	\$	1 000	1 050	600	500	712	387	634	444	944	630	692
Persons	\$	1 250	1 197	900	576	769	468	890	589	1 050	800	840
Mean weekly earnings in main job(c)												
Males	\$	1 674	1 576	1 093	851	1 104	761	1 054	698	1 291	1 151	1 171
Females	\$	1 211	1 119	624	539	740	442	724	460	1 003	707	775
Persons	\$	1 516	1 330	1 026	635	832	566	1 023	612	1 121	952	984

\* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) Includes 66,200 people for whom sector of main job 'Could not be determined' (35,800 full-time employees and 30,400 part-time employees).

(b) For more information, see paragraph 21 of the Explanatory Notes.

(c) For more information, see paragraph 23 of the Explanatory Notes.

## EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By industry of main job

		<i>Agriculture, forestry and fishing</i>	<i>Mining</i>	<i>Manu- facturing</i>	<i>Electricity, gas, water and waste services</i>	<i>Con- struction</i>	<i>Wholesale trade</i>	<i>Retail trade</i>	<i>Accomm- odation and food services</i>
Weekly earnings in main job(a)									
Under \$200	'000	*8.6	—	27.9	**2.1	13.8	8.9	218.0	179.7
\$200 and under \$300	'000	*8.3	**0.9	20.0	**0.6	14.2	9.4	87.0	76.8
\$300 and under \$400	'000	11.0	—	22.5	**0.6	25.9	15.0	73.3	72.9
\$400 and under \$500	'000	11.8	**1.4	33.9	**2.3	35.6	14.0	96.7	61.9
\$500 and under \$600	'000	16.9	**1.8	45.6	**1.8	33.0	20.3	100.8	59.0
\$600 and under \$700	'000	19.0	**1.6	91.5	*3.6	41.4	39.5	104.0	53.7
\$700 and under \$800	'000	18.8	*3.5	95.6	8.9	46.7	45.3	101.1	50.0
\$800 and under \$900	'000	11.7	*3.8	95.3	*8.0	51.7	41.6	67.8	36.6
\$900 and under \$1,000	'000	11.8	*5.8	89.8	*6.3	50.9	30.9	46.4	20.6
\$1,000 and under \$1,200	'000	13.8	14.9	131.9	21.8	86.7	51.4	54.5	30.4
\$1,200 and under \$1,400	'000	9.0	11.9	91.7	16.5	75.4	30.1	33.7	16.8
\$1,400 and under \$1,600	'000	*5.3	12.7	47.8	12.5	45.7	18.3	19.5	*5.8
\$1,600 and under \$1,800	'000	**2.1	12.8	38.2	10.2	31.8	13.8	13.6	*3.4
\$1,800 and over	'000	9.3	86.3	85.6	25.6	89.8	41.9	25.3	*7.7
Did not draw a wage or salary	'000	17.3	—	15.7	—	20.8	*8.4	11.4	9.8
Sex									
Males	'000	125.7	135.6	676.3	97.2	584.3	269.9	462.4	299.9
Females	'000	49.1	22.0	256.6	23.6	79.1	118.7	590.7	385.3
<b>Total</b>	'000	<b>174.8</b>	<b>157.6</b>	<b>932.9</b>	<b>120.7</b>	<b>663.4</b>	<b>388.6</b>	<b>1 053.1</b>	<b>685.2</b>
Median weekly earnings in main job(b)									
Males	\$	750	1 950	988	1 300	1 000	950	690	500
Females	\$	559	1 303	720	1 019	740	735	450	350
Persons	\$	704	1 910	901	1 235	1 000	890	543	400
Mean weekly earnings in main job(b)									
Males	\$	924	2 085	1 141	1 455	1 182	1 121	774	568
Females	\$	637	1 547	802	1 125	813	811	476	417
Persons	\$	847	2 010	1 049	1 390	1 140	1 027	606	483

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) For more information, see paragraph 21 of the Explanatory Notes.

(b) For more information, see paragraph 23 of the Explanatory Notes.

continued

		Transport, postal and warehousing	Information media and telecomm- unications	Financial and insurance services	Rental, hiring and real estate services	Professional, scientific and technical services	Admin- istrative and support services	Public admin- istration and safety	Education and training
Weekly earnings in main job(a)									
Under \$200	'000	17.8	9.3	*5.6	9.9	18.0	25.0	9.9	47.9
\$200 and under \$300	'000	12.3	*5.3	*4.0	*6.0	14.5	17.8	11.2	33.7
\$300 and under \$400	'000	17.3	*5.9	*6.8	*6.1	19.2	19.8	*8.5	34.4
\$400 and under \$500	'000	13.6	*5.3	15.8	*8.4	24.0	19.1	17.5	36.1
\$500 and under \$600	'000	20.1	*8.6	18.7	11.8	28.0	21.8	20.3	45.4
\$600 and under \$700	'000	27.0	22.4	16.2	20.8	33.1	24.6	29.7	51.1
\$700 and under \$800	'000	51.8	17.9	30.4	16.0	41.0	28.5	40.3	48.4
\$800 and under \$900	'000	50.3	14.8	34.7	8.8	34.7	24.8	51.5	46.9
\$900 and under \$1,000	'000	42.9	14.9	31.6	*8.5	47.2	20.6	53.1	46.1
\$1,000 and under \$1,200	'000	67.2	25.8	46.0	20.2	75.8	24.2	117.9	97.4
\$1,200 and under \$1,400	'000	43.7	25.2	32.1	11.4	70.8	15.9	102.8	98.1
\$1,400 and under \$1,600	'000	31.3	13.7	25.2	8.8	37.7	13.9	64.7	95.2
\$1,600 and under \$1,800	'000	21.6	9.1	23.0	*4.4	43.1	*7.0	42.9	43.1
\$1,800 and over	'000	52.9	22.1	71.6	15.6	127.5	12.4	68.2	46.2
Did not draw a wage or salary	'000	*7.6	—	**6.8	*6.0	16.0	*4.7	**1.3	*2.8
Sex									
Males	'000	355.1	118.2	174.2	77.1	353.5	123.1	345.4	234.6
Females	'000	122.3	82.1	194.4	85.7	277.0	157.0	294.3	538.2
<b>Total</b>	'000	<b>477.4</b>	<b>200.3</b>	<b>368.6</b>	<b>162.7</b>	<b>630.5</b>	<b>280.2</b>	<b>639.7</b>	<b>772.9</b>
Median weekly earnings in main job(b)									
Males	\$	1 000	1 100	1 400	1 000	1 354	800	1 200	1 200
Females	\$	803	775	900	700	874	657	1 000	875
Persons	\$	940	950	1 024	791	1 100	703	1 100	980
Mean weekly earnings in main job(b)									
Males	\$	1 180	1 207	1 761	1 221	1 597	914	1 396	1 242
Females	\$	850	954	1 020	807	981	713	1 091	915
Persons	\$	1 096	1 103	1 366	1 002	1 324	800	1 256	1 014

\* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) For more information, see paragraph 21 of the Explanatory Notes.

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(b) For more information, see paragraph 23 of the Explanatory Notes.

*continued*

		Health care and social assistance	Arts and recreation services	Other services	Total
.....					
Weekly earnings in main job(a)					
Under \$200	'000	61.7	26.2	25.7	715.8
\$200 and under \$300	'000	55.7	*8.3	12.1	397.9
\$300 and under \$400	'000	74.8	16.5	25.3	456.0
\$400 and under \$500	'000	77.1	*6.0	22.8	503.1
\$500 and under \$600	'000	100.2	10.4	26.3	591.0
\$600 and under \$700	'000	128.8	10.2	26.6	745.0
\$700 and under \$800	'000	109.7	15.8	34.6	804.2
\$800 and under \$900	'000	85.0	13.3	31.6	713.1
\$900 and under \$1,000	'000	82.3	8.9	25.7	644.2
\$1,000 and under \$1,200	'000	129.3	13.9	33.3	1 056.5
\$1,200 and under \$1,400	'000	80.3	*7.7	20.6	793.7
\$1,400 and under \$1,600	'000	52.0	*3.5	12.6	526.2
\$1,600 and under \$1,800	'000	35.6	**2.0	*5.7	363.6
\$1,800 and over	'000	64.6	*6.2	15.2	873.8
Did not draw a wage or salary	'000	*5.5	**1.0	8.8	144.0
Sex					
Males	'000	229.3	72.4	193.5	4 927.7
Females	'000	913.5	77.7	133.3	4 400.6
<b>Total</b>	'000	<b>1 142.7</b>	<b>150.0</b>	<b>326.9</b>	<b>9 328.3</b>
Median weekly earnings in main job(b)					
Males	\$	1 000	770	850	1 000
Females	\$	700	540	562	692
Persons	\$	750	667	750	840
Mean weekly earnings in main job(b)					
Males	\$	1 227	800	948	1 171
Females	\$	802	605	604	775
Persons	\$	886	700	809	984

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraph 21 of the Explanatory Notes.

(b) For more information, see paragraph 23 of the Explanatory Notes.

# EMPLOYEES IN MAIN JOB, Weekly earnings and sector of main job—By full-time or part-time status in main job—By whether employer made superannuation contributions on behalf of employee

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
EMPLOYER MADE SUPERANNUATION CONTRIBUTIONS ('000)									
Weekly earnings in main job(a)									
Under \$200	*8.1	*6.4	14.5	105.4	228.5	333.9	113.5	235.0	348.5
\$200 and under \$300	13.8	11.7	25.5	69.1	204.2	273.2	82.9	215.9	298.7
\$300 and under \$400	41.3	29.9	71.2	75.9	231.7	307.6	117.2	261.6	378.8
\$400 and under \$500	70.4	53.9	124.3	63.6	249.4	313.0	134.0	303.3	437.4
\$500 and under \$600	118.6	128.8	247.4	57.1	222.4	279.5	175.7	351.2	526.9
\$600 and under \$700	239.2	247.6	486.8	44.7	164.0	208.7	284.0	411.6	695.6
\$700 and under \$800	350.8	283.9	634.7	18.4	113.1	131.5	369.2	397.0	766.2
\$800 and under \$900	350.4	244.2	594.6	18.6	60.3	78.9	369.0	304.5	673.5
\$900 and under \$1,000	318.1	233.7	551.8	13.0	47.2	60.2	331.0	280.9	611.9
\$1,000 and under \$1,200	604.3	335.4	939.8	20.3	53.8	74.1	624.6	389.2	1 013.8
\$1,200 and under \$1,400	468.4	247.6	715.9	9.0	33.6	42.6	477.4	281.2	758.5
\$1,400 and under \$1,600	325.2	162.3	487.5	*6.9	15.5	22.4	332.0	177.8	509.9
\$1,600 and under \$1,800	243.3	93.9	337.1	*3.1	8.7	11.8	246.4	102.5	348.9
\$1,800 and over	638.3	160.3	798.6	15.3	*8.5	23.8	653.6	168.8	822.4
Did not draw a wage or salary	30.1	*8.3	38.4	*6.1	11.2	17.3	36.2	19.5	55.7
Sector of main job									
Public	598.6	609.9	1 208.5	68.2	356.7	424.9	666.8	966.5	1 633.3
Private(b)	3 221.7	1 638.0	4 859.7	458.2	1 295.5	1 753.8	3 679.9	2 933.6	6 613.5
<b>Total</b>	<b>3 820.3</b>	<b>2 247.9</b>	<b>6 068.2</b>	<b>526.5</b>	<b>1 652.2</b>	<b>2 178.7</b>	<b>4 346.7</b>	<b>3 900.1</b>	<b>8 246.8</b>

## TOTAL (c) ('000)

Weekly earnings in main job(a)									
Under \$200	13.3	9.1	22.5	255.6	437.7	693.3	269.0	446.8	715.8
\$200 and under \$300	18.9	13.8	32.7	101.1	264.1	365.2	120.1	277.9	397.9
\$300 and under \$400	46.4	34.1	80.5	100.6	274.8	375.5	147.1	309.0	456.0
\$400 and under \$500	84.8	58.7	143.5	81.4	278.2	359.6	166.2	336.9	503.1
\$500 and under \$600	140.8	140.0	280.8	70.3	240.0	310.2	211.0	380.0	591.0
\$600 and under \$700	262.8	258.9	521.7	50.8	172.6	223.4	313.6	431.4	745.0
\$700 and under \$800	374.3	290.9	665.3	22.0	117.0	139.0	396.3	407.9	804.2
\$800 and under \$900	374.0	252.5	626.6	23.5	63.0	86.5	397.5	315.6	713.1
\$900 and under \$1,000	338.2	242.5	580.7	14.3	49.2	63.5	352.4	291.7	644.2
\$1,000 and under \$1,200	636.0	342.3	978.3	23.7	54.6	78.2	659.7	396.9	1 056.5
\$1,200 and under \$1,400	496.3	249.7	746.0	10.6	37.0	47.7	506.9	286.8	793.7
\$1,400 and under \$1,600	335.7	164.9	500.6	*7.6	18.0	25.6	343.3	182.9	526.2
\$1,600 and under \$1,800	253.2	97.4	350.6	*3.1	9.9	13.0	256.3	107.3	363.6
\$1,800 and over	679.3	166.3	845.7	18.3	9.8	28.2	697.7	176.2	873.8
Did not draw a wage or salary	72.0	20.2	92.2	18.6	33.2	51.8	90.6	53.4	144.0
Sector of main job									
Public	618.5	621.7	1 240.2	75.4	377.6	452.9	693.9	999.3	1 693.2
Private(d)	3 507.6	1 719.7	5 227.3	726.2	1 681.6	2 407.8	4 233.8	3 401.3	7 635.1
<b>Total</b>	<b>4 126.1</b>	<b>2 341.4</b>	<b>6 467.5</b>	<b>801.5</b>	<b>2 059.2</b>	<b>2 860.7</b>	<b>4 927.7</b>	<b>4 400.6</b>	<b>9 328.3</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraph 21 of the Explanatory Notes.

(b) Includes 58,900 people for whom sector of main job 'Could not be determined'.

(c) Includes people for whom superannuation contributions were not made by their employer on their behalf, and people who 'Did not know' whether their employer made superannuation contributions on their behalf.

(d) Includes 66,200 people for whom sector of main job 'Could not be determined'.

EMPLOYEES IN MAIN JOB, Weekly earnings and sector of main job—By full-time or part-time status in main job—By whether employer made superannuation contributions on behalf of employee *continued*

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
PROPORTION WHOSE EMPLOYER MADE SUPERANNUATION CONTRIBUTIONS (%)									
Weekly earnings in main job(a)									
Under \$200	*60.7	*70.7	64.8	41.2	52.2	48.2	42.2	52.6	48.7
\$200 and under \$300	72.9	84.7	77.9	68.3	77.3	74.8	69.0	77.7	75.1
\$300 and under \$400	88.9	87.7	88.4	75.5	84.3	81.9	79.7	84.7	83.1
\$400 and under \$500	83.0	91.8	86.6	78.2	89.7	87.1	80.6	90.0	86.9
\$500 and under \$600	84.3	92.0	88.1	81.3	92.7	90.1	83.3	92.4	89.2
\$600 and under \$700	91.0	95.7	93.3	88.1	95.0	93.4	90.5	95.4	93.4
\$700 and under \$800	93.7	97.6	95.4	83.7	96.6	94.6	93.2	97.3	95.3
\$800 and under \$900	93.7	96.7	94.9	79.1	95.8	91.2	92.8	96.5	94.4
\$900 and under \$1,000	94.1	96.4	95.0	90.8	96.0	94.8	93.9	96.3	95.0
\$1,000 and under \$1,200	95.0	98.0	96.1	85.7	98.6	94.7	94.7	98.1	96.0
\$1,200 and under \$1,400	94.4	99.1	96.0	84.3	90.8	89.4	94.2	98.1	95.6
\$1,400 and under \$1,600	96.9	98.4	97.4	*90.3	86.4	87.6	96.7	97.3	96.9
\$1,600 and under \$1,800	96.1	96.4	96.2	*100.0	87.2	90.3	96.1	95.5	96.0
\$1,800 and over	94.0	96.4	94.4	83.4	*86.7	84.5	93.7	95.8	94.1
Did not draw a wage or salary	41.8	*41.3	41.7	*33.0	33.7	33.5	40.0	36.6	38.7
Sector of main job									
Public	96.8	98.1	97.4	90.5	94.5	93.8	96.1	96.7	96.5
Private(b)	91.8	95.3	93.0	63.1	77.0	72.8	86.9	86.2	86.6
Total	92.6	96.0	93.8	65.7	80.2	76.2	88.2	88.6	88.4

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraph 21 of the Explanatory Notes.

(b) Proportion includes people for whom sector of main job 'Could not be determined'.

# EMPLOYEES IN MAIN JOB, Selected personal and employment characteristics—By trade union membership in main job—August 2006 to August 2009

	AUGUST 2006		AUGUST 2007		AUGUST 2008		AUGUST 2009		Total employees (August 2009)
	'000	%(a)	'000	%(a)	'000	%(a)	'000	%(a)	'000
<b>Sex</b>									
Males	993.6	21.3	937.1	19.5	940.8	19.0	989.4	20.1	4 927.7
Females	792.4	19.3	759.3	18.2	812.2	18.8	845.7	19.2	4 400.6
<b>State or territory of usual residence</b>									
New South Wales	604.6	21.3	561.1	19.5	611.2	20.8	619.4	21.0	2 952.3
Victoria	439.1	19.9	435.9	19.2	452.8	19.5	441.7	19.2	2 304.3
Queensland	363.6	20.7	327.6	18.2	321.4	17.2	371.1	19.2	1 930.7
South Australia	140.4	21.6	140.5	21.5	128.8	19.4	138.1	20.6	670.3
Western Australia	142.2	16.0	145.9	15.7	142.6	14.3	170.8	17.2	992.0
Tasmania	50.3	26.7	46.7	24.0	52.4	25.4	51.7	26.1	198.3
Northern Territory	14.9	19.0	12.4	17.0	15.4	17.5	18.5	18.2	101.5
Australian Capital Territory	31.0	17.7	26.2	15.0	28.3	15.8	23.9	13.4	179.0
<b>Sector of main job</b>									
Public	706.2	42.6	696.0	41.1	732.5	41.9	783.7	46.3	1 693.2
Private(b)	1 079.8	15.2	1 000.4	13.7	1 020.4	13.6	1 051.4	13.8	7 635.1
<b>Employment type</b>									
Employees (excluding OMIEs)	1 756.4	21.7	1 674.9	20.1	1 726.0	20.1	1 816.2	21.0	8 661.9
Employees with leave entitlements	1 598.1	26.1	1 521.2	24.2	1 573.7	24.2	1 658.0	25.3	6 544.5
Employees without leave entitlements	158.3	8.0	153.7	7.5	152.2	7.4	158.2	7.5	2 117.4
Owner managers of incorporated enterprises	29.6	4.4	21.5	3.3	27.0	3.9	18.9	2.8	666.4
<b>Full-time or part-time status in main job</b>									
Full-time employees	1 384.5	22.4	1 318.1	20.8	1 360.8	20.7	1 418.1	21.9	6 467.5
Part-time employees	401.5	15.5	378.3	14.3	392.1	14.6	417.0	14.6	2 860.7
<b>Total</b>	<b>1 786.0</b>	<b>20.3</b>	<b>1 696.4</b>	<b>18.9</b>	<b>1 752.9</b>	<b>18.9</b>	<b>1 835.1</b>	<b>19.7</b>	<b>9 328.3</b>

(a) Percentages represent trade union members in main job as a proportion of all employees within that population group. The total used to calculate the proportion also includes people who 'Did not know' whether they were trade union members in main job.

(b) Includes 66,200 people for whom sector of main job 'Could not be determined'.



# EMPLOYEES IN MAIN JOB, Selected main job characteristics—By full-time or part-time status and duration of trade union membership in main job—By sex

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB			Not a trade union member in main job	Total	Proportion of employees who were trade union members in main job
	Full-time employees	Part-time employees	Less than 5 years	5 years or more	Trade union member in main job			
	'000	'000	'000	'000	'000	'000	'000	%
MALES								
State or territory of usual residence								
New South Wales	1 312.7	250.8	105.3	227.7	333.0	1 230.5	1 563.5	21.3
Victoria	1 008.7	211.4	81.6	163.0	244.6	975.5	1 220.1	20.0
Queensland	863.9	149.2	69.2	129.4	198.6	814.5	1 013.1	19.6
South Australia	277.2	65.5	24.3	47.0	71.3	271.4	342.7	20.8
Western Australia	453.1	86.8	48.9	45.1	94.0	445.9	539.9	17.4
Tasmania	84.3	18.3	8.9	17.5	26.4	76.2	102.6	25.7
Northern Territory	49.7	5.9	4.8	5.7	10.5	45.0	55.5	18.9
Australian Capital Territory	76.6	13.7	4.2	6.7	10.9	79.3	90.3	12.1
Age group (years)								
15–19	123.7	197.3	30.0	—	30.0	291.0	321.0	9.3
20–24	379.8	155.2	69.9	*5.0	74.8	460.2	535.0	14.0
25–34	1 054.3	137.2	113.1	72.7	185.8	1 005.7	1 191.5	15.6
35–44	1 057.2	100.4	71.2	178.0	249.2	908.4	1 157.6	21.5
45–54	918.7	66.8	40.7	234.5	275.1	710.4	985.5	27.9
55–59	335.0	46.6	15.0	85.4	100.4	281.3	381.6	26.3
60–64	193.4	50.6	*6.6	50.2	56.8	187.2	244.0	23.3
65 and over	63.8	47.6	**0.7	16.6	17.3	94.2	111.5	15.5
Weekly earnings in main job(a)								
Under \$200	13.3	255.6	18.1	—	18.1	250.9	269.0	6.7
\$200 and under \$300	18.9	101.1	*8.0	**2.1	10.1	110.0	120.1	8.4
\$300 and under \$400	46.4	100.6	9.8	*5.4	15.2	131.9	147.1	10.3
\$400 and under \$500	84.8	81.4	14.5	*4.7	19.2	147.0	166.2	11.5
\$500 and under \$600	140.8	70.3	15.0	10.1	25.1	186.0	211.0	11.9
\$600 and under \$700	262.8	50.8	24.7	22.2	46.9	266.7	313.6	15.0
\$700 and under \$800	374.3	22.0	32.1	39.5	71.6	324.7	396.3	18.1
\$800 and under \$900	374.0	23.5	34.9	45.7	80.6	316.9	397.5	20.3
\$900 and under \$1,000	338.2	14.3	33.2	53.4	86.5	265.9	352.4	24.6
\$1,000 and under \$1,200	636.0	23.7	49.1	121.7	170.8	488.9	659.7	25.9
\$1,200 and under \$1,400	496.3	10.6	37.9	98.4	136.3	370.6	506.9	26.9
\$1,400 and under \$1,600	335.7	*7.6	26.7	76.3	103.0	240.4	343.3	30.0
\$1,600 and under \$1,800	253.2	*3.1	12.2	58.0	70.2	186.0	256.3	27.4
\$1,800 and over	679.3	18.3	30.3	103.3	133.6	564.1	697.7	19.1
Did not draw a wage or salary	72.0	18.6	**0.7	**1.4	**2.2	88.5	90.6	**2.4
Employment type								
Employees (excluding OMIEs)	3 709.1	743.9	341.8	629.0	970.7	3 482.3	4 453.0	21.8
Employees with leave entitlements	3 318.9	199.9	288.6	602.8	891.4	2 627.4	3 518.8	25.3
Employees without leave entitlements	390.2	544.0	53.2	26.2	79.3	854.9	934.2	8.5
Owner managers of incorporated enterprises	417.0	57.7	*5.4	13.2	18.6	456.1	474.7	3.9
Whether employer made superannuation contributions on behalf of employee								
Employer made superannuation contributions	3 820.3	526.5	319.3	629.3	948.5	3 398.2	4 346.7	21.8
Employer did not make superannuation contributions	244.9	222.7	20.0	*8.5	28.5	439.1	467.6	6.1
Did not know	61.0	52.4	*7.8	*4.5	12.3	101.0	113.3	10.9

\* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) For more information, see paragraph 21 of the Explanatory Notes.

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

# EMPLOYEES IN MAIN JOB, Selected main job characteristics—By full-time or part-time status and duration of trade union membership in main job—By sex *continued*

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB					
	Full-time employees	Part-time employees	Less than 5 years	5 years or more	Trade union member in main job	Not a trade union member in main job	Total	Proportion of employees who were trade union members in main job
	'000	'000	'000	'000	'000	'000	'000	%
MALES cont.								
Industry of main job								
Agriculture, forestry and fishing	105.8	20.0	*0.8	*4.2	*5.0	120.7	125.7	*4.0
Mining	132.4	*3.2	12.7	17.5	30.2	105.4	135.6	22.2
Manufacturing	635.2	41.1	48.2	120.5	168.7	507.6	676.3	24.9
Electricity, gas, water and waste services	91.4	*5.8	*7.6	36.7	44.4	52.8	97.2	45.7
Construction	538.9	45.4	54.1	63.8	117.9	466.4	584.3	20.2
Wholesale trade	249.2	20.7	*7.9	11.9	19.8	250.1	269.9	7.3
Retail trade	298.0	164.4	41.1	16.6	57.7	404.7	462.4	12.5
Accommodation and food services	145.3	154.6	*6.1	*3.8	9.9	290.1	299.9	3.3
Transport, postal and warehousing	306.4	48.7	42.4	77.8	120.2	234.9	355.1	33.9
Information media and telecommunications	100.7	17.4	*8.4	14.3	22.7	95.5	118.2	19.2
Financial and insurance services	161.8	12.4	*4.3	9.8	14.1	160.0	174.2	8.1
Rental, hiring and real estate services	66.1	11.0	*0.9	*4.3	*5.2	71.9	77.1	*6.7
Professional, scientific and technical services	320.7	32.9	*6.5	9.9	16.3	337.2	353.5	4.6
Administrative and support services	87.7	35.4	*4.7	*5.5	10.2	112.9	123.1	8.3
Public administration and safety	320.5	24.8	40.2	119.3	159.5	185.9	345.4	46.2
Education and training	182.4	52.3	26.2	72.3	98.6	136.1	234.6	42.0
Health care and social assistance	170.0	59.3	23.3	35.8	59.1	170.2	229.3	25.8
Arts and recreation services	46.1	26.3	*6.1	*7.2	13.3	59.1	72.4	18.4
Other services	167.7	25.9	*5.8	10.9	16.7	176.8	193.5	8.6
Occupation of main job								
Managers	672.4	34.0	12.6	54.0	66.6	639.7	706.4	9.4
Professionals	839.7	108.9	50.1	126.2	176.2	772.3	948.5	18.6
Technicians and trades workers	981.5	77.7	81.3	146.6	227.9	831.2	1 059.1	21.5
Community and personal service workers	182.9	101.5	32.2	66.5	98.7	185.8	284.5	34.7
Clerical and administrative workers	330.6	49.2	21.2	53.2	74.4	305.3	379.7	19.6
Sales workers	234.6	139.8	24.3	12.8	37.1	337.3	374.4	9.9
Machinery operators and drivers	473.4	65.7	54.7	109.5	164.2	374.9	539.1	30.5
Labourers	411.2	224.7	70.8	73.5	144.2	491.7	635.9	22.7
Sector of main job								
Public	618.5	75.4	95.1	259.2	354.3	339.6	693.9	51.1
Private(a)	3 507.6	726.2	252.1	383.0	635.1	3 598.7	4 233.8	15.0
Total	4 126.1	801.5	347.1	642.2	989.4	3 938.3	4 927.7	20.1

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 19,200 men for whom sector of main job 'Could not be determined'.

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB.....		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB.....			Not a trade union member in main job	Total	Proportion of employees who were trade union members in main job %
	Full-time employees	Part-time employees	Less than 5 years	5 years or more	Trade union member in main job			
	'000	'000	'000	'000	'000	'000	'000	%
FEMALES								
State or territory of usual residence								
New South Wales	741.5	647.3	105.6	180.7	286.4	1 102.4	1 388.8	20.6
Victoria	560.5	523.7	76.8	120.3	197.1	887.1	1 084.2	18.2
Queensland	498.0	419.6	68.7	103.7	172.5	745.1	917.6	18.8
South Australia	160.0	167.6	24.6	42.1	66.8	260.8	327.6	20.4
Western Australia	242.8	209.3	38.0	38.8	76.8	375.3	452.1	17.0
Tasmania	47.8	47.9	9.8	15.5	25.3	70.4	95.7	26.4
Northern Territory	33.1	12.8	3.1	4.9	8.0	38.0	45.9	17.3
Australian Capital Territory	57.7	31.0	5.0	8.0	13.0	75.7	88.7	14.7
Age group (years)								
15–19	68.3	253.7	20.9	**0.6	21.5	300.6	322.0	6.7
20–24	270.5	239.9	40.1	*2.7	42.7	467.6	510.4	8.4
25–34	657.8	319.5	95.0	64.7	159.7	817.6	977.3	16.3
35–44	498.2	480.2	77.1	123.0	200.1	778.3	978.4	20.4
45–54	566.2	450.4	69.2	195.5	264.7	751.9	1 016.6	26.0
55–59	187.4	148.4	16.6	76.0	92.7	243.2	335.9	27.6
60–64	72.9	121.6	11.1	42.6	53.7	140.7	194.4	27.6
65 and over	20.1	45.5	**1.7	9.0	10.8	54.9	65.6	16.4
Weekly earnings in main job(a)								
Under \$200	9.1	437.7	17.9	*5.0	23.0	423.9	446.8	5.1
\$200 and under \$300	13.8	264.1	15.3	11.2	26.5	251.3	277.9	9.6
\$300 and under \$400	34.1	274.8	20.0	17.3	37.3	271.6	309.0	12.1
\$400 and under \$500	58.7	278.2	25.4	29.5	54.9	282.0	336.9	16.3
\$500 and under \$600	140.0	240.0	32.8	37.0	69.8	310.2	380.0	18.4
\$600 and under \$700	258.9	172.6	31.1	44.0	75.1	356.3	431.4	17.4
\$700 and under \$800	290.9	117.0	28.5	47.9	76.4	331.5	407.9	18.7
\$800 and under \$900	252.5	63.0	26.6	40.4	67.0	248.6	315.6	21.2
\$900 and under \$1,000	242.5	49.2	31.1	41.3	72.4	219.3	291.7	24.8
\$1,000 and under \$1,200	342.3	54.6	40.8	69.4	110.2	286.7	396.9	27.8
\$1,200 and under \$1,400	249.7	37.0	26.3	66.2	92.5	194.3	286.8	32.2
\$1,400 and under \$1,600	164.9	18.0	16.5	53.9	70.4	112.5	182.9	38.5
\$1,600 and under \$1,800	97.4	9.9	11.1	28.7	39.8	67.5	107.3	37.1
\$1,800 and over	166.3	9.8	*8.3	22.1	30.4	145.8	176.2	17.3
Did not draw a wage or salary	20.2	33.2	—	—	—	53.4	53.4	—
Employment type								
Employees (excluding OMIEs)	2 261.6	1 947.3	331.7	513.7	845.4	3 363.5	4 208.9	20.1
Employees with leave entitlements	2 086.8	938.9	277.6	488.9	766.6	2 259.1	3 025.7	25.3
Employees without leave entitlements	174.8	1 008.4	54.1	24.8	78.8	1 104.4	1 183.2	6.7
Owner managers of incorporated enterprises	79.8	111.9	—	**0.3	**0.3	191.4	191.7	**0.2
Whether employer made superannuation contributions on behalf of employee								
Employer made superannuation contributions	2 247.9	1 652.2	315.5	508.2	823.6	3 076.5	3 900.1	21.1
Employer did not make superannuation contributions	74.3	317.9	*8.4	*4.6	13.0	379.2	392.2	3.3
Did not know	19.2	89.1	*7.8	**1.3	9.1	99.2	108.3	8.4

\* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) For more information, see paragraph 21 of the Explanatory Notes.

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

# EMPLOYEES IN MAIN JOB, Selected main job characteristics—By full-time or part-time status and duration of trade union membership in main job—By sex *continued*

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB.....		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB.....			Not a trade union member in main job	Proportion of employees who were trade union members in main job	
	Full-time employees	Part-time employees	Less than 5 years	5 years or more	Trade union member in main job			
	'000	'000	'000	'000	'000	'000	Total	%
FEMALES <i>cont.</i>								
Industry of main job								
Agriculture, forestry and fishing	26.5	22.6	**0.1	—	**0.1	49.0	49.1	**0.3
Mining	20.2	**1.8	**2.0	—	**2.0	19.9	22.0	**9.3
Manufacturing	168.0	88.6	11.0	16.4	27.3	229.2	256.6	10.7
Electricity, gas, water and waste services	19.7	*3.9	**1.5	*3.2	*4.7	18.9	23.6	*19.8
Construction	43.9	35.2	**0.9	**1.5	*2.4	76.7	79.1	*3.0
Wholesale trade	73.7	45.0	*2.9	—	*2.9	115.8	118.7	*2.5
Retail trade	218.6	372.1	59.6	42.7	102.2	488.5	590.7	17.3
Accommodation and food services	108.7	276.6	14.3	8.7	23.0	362.3	385.3	6.0
Transport, postal and warehousing	78.1	44.2	12.9	19.4	32.3	90.0	122.3	26.4
Information media and telecommunications	58.4	23.7	**1.9	*7.9	9.8	72.3	82.1	11.9
Financial and insurance services	145.8	48.6	11.6	21.7	33.3	161.1	194.4	17.1
Rental, hiring and real estate services	50.4	35.3	*2.4	**1.8	*4.2	81.5	85.7	*4.9
Professional, scientific and technical services	182.0	94.9	*2.8	*3.9	*6.8	270.2	277.0	*2.4
Administrative and support services	87.8	69.3	*7.3	*6.6	13.8	143.2	157.0	8.8
Public administration and safety	220.8	73.6	32.1	52.4	84.5	209.8	294.3	28.7
Education and training	303.4	234.8	65.8	156.9	222.7	315.6	538.2	41.4
Health care and social assistance	437.8	475.7	95.9	156.7	252.6	660.8	913.5	27.7
Arts and recreation services	28.5	49.2	*3.4	9.1	12.5	65.2	77.7	16.1
Other services	69.1	64.2	*3.2	*5.3	*8.5	124.8	133.3	*6.4
Occupation of main job								
Managers	284.5	75.4	*7.7	30.9	38.6	321.3	359.9	10.7
Professionals	732.2	364.0	118.9	254.3	373.3	723.0	1 096.2	34.1
Technicians and trades workers	94.9	83.7	9.4	12.5	21.9	156.6	178.6	12.3
Community and personal service workers	228.4	409.4	51.5	65.4	116.9	521.0	637.9	18.3
Clerical and administrative workers	659.7	464.4	49.2	73.9	123.1	1 001.0	1 124.1	10.9
Sales workers	179.5	407.0	55.2	39.2	94.4	492.1	586.5	16.1
Machinery operators and drivers	34.7	22.5	*7.2	*6.3	13.6	43.6	57.2	23.7
Labourers	127.4	232.8	32.5	31.5	64.0	296.2	360.2	17.8
Sector of main job								
Public	621.7	377.6	139.3	290.1	429.4	569.9	999.3	43.0
Private(a)	1 719.7	1 681.6	192.4	224.0	416.4	2 984.9	3 401.3	12.2
Total	2 341.4	2 059.2	331.7	514.0	845.7	3 554.8	4 400.6	19.2

\* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) Includes 47,100 women for whom sector of main job 'Could not be determined'.

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB.....		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB.....			Not a trade union member in main job	Total	Proportion of employees who were trade union members in main job %
	Full-time employees	Part-time employees	Less than 5 years	5 years or more	Trade union member in main job			
	'000	'000	'000	'000	'000	'000	'000	%
PERSONS								
State or territory of usual residence								
New South Wales	2 054.2	898.1	211.0	408.4	619.4	2 332.9	2 952.3	21.0
Victoria	1 569.2	735.1	158.4	283.3	441.7	1 862.6	2 304.3	19.2
Queensland	1 361.9	568.7	137.9	233.2	371.1	1 559.6	1 930.7	19.2
South Australia	437.2	233.1	48.9	89.2	138.1	532.2	670.3	20.6
Western Australia	695.9	296.1	86.9	83.9	170.8	821.2	992.0	17.2
Tasmania	132.1	66.2	18.7	33.0	51.7	146.6	198.3	26.1
Northern Territory	82.8	18.7	7.9	10.6	18.5	83.0	101.5	18.2
Australian Capital Territory	134.3	44.6	9.2	14.8	23.9	155.0	179.0	13.4
Age group (years)								
15–19	192.1	451.0	50.9	*0.6	51.4	591.6	643.1	8.0
20–24	650.3	395.1	109.9	*7.7	117.6	927.8	1 045.4	11.2
25–34	1 712.1	456.6	208.1	137.4	345.5	1 823.3	2 168.8	15.9
35–44	1 555.4	580.5	148.3	301.0	449.2	1 686.7	2 135.9	21.0
45–54	1 484.9	517.2	109.8	429.9	539.8	1 462.3	2 002.1	27.0
55–59	522.5	195.1	31.6	161.4	193.0	524.5	717.5	26.9
60–64	266.3	172.2	17.8	92.8	110.5	327.9	438.5	25.2
65 and over	84.0	93.1	*2.4	25.6	28.0	149.1	177.1	15.8
Weekly earnings in main job(a)								
Under \$200	22.5	693.3	36.0	*5.0	41.1	674.7	715.8	5.7
\$200 and under \$300	32.7	365.2	23.3	13.3	36.6	361.3	397.9	9.2
\$300 and under \$400	80.5	375.5	29.8	22.7	52.5	403.5	456.0	11.5
\$400 and under \$500	143.5	359.6	39.9	34.2	74.1	429.0	503.1	14.7
\$500 and under \$600	280.8	310.2	47.8	47.1	94.9	496.2	591.0	16.0
\$600 and under \$700	521.7	223.4	55.8	66.2	122.0	623.0	745.0	16.4
\$700 and under \$800	665.3	139.0	60.6	87.4	148.0	656.2	804.2	18.4
\$800 and under \$900	626.6	86.5	61.5	86.1	147.6	565.5	713.1	20.7
\$900 and under \$1,000	580.7	63.5	64.3	94.7	159.0	485.2	644.2	24.7
\$1,000 and under \$1,200	978.3	78.2	89.9	191.1	281.0	775.6	1 056.5	26.6
\$1,200 and under \$1,400	746.0	47.7	64.2	164.6	228.8	564.9	793.7	28.8
\$1,400 and under \$1,600	500.6	25.6	43.1	130.2	173.3	352.9	526.2	32.9
\$1,600 and under \$1,800	350.6	13.0	23.4	86.7	110.0	253.6	363.6	30.3
\$1,800 and over	845.7	28.2	38.6	125.4	164.0	709.8	873.8	18.8
Did not draw a wage or salary	92.2	51.8	**0.7	**1.4	**2.2	141.8	144.0	**1.5
Employment type								
Employees (excluding OMIEs)	5 970.7	2 691.2	673.4	1 142.7	1 816.2	6 845.7	8 661.9	21.0
Employees with leave entitlements	5 405.7	1 138.8	566.2	1 091.8	1 658.0	4 886.5	6 544.5	25.3
Employees without leave entitlements	565.0	1 552.4	107.2	50.9	158.2	1 959.2	2 117.4	7.5
Owner managers of incorporated enterprises	496.8	169.6	*5.4	13.6	18.9	647.4	666.4	2.8
Whether employer made superannuation contributions on behalf of employee								
Employer made superannuation contributions	6 068.2	2 178.7	634.7	1 137.4	1 772.2	6 474.7	8 246.8	21.5
Employer did not make superannuation contributions	319.2	540.7	28.4	13.1	41.5	818.3	859.8	4.8
Did not know	80.2	141.4	15.7	*5.8	21.4	200.2	221.6	9.7

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraph 21 of the Explanatory Notes.

# EMPLOYEES IN MAIN JOB, Selected main job characteristics—By full-time or part-time status and duration of trade union membership in main job—By sex *continued*

	FULL-TIME OR PART-TIME STATUS IN MAIN JOB.....		DURATION OF TRADE UNION MEMBERSHIP IN MAIN JOB.....			Not a trade union member in main job	Proportion of employees who were trade union members in main job	
	Full-time employees	Part-time employees	Less than 5 years	5 years or more	Trade union member in main job			
	'000	'000	'000	'000	'000	'000	Total	%
PERSONS <i>cont.</i>								
Industry of main job								
Agriculture, forestry and fishing	132.3	42.6	**0.9	*4.2	*5.1	169.7	174.8	*2.9
Mining	152.6	*5.0	14.7	17.5	32.2	125.4	157.6	20.4
Manufacturing	803.1	129.8	59.2	136.9	196.1	736.8	932.9	21.0
Electricity, gas, water and waste services	111.1	9.6	9.1	39.9	49.0	71.7	120.7	40.6
Construction	582.8	80.6	55.0	65.2	120.3	543.1	663.4	18.1
Wholesale trade	322.9	65.7	10.8	11.9	22.7	365.9	388.6	5.9
Retail trade	516.7	536.5	100.6	59.3	160.0	893.2	1 053.1	15.2
Accommodation and food services	254.0	431.2	20.4	12.5	32.8	652.4	685.2	4.8
Transport, postal and warehousing	384.5	92.8	55.3	97.2	152.5	324.9	477.4	31.9
Information media and telecommunications	159.1	41.2	10.3	22.2	32.5	167.8	200.3	16.2
Financial and insurance services	307.6	61.0	15.9	31.5	47.4	321.2	368.6	12.9
Rental, hiring and real estate services	116.5	46.3	*3.3	*6.1	9.4	153.4	162.7	5.8
Professional, scientific and technical services	502.7	127.8	9.3	13.8	23.1	607.4	630.5	3.7
Administrative and support services	175.5	104.7	12.0	12.1	24.1	256.1	280.2	8.6
Public administration and safety	541.3	98.4	72.3	171.7	244.0	395.7	639.7	38.1
Education and training	485.8	287.1	92.0	229.2	321.2	451.6	772.9	41.6
Health care and social assistance	607.7	535.0	119.2	192.5	311.7	831.0	1 142.7	27.3
Arts and recreation services	74.6	75.5	9.5	16.3	25.8	124.2	150.0	17.2
Other services	236.8	90.1	9.0	16.2	25.2	301.7	326.9	7.7
Occupation of main job								
Managers	956.8	109.4	20.4	84.9	105.2	961.0	1 066.2	9.9
Professionals	1 571.9	472.9	169.0	380.5	549.5	1 495.3	2 044.8	26.9
Technicians and trades workers	1 076.4	161.3	90.7	159.1	249.8	987.9	1 237.7	20.2
Community and personal service workers	411.4	511.0	83.7	131.9	215.6	706.8	922.3	23.4
Clerical and administrative workers	990.3	513.6	70.4	127.1	197.5	1 306.4	1 503.9	13.1
Sales workers	414.1	546.8	79.5	52.0	131.5	829.4	960.9	13.7
Machinery operators and drivers	508.1	88.2	61.9	115.8	177.8	418.5	596.3	29.8
Labourers	538.6	457.5	103.3	104.9	208.2	787.9	996.1	20.9
Sector of main job								
Public	1 240.2	452.9	234.4	549.3	783.7	909.5	1 693.2	46.3
Private(a)	5 227.3	2 407.8	444.5	607.0	1 051.4	6 583.6	7 635.1	13.8
<b>Total</b>	<b>6 467.5</b>	<b>2 860.7</b>	<b>678.8</b>	<b>1 156.3</b>	<b>1 835.1</b>	<b>7 493.2</b>	<b>9 328.3</b>	<b>19.7</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 66,200 people for whom sector of main job 'Could not be determined'.

Industry of main job	Trade union member in main job '000	Not a trade union member in main job '000	TOTAL(a)		
			Males '000	Females '000	Persons '000
Agriculture, Forestry and Fishing(b)	*5.1	167.7	125.7	49.1	174.8
Agriculture	**0.6	137.9	98.4	40.7	139.1
Aquaculture	**0.2	*3.3	*3.5	—	*3.5
Forestry and logging	**0.9	*6.4	*6.8	**1.1	*7.9
Fishing, hunting and trapping	**0.1	*3.6	*3.1	**0.6	*3.7
Agriculture, forestry and fishing support services	*3.3	15.0	13.7	*5.5	19.2
Mining(b)	32.2	118.7	135.6	22.0	157.6
Coal mining	17.4	19.8	35.4	*2.4	37.8
Oil and gas extraction	**1.7	*8.2	*7.0	*3.0	10.0
Metal ore mining	*4.6	38.8	38.7	*6.3	45.0
Non-metallic mineral mining and quarrying	**1.3	*6.2	*6.9	**1.1	*8.0
Exploration and other mining support services	**2.3	27.8	25.6	*5.5	31.1
Manufacturing(b)	196.1	709.5	676.3	256.6	932.9
Food product manufacturing	47.2	131.8	109.2	74.8	184.0
Beverage and tobacco product manufacturing	*3.9	23.9	18.2	9.6	27.8
Textile, leather, clothing and footwear manufacturing	*4.0	34.6	17.7	21.6	39.3
Wood product manufacturing	8.7	26.0	34.2	**2.3	36.5
Pulp, paper and converted paper product manufacturing	*7.6	11.9	13.2	*7.1	20.3
Printing (including the reproduction of recorded media)	*6.0	45.3	38.3	15.9	54.1
Petroleum and coal product manufacturing	**1.0	*4.3	*4.4	**0.9	*5.3
Basic chemical and chemical product manufacturing	*4.8	40.7	24.5	21.5	46.0
Polymer product and rubber product manufacturing	*7.3	25.7	22.4	10.6	33.0
Non-metallic mineral product manufacturing	9.4	24.5	29.2	*4.7	33.9
Primary metal and metal product manufacturing	26.6	48.4	68.0	10.5	78.5
Fabricated metal product manufacturing	9.4	42.2	47.4	*7.0	54.4
Transport equipment manufacturing	28.3	49.7	68.1	11.4	79.5
Machinery and equipment manufacturing	17.0	99.8	90.9	29.0	119.9
Furniture and other manufacturing	*3.9	31.6	29.4	*7.6	37.1
Electricity, gas, water and waste services(b)	49.0	67.2	97.2	23.6	120.7
Electricity supply	34.7	25.0	51.9	10.7	62.5
Gas supply	**1.3	*7.8	*6.5	*2.5	9.1
Water supply, sewerage and drainage services	8.9	15.3	20.6	*4.7	25.2
Waste collection, treatment and disposal services	*4.2	17.0	16.5	*5.3	21.7
Construction(b)	120.3	513.7	584.3	79.1	663.4
Building construction	24.3	142.2	149.8	24.0	173.7
Heavy and civil engineering construction	18.8	41.0	55.6	*5.1	60.8
Construction services	68.2	295.3	340.5	40.9	381.4
Wholesale trade(b)	22.7	353.7	269.9	118.7	388.6
Basic material wholesaling	*8.2	74.7	67.2	18.2	85.5
Machinery and equipment wholesaling	*3.8	83.7	69.4	20.9	90.3
Motor vehicle and motor vehicle parts wholesaling	**2.1	23.2	17.3	*8.2	25.5
Grocery, liquor and tobacco product wholesaling	*4.2	58.5	40.8	23.9	64.7
Other goods wholesaling	*3.7	66.9	40.3	33.5	73.9
Commission-based wholesaling	—	*8.3	*4.9	*3.3	*8.3
Retail trade(b)	160.0	860.9	462.4	590.7	1 053.1
Motor vehicle and motor vehicle parts retailing	*3.8	76.5	65.2	18.8	84.0
Fuel retailing	*4.2	24.1	12.2	17.3	29.5
Food retailing	93.8	221.6	150.6	173.7	324.2
Other store-based retailing	55.4	488.0	206.5	354.6	561.2
Non-store retailing and retail commission-based buying and/or selling	—	10.3	*5.7	*4.7	10.3
Accommodation and food services(b)	32.8	633.3	299.9	385.3	685.2
Accommodation	*5.7	91.4	35.8	62.8	98.6
Food and beverage services	27.1	541.9	264.1	322.5	586.6

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\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 245,100 people who 'Did not know' if they were trade union members in their main job (157,100 men and 88,000 women).

(b) Includes people classified as 'Not further defined' within this Division.



Industry of main job	Trade union member in main job '000	Not a trade union member in main job '000	TOTAL(a)		
			Males '000	Females '000	Persons '000
Transport, postal and warehousing(b)	152.5	313.8	355.1	122.3	477.4
Road transport	39.1	143.8	160.3	27.6	187.8
Rail transport	34.1	17.7	44.0	*8.5	52.4
Water transport	*4.4	*4.3	*8.0	**0.6	*8.6
Air and space transport	27.1	18.4	22.7	23.2	45.9
Other transport	**1.3	8.8	*7.1	*3.6	10.7
Postal and courier pick-up and delivery services	26.3	54.6	50.4	32.5	82.8
Transport support services	10.8	31.2	29.1	13.2	42.3
Warehousing and storage services	*6.7	17.9	20.3	*5.7	26.0
Information media and telecommunications	32.5	163.7	118.2	82.1	200.3
Publishing (except Internet and music publishing)	*4.2	30.7	18.0	18.3	36.3
Motion picture and sound recording activities	*4.2	21.5	15.2	11.1	26.3
Broadcasting (except Internet)	*6.6	17.5	13.6	11.1	24.6
Internet publishing and broadcasting	—	**0.8	—	**0.8	**0.8
Telecommunications services	12.4	68.3	58.6	23.6	82.2
Internet service providers, web search portals and data processing services	—	*8.4	*6.7	**1.8	*8.4
Library and other information services	*5.1	16.5	*6.1	15.5	21.6
Financial and insurance services(b)	47.4	310.8	174.2	194.4	368.6
Finance	39.6	159.8	85.3	120.1	205.4
Insurance and superannuation funds	*5.2	65.8	38.6	34.2	72.8
Auxiliary finance and insurance services	*2.7	81.9	48.3	38.7	87.0
Rental, hiring and real estate services(b)	9.4	151.3	77.1	85.7	162.7
Rental and hiring services (except real estate)	*2.8	36.5	23.6	15.6	39.3
Property operators and real estate services	*6.6	114.9	53.4	70.0	123.5
Professional, scientific and technical services	23.1	593.6	353.5	277.0	630.5
Professional, scientific and technical services (except computer system design and related services)	20.4	465.2	246.4	248.1	494.5
Computer system design and related services	*2.7	128.4	107.1	28.9	136.0
Administrative and support services	24.1	249.4	123.1	157.0	280.2
Administrative services	10.0	148.1	58.6	103.2	161.7
Building cleaning, pest control and other support services	14.0	101.2	64.6	53.9	118.4
Public administration and safety(b)	244.0	380.0	345.4	294.3	639.7
Public administration	151.9	271.2	198.4	234.5	432.9
Defence	*3.9	24.7	20.1	8.8	29.0
Public order, safety and regulatory services	88.0	83.1	126.4	50.0	176.4
Education and training(b)	321.2	442.4	234.6	538.2	772.9
Preschool and school education	237.3	227.1	114.3	355.5	469.8
Tertiary education	54.0	149.5	90.3	116.2	206.5
Adult, community and other education	27.7	53.1	25.3	56.3	81.6
Health care and social assistance(b)	311.7	806.9	229.3	913.5	1 142.7
Hospitals	176.6	195.3	88.1	292.5	380.6
Medical and other health care services	51.4	243.5	68.1	230.8	298.9
Residential care services	43.2	130.8	23.4	154.6	178.0
Social assistance services	40.0	235.1	49.7	232.9	282.5
Arts and recreation services(b)	25.8	120.2	72.4	77.7	150.0
Heritage activities	11.5	12.7	11.7	12.6	24.2
Creative and performing arts activities	**1.6	*6.8	*3.1	*5.3	*8.4
Sports and recreation activities	*4.2	83.9	42.6	48.1	90.7
Gambling activities	*8.0	13.7	13.3	9.7	23.0

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\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 245,100 people who 'Did not know' if they were trade union members in their main job (157,100 men and 88,000 women).

(b) Includes people classified as 'Not further defined' within this Division.

<i>Industry of main job</i>	<i>Trade union member in main job</i>	<i>Not a trade union member in main job</i>	<i>TOTAL (a)</i>		
			<i>Males</i>	<i>Females</i>	<i>Persons</i>
	'000	'000	'000	'000	'000
Other services	25.2	291.0	193.5	133.3	326.9
Repair and maintenance	10.8	134.2	130.3	19.3	149.6
Personal and other services	14.4	153.8	62.4	111.9	174.3
Private households employing staff and undifferentiated goods and service-producing activities	—	*2.9	**0.9	**2.1	*2.9
<b>Total</b>	<b>1 835.1</b>	<b>7 248.1</b>	<b>4 927.7</b>	<b>4 400.6</b>	<b>9 328.3</b>

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— nil or rounded to zero (including null cells)

(a) Includes 245,100 people who 'Did not know' if they were trade union members in their main job (157,100 men and 88,000 women).

# EMPLOYEES IN MAIN JOB, Mean weekly earnings in main job(a)—Selected characteristics—By trade union membership in main job—By sex

		NOT A TRADE UNION					
		MEMBER IN MAIN JOB			TOTAL (b)		
	Trade union member in main job	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
	\$	\$	\$	\$	\$	\$	\$
MALES							
State or territory of usual residence							
New South Wales	1 259	1 377	435	1 207	1 356	462	1 213
Victoria	1 216	1 274	357	1 093	1 267	366	1 113
Queensland	1 269	1 240	469	1 110	1 258	481	1 144
South Australia	1 095	1 182	397	1 017	1 182	396	1 032
Western Australia	1 320	1 458	447	1 287	1 449	471	1 293
Tasmania	1 107	1 139	451	989	1 140	479	1 021
Northern Territory	1 463	1 404	**453	1 300	1 442	532	1 347
Australian Capital Territory	1 402	1 597	499	1 413	1 566	489	1 403
Industry of main job							
Agriculture, forestry and fishing	*1 380	1 009	368	906	1 023	368	924
Mining	2 076	2 129	*1 086	2 095	2 109	*1 086	2 085
Manufacturing	1 232	1 162	435	1 109	1 185	444	1 141
Electricity, gas, water and waste services	1 447	1 562	*393	1 472	1 505	*648	1 455
Construction	1 307	1 225	513	1 159	1 237	523	1 182
Wholesale trade	926	1 189	531	1 140	1 166	551	1 121
Retail trade	558	1 091	270	807	1 056	269	774
Accommodation and food services	652	899	275	558	893	275	568
Transport, postal and warehousing	1 280	1 268	464	1 126	1 282	531	1 180
Information media and telecommunications	1 370	1 293	508	1 172	1 333	479	1 207
Financial and insurance services	1 348	1 857	923	1 800	1 818	894	1 761
Rental, hiring and real estate services	*1 116	1 330	540	1 226	1 321	544	1 221
Professional, scientific and technical services	1 211	1 692	904	1 622	1 665	872	1 597
Administrative and support services	891	1 169	342	917	1 150	338	914
Public administration and safety	1 286	1 609	617	1 517	1 454	650	1 396
Education and training	1 318	1 468	463	1 196	1 434	570	1 242
Health care and social assistance	1 266	1 453	689	1 218	1 415	701	1 227
Arts and recreation services	824	1 052	349	780	1 046	369	800
Other services	1 126	1 014	343	920	1 037	349	948
Occupation of main job							
Managers	1 569	1 725	760	1 685	1 710	745	1 674
Professionals	1 499	1 687	922	1 601	1 659	929	1 576
Technicians and trades workers	1 364	1 070	483	1 017	1 139	505	1 093
Community and personal service workers	1 162	995	373	686	1 103	399	851
Clerical and administrative workers	1 103	1 206	509	1 103	1 191	501	1 104
Sales workers	576	1 098	239	786	1 071	242	761
Machinery operators and drivers	1 184	1 100	415	995	1 140	443	1 054
Labourers	966	871	258	611	933	269	698
Employment type							
Employees (excluding OMIEs)	1 242	1 293	379	1 118	1 292	402	1 144
With paid leave entitlements	1 256	1 325	632	1 285	1 310	662	1 273
Without paid leave entitlements	1 087	1 062	303	609	1 142	306	655
Owner managers of incorporated enterprises	1 388	1 544	1 143	1 503	1 536	1 116	1 493
Whether employer made superannuation contributions on behalf of employee							
Employer made superannuation contributions	1 262	1 320	501	1 210	1 316	521	1 220
Employer did not make superannuation contributions	853	1 394	270	813	1 367	267	811
Total (c)	1 244	1 320	421	1 156	1 313	437	1 171

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\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraphs 21 and 23 of the Explanatory Notes.

(b) Includes 245,100 people who 'Did not know' if they were trade union members in their main job (157,100 men and 88,000 women).

(c) Includes 113,300 men who 'Did not know' whether their employer made superannuation contributions on their behalf.

	Trade union member in main job	NOT A TRADE UNION MEMBER IN MAIN JOB			TOTAL(b)		
		Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
\$	\$	\$	\$	\$	\$	\$	
FEMALES							
State or territory of usual residence							
New South Wales	973	1 037	429	739	1 069	466	789
Victoria	847	1 051	406	735	1 051	441	758
Queensland	973	1 012	422	722	1 036	451	769
South Australia	900	946	440	672	992	452	716
Western Australia	868	1 048	421	753	1 055	447	774
Tasmania	881	905	387	626	942	448	693
Northern Territory	1 078	1 113	504	929	1 121	520	953
Australian Capital Territory	1 193	1 238	539	986	1 268	557	1 020
Industry of main job							
Agriculture, forestry and fishing	**210	817	391	638	815	390	637
Mining	*1 533	1 644	**570	1 549	1 633	**570	1 547
Manufacturing	778	984	478	805	962	486	802
Electricity, gas, water and waste services	*1 328	1 171	*537	1 074	1 227	604	1 125
Construction	*1 711	992	522	790	1 013	529	813
Wholesale trade	*711	1 050	430	812	1 037	433	811
Retail trade	478	779	293	477	771	303	476
Accommodation and food services	626	740	283	400	746	291	417
Transport, postal and warehousing	919	1 055	414	823	1 040	506	850
Information media and telecommunications	1 160	1 049	528	896	1 123	538	954
Financial and insurance services	874	1 185	563	1 040	1 173	559	1 020
Rental, hiring and real estate services	*979	988	523	798	997	521	807
Professional, scientific and technical services	*1 187	1 178	576	977	1 188	572	981
Administrative and support services	741	962	401	710	950	418	713
Public administration and safety	1 113	1 247	596	1 085	1 236	650	1 091
Education and training	1 072	1 170	469	801	1 214	530	915
Health care and social assistance	959	1 031	515	743	1 059	565	802
Arts and recreation services	891	1 057	328	549	1 042	347	605
Other services	887	758	430	592	760	434	604
Occupation of main job							
Managers	1 470	1 317	661	1 186	1 338	682	1 211
Professionals	1 119	1 335	677	1 116	1 315	724	1 119
Technicians and trades workers	872	774	375	579	814	406	624
Community and personal service workers	776	760	363	486	810	389	539
Clerical and administrative workers	834	898	487	724	908	494	740
Sales workers	515	795	275	429	790	289	442
Machinery operators and drivers	932	859	396	658	902	434	724
Labourers	598	702	298	430	719	319	460
Employment type							
Employees (excluding OMIEs)	930	1 028	413	730	1 049	448	771
With paid leave entitlements	973	1 047	558	899	1 067	588	918
Without paid leave entitlements	510	839	309	387	841	317	394
Owner managers of incorporated enterprises	**621	1 238	628	894	1 235	630	891
Whether employer made superannuation contributions on behalf of employee							
Employer made superannuation contributions	942	1 038	472	790	1 058	502	823
Employer did not make superannuation contributions	486	979	248	371	955	254	377
Total(c)	930	1 035	423	736	1 054	455	775

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\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraphs 21 and 23 of the Explanatory Notes.

(b) Includes 245,100 people who 'Did not know' if they were trade union members in their main job (157,100 men and 88,000 women).

(c) Includes 108,300 women who 'Did not know' whether their employer made superannuation contributions on their behalf.

	Trade union member in main job	NOT A TRADE UNION MEMBER IN MAIN JOB			TOTAL(b)		
		Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
\$	\$	\$	\$	\$	\$	\$	
PERSONS							
State or territory of usual residence							
New South Wales	1 127	1 253	431	982	1 252	465	1 013
Victoria	1 052	1 191	391	921	1 190	419	946
Queensland	1 131	1 157	435	923	1 177	458	965
South Australia	1 000	1 097	428	847	1 112	436	877
Western Australia	1 116	1 313	429	1 041	1 312	454	1 056
Tasmania	996	1 055	406	813	1 068	456	863
Northern Territory	1 297	1 286	489	1 127	1 313	524	1 168
Australian Capital Territory	1 289	1 443	526	1 203	1 437	536	1 212
Industry of main job							
Agriculture, forestry and fishing	*1 349	968	380	832	981	379	847
Mining	2 042	2 052	*904	2 003	2 046	*904	2 010
Manufacturing	1 169	1 118	465	1 013	1 138	472	1 049
Electricity, gas, water and waste services	1 436	1 459	456	1 360	1 456	630	1 390
Construction	1 315	1 203	517	1 107	1 220	526	1 140
Wholesale trade	898	1 157	460	1 038	1 137	469	1 027
Retail trade	507	960	286	624	935	293	606
Accommodation and food services	634	833	280	469	830	285	483
Transport, postal and warehousing	1 204	1 218	442	1 041	1 233	520	1 096
Information media and telecommunications	1 307	1 200	520	1 055	1 256	513	1 103
Financial and insurance services	1 012	1 552	636	1 417	1 509	618	1 366
Rental, hiring and real estate services	1 054	1 179	527	997	1 180	526	1 002
Professional, scientific and technical services	1 204	1 499	657	1 332	1 490	645	1 324
Administrative and support services	805	1 064	381	800	1 049	391	800
Public administration and safety	1 226	1 433	601	1 286	1 365	650	1 256
Education and training	1 148	1 288	468	919	1 296	537	1 014
Health care and social assistance	1 017	1 150	536	838	1 157	581	886
Arts and recreation services	857	1 054	335	656	1 045	355	700
Other services	1 043	942	405	786	956	410	809
Occupation of main job							
Managers	1 532	1 602	689	1 515	1 597	699	1 516
Professionals	1 241	1 541	741	1 365	1 498	771	1 330
Technicians and trades workers	1 321	1 041	429	948	1 110	453	1 026
Community and personal service workers	953	844	365	537	940	391	635
Clerical and administrative workers	935	994	489	813	1 002	495	832
Sales workers	532	973	266	572	949	277	566
Machinery operators and drivers	1 164	1 082	410	959	1 124	441	1 023
Labourers	853	828	278	543	882	295	612
Employment type							
Employees (excluding OMIEs)	1 097	1 191	403	925	1 200	435	962
With paid leave entitlements	1 125	1 216	571	1 105	1 216	601	1 109
Without paid leave entitlements	799	989	307	483	1 049	313	510
Owner managers of incorporated enterprises	1 373	1 497	796	1 336	1 491	792	1 334
Whether employer made superannuation contributions on behalf of employee							
Employer did make superannuation contributions	1 113	1 215	479	1 008	1 220	507	1 032
Employer did not make superannuation contributions	734	1 295	257	605	1 271	259	609
Total(c)	1 099	1 215	423	954	1 219	450	984

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraphs 21 and 23 of the Explanatory Notes.

(b) Includes 245,100 people who 'Did not know' if they were trade union members in their main job (157,100 men and 88,000 women).

(c) Includes 221,600 people who 'Did not know' whether their employer made superannuation contributions on their behalf.

# EMPLOYEES IN MAIN JOB, Weekly earnings in main job(a)—By highest educational attainment—By sex

		Post- graduate Degree	Graduate Diploma/ Graduate Certificate	Bachelor Degree	Advanced Diploma/ Diploma	Certificate(b)	Year 12 or below	Total(c)
MALES								
Weekly earnings in main job								
Under \$200	'000	*7.8	**1.0	19.7	9.2	16.5	211.9	269.0
\$200 and under \$300	'000	*2.5	**0.9	9.1	9.4	10.4	86.2	120.1
\$300 and under \$400	'000	*5.0	**0.9	14.0	10.6	24.6	91.2	147.1
\$400 and under \$500	'000	*3.1	*3.8	12.0	13.1	29.7	102.9	166.2
\$500 and under \$600	'000	*6.8	*3.4	21.5	12.9	40.2	124.0	211.0
\$600 and under \$700	'000	10.8	**2.2	28.9	17.2	72.0	177.8	313.6
\$700 and under \$800	'000	*7.6	*3.0	28.1	31.1	94.6	225.7	396.3
\$800 and under \$900	'000	11.7	*6.5	46.7	32.1	103.2	193.1	397.5
\$900 and under \$1,000	'000	*8.4	*6.1	42.6	27.9	109.4	151.9	352.4
\$1,000 and under \$1,200	'000	23.7	9.3	106.2	67.5	192.5	246.0	659.7
\$1,200 and under \$1,400	'000	26.4	10.3	107.0	45.4	145.2	163.3	506.9
\$1,400 and under \$1,600	'000	23.9	9.2	88.4	33.4	94.4	88.5	343.3
\$1,600 and under \$1,800	'000	27.4	10.7	71.1	28.2	59.2	54.6	256.3
\$1,800 and over	'000	83.9	27.0	208.1	73.0	140.9	149.6	697.7
Did not draw a wage or salary	'000	*4.8	**1.2	20.0	*7.4	25.9	30.2	90.6
Total	'000	253.9	95.5	823.4	418.5	1 158.7	2 096.7	4 927.7
Median weekly earnings in main job(d)	\$	1 500	1 394	1 322	1 100	1 000	800	1 000
Mean weekly earnings in main job(d)	\$	1 756	1 581	1 532	1 288	1 171	895	1 171
FEMALES								
Weekly earnings in main job								
Under \$200	'000	*7.1	*5.8	38.0	23.3	42.6	327.6	446.8
\$200 and under \$300	'000	*5.1	*4.2	32.1	20.6	36.0	176.8	277.9
\$300 and under \$400	'000	*3.0	*5.0	34.5	28.3	45.5	190.3	309.0
\$400 and under \$500	'000	*5.5	*3.1	45.8	40.0	48.2	189.5	336.9
\$500 and under \$600	'000	*8.3	9.8	57.3	38.6	70.0	188.1	380.0
\$600 and under \$700	'000	*8.6	*6.1	66.5	51.7	76.4	214.6	431.4
\$700 and under \$800	'000	*8.1	10.0	67.5	56.6	74.1	185.2	407.9
\$800 and under \$900	'000	*8.5	11.8	66.2	42.2	47.7	133.5	315.6
\$900 and under \$1,000	'000	13.3	10.0	72.8	36.4	39.0	114.0	291.7
\$1,000 and under \$1,200	'000	15.8	17.8	143.5	53.9	44.4	115.8	396.9
\$1,200 and under \$1,400	'000	27.2	22.8	110.6	40.5	14.2	66.0	286.8
\$1,400 and under \$1,600	'000	25.6	16.6	77.7	19.8	9.4	29.4	182.9
\$1,600 and under \$1,800	'000	16.5	10.1	50.0	15.3	*4.0	11.2	107.3
\$1,800 and over	'000	30.2	12.3	78.3	18.7	*7.4	25.3	176.2
Did not draw a wage or salary	'000	**1.1	*2.4	9.2	*8.5	*5.1	25.6	53.4
Total	'000	183.9	147.6	950.0	494.3	564.0	1 992.6	4 400.6
Median weekly earnings in main job(d)	\$	1 250	1 037	973	750	640	550	692
Mean weekly earnings in main job(d)	\$	1 314	1 099	1 041	842	662	584	775

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information see paragraph 21 of the Explanatory Notes.

(b) Includes 'Certificate III/IV', 'Certificate I/II' and 'Certificate not further defined'.

(c) Includes people who never attended school and people whose highest educational attainment could not be determined.

(d) For more information, see paragraph 23 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job(a)—By highest educational attainment—By sex *continued*

		Post-graduate Degree	Graduate Diploma/ Graduate Certificate	Bachelor Degree	Advanced Diploma/ Diploma	Certificate(b)	Year 12 or below	Total(c)
PERSONS								
Weekly earnings in main job								
Under \$200	'000	14.9	*6.8	57.8	32.5	59.1	539.5	715.8
\$200 and under \$300	'000	*7.7	*5.2	41.3	30.0	46.4	262.9	397.9
\$300 and under \$400	'000	*8.0	*5.9	48.5	38.9	70.1	281.4	456.0
\$400 and under \$500	'000	*8.5	*6.9	57.8	53.1	77.9	292.4	503.1
\$500 and under \$600	'000	15.1	13.1	78.9	51.5	110.2	312.1	591.0
\$600 and under \$700	'000	19.3	*8.3	95.4	68.9	148.5	392.4	745.0
\$700 and under \$800	'000	15.7	13.0	95.6	87.7	168.7	410.9	804.2
\$800 and under \$900	'000	20.1	18.3	112.9	74.3	150.9	326.6	713.1
\$900 and under \$1,000	'000	21.7	16.1	115.4	64.3	148.4	265.9	644.2
\$1,000 and under \$1,200	'000	39.5	27.1	249.7	121.4	236.9	361.8	1 056.5
\$1,200 and under \$1,400	'000	53.7	33.0	217.6	85.8	159.3	229.3	793.7
\$1,400 and under \$1,600	'000	49.5	25.8	166.1	53.2	103.7	117.9	526.2
\$1,600 and under \$1,800	'000	43.9	20.8	121.1	43.5	63.2	65.8	363.6
\$1,800 and over	'000	114.1	39.3	286.4	91.7	148.3	174.9	873.8
Did not draw a wage or salary	'000	*6.0	*3.5	29.2	15.9	31.0	55.8	144.0
<b>Total</b>	'000	<b>437.8</b>	<b>243.1</b>	<b>1 773.4</b>	<b>912.9</b>	<b>1 722.7</b>	<b>4 089.4</b>	<b>9 328.3</b>
Median weekly earnings in main job(d)	\$	1 363	1 186	1 109	900	900	675	840
Mean weekly earnings in main job(d)	\$	1 569	1 289	1 267	1 046	1 003	744	984

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information see paragraph 21 of the Explanatory Notes.

(b) Includes 'Certificate III/IV', 'Certificate I/II' and 'Certificate not further defined'.

(c) Includes people who never attended school and people whose highest educational attainment could not be determined.

(d) For more information, see paragraph 23 of the Explanatory Notes.

	DURATION OF CURRENT TRADE UNION MEMBERSHIP				TIME SINCE WAS LAST A TRADE UNION MEMBER				Never been a trade union member	
	Less than 1 year	1 to 4 years	5 years and over	Total	Less than 1 year ago	1 to 4 years ago	5 years and over	Total		Total
	'000	'000	'000	'000	'000	'000	'000	'000	'000	'000
<b>Sex</b>										
Males	98.2	261.5	671.3	1 031.1	25.4	151.8	634.9	812.2	3 084.5	4 927.7
Females	92.8	252.9	531.3	877.1	24.2	130.1	486.2	640.6	2 882.9	4 400.6
<b>Age group (years)</b>										
15–19	24.1	28.1	**0.6	52.8	**2.1	*6.6	—	8.7	581.5	643.1
20–24	38.1	80.0	9.2	127.3	*5.6	25.3	*7.2	38.1	880.0	1 045.4
25–34	48.0	165.7	143.8	357.5	11.7	90.0	132.7	234.5	1 576.8	2 168.8
35–44	41.3	111.6	311.7	464.7	11.6	68.0	299.5	379.0	1 292.2	2 135.9
45–54	28.3	84.9	446.8	560.1	11.2	55.7	363.2	430.1	1 011.9	2 002.1
55–59	*7.9	27.2	165.5	200.6	*4.2	22.0	168.5	194.7	322.3	717.5
60–64	**2.2	15.6	99.0	116.7	*2.9	9.9	107.3	120.1	201.6	438.5
65 and over	**1.1	**1.3	26.0	28.5	**0.4	*4.4	42.8	47.6	101.0	177.1
<b>Country of birth(a)</b>										
Born in Australia	144.2	386.5	933.0	1 463.8	38.8	223.2	881.2	1 143.1	4 236.9	6 843.8
Born overseas	46.8	127.9	269.2	443.8	10.8	58.8	239.1	308.7	1 729.8	2 482.3
Born in main English-speaking countries	19.2	55.0	131.9	206.1	*2.4	32.1	145.4	179.9	644.3	1 030.2
Born in other than main English-speaking countries	27.6	72.9	137.3	237.8	*8.4	26.6	93.7	128.8	1 085.5	1 452.0
<b>Full-time or part-time status of employment</b>										
Full-time workers	124.3	382.3	976.0	1 482.5	36.0	199.0	819.1	1 054.0	4 031.5	6 568.0
Part-time workers	66.8	132.1	226.7	425.7	13.7	83.0	302.1	398.7	1 935.9	2 760.2
<b>Level of highest educational attainment</b>										
Postgraduate Degree	*6.9	13.7	64.3	85.0	*4.4	16.3	47.1	67.7	285.1	437.8
Graduate Diploma/Graduate Certificate	*4.5	18.4	65.2	88.1	**1.4	9.6	41.2	52.3	102.7	243.1
Bachelor Degree	30.0	116.5	252.5	399.1	9.1	54.1	178.1	241.3	1 133.1	1 773.4
Advanced Diploma/Diploma	15.4	55.2	140.8	211.4	**1.7	23.0	126.0	150.7	550.8	912.9
Certificate III/IV	40.1	104.4	247.5	392.0	11.2	55.9	276.2	343.2	929.9	1 665.1
Certificate I/II(b)	*1.6	*3.0	*6.8	11.4	**0.4	**1.9	10.9	13.3	32.9	57.6
Year 12	37.8	87.9	142.9	268.6	10.9	50.6	132.2	193.8	1 416.6	1 879.0
Year 11	15.0	39.1	52.1	106.1	*2.8	19.4	66.4	88.7	406.8	601.6
Year 10 or below	36.5	69.5	204.5	310.5	*7.1	46.3	223.1	276.6	1 021.7	1 608.8
Level not determined	*3.2	*6.8	26.0	36.1	**0.5	*4.8	19.1	24.4	83.5	144.0
No educational attainment	—	—	—	—	—	—	**0.7	**0.7	*4.3	*5.0
<b>Total</b>	<b>191.1</b>	<b>514.4</b>	<b>1 202.7</b>	<b>1 908.2</b>	<b>49.6</b>	<b>281.9</b>	<b>1 121.2</b>	<b>1 452.7</b>	<b>5 967.4</b>	<b>9 328.3</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Excludes 'Inadequately described' data.

(b) Includes 'Certificate not further defined'.



# EMPLOYEES WHO WERE MEMBERS OF A TRADE UNION IN THEIR MAIN JOB, Selected characteristics—By full-time or part-time status

	MEAN WEEKLY EARNINGS IN MAIN JOB(a)					
	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>
	'000	'000	'000	\$	\$	\$
State or territory of usual residence						
New South Wales	479.8	139.5	619.4	1 266	646	1 127
Victoria	335.9	105.8	441.7	1 202	574	1 052
Queensland	301.0	70.1	371.1	1 246	639	1 131
South Australia	101.0	37.1	138.1	1 186	496	1 000
Western Australia	125.5	45.3	170.8	1 309	582	1 116
Tasmania	39.0	12.7	51.7	1 104	668	996
Northern Territory	16.0	2.5	18.5	1 392	685	1 297
Australian Capital Territory	19.9	4.0	23.9	1 407	708	1 289
Sex						
Males	898.1	91.3	989.4	1 313	573	1 244
Females	520.0	325.7	845.7	1 125	618	930
Sector of main job						
Public	620.4	163.3	783.7	1 277	748	1 167
Private(b)	797.7	253.7	1 051.4	1 218	518	1 048
<b>Total</b>	<b>1 418.1</b>	<b>417.0</b>	<b>1 835.1</b>	<b>1 244</b>	<b>608</b>	<b>1 099</b>

(a) For more information, see paragraphs 21 and 23 of the Explanatory Notes.

(b) Includes 13,800 people for whom sector of main job 'Could not be determined'.

## AGE GROUP (YEARS)

15-19    20-24    25-34    35-44    45-54    55-59    60 and over    Total

## MALES

Weekly earnings in main job									
Under \$200	'000	**1.0	**1.5	**0.2	*3.7	**1.0	**1.4	*4.6	13.3
\$200 and under \$300	'000	*8.0	**0.4	**2.1	**0.6	*4.1	**2.2	**1.5	18.9
\$300 and under \$400	'000	14.1	10.6	*7.2	*4.4	*5.9	**0.5	*3.7	46.4
\$400 and under \$500	'000	31.8	23.8	*7.9	*6.7	10.0	**2.2	*2.5	84.8
\$500 and under \$600	'000	18.4	36.0	30.8	20.4	19.9	*6.5	8.9	140.8
\$600 and under \$700	'000	17.9	61.3	62.2	49.9	46.8	14.9	9.8	262.8
\$700 and under \$800	'000	14.7	63.2	91.4	85.9	59.2	26.3	33.6	374.3
\$800 and under \$900	'000	*6.1	55.0	117.6	74.3	67.3	27.4	26.4	374.0
\$900 and under \$1,000	'000	*3.6	33.7	112.5	81.3	62.1	31.0	13.9	338.2
\$1,000 and under \$1,200	'000	*4.7	41.3	186.3	170.4	142.7	56.4	34.2	636.0
\$1,200 and under \$1,400	'000	**1.0	28.7	147.3	135.6	113.5	39.5	30.7	496.3
\$1,400 and under \$1,600	'000	**0.4	10.2	103.4	91.5	88.2	25.4	16.6	335.7
\$1,600 and under \$1,800	'000	**0.6	*3.5	52.9	92.5	67.9	21.8	13.9	253.2
\$1,800 and over	'000	**1.3	10.2	125.4	223.5	204.0	71.0	43.9	679.3
Did not draw a wage or salary	'000	—	**0.5	*7.0	16.6	26.2	*8.6	13.1	72.0
<b>Total</b>	'000	123.7	379.8	1 054.3	1 057.2	918.7	335.0	257.3	4 126.1
Median weekly earnings in main job(b)	\$	500	770	1 057	1 200	1 227	1 151	1 030	1 100
Mean weekly earnings in main job(b)	\$	580	866	1 210	1 445	1 522	1 420	1 355	1 313

## FEMALES

Weekly earnings in main job									
Under \$200	'000	—	**0.2	*3.2	**2.2	**0.6	**1.0	**1.9	9.1
\$200 and under \$300	'000	*5.8	*2.6	**1.3	*2.6	**1.3	**0.3	—	13.8
\$300 and under \$400	'000	11.9	*6.5	*4.8	**2.1	*5.6	**0.7	*2.5	34.1
\$400 and under \$500	'000	13.6	12.8	9.9	9.3	*8.3	*2.8	**2.0	58.7
\$500 and under \$600	'000	19.8	29.3	29.4	17.6	24.8	11.8	*7.4	140.0
\$600 and under \$700	'000	*7.6	53.4	60.2	44.2	63.2	20.1	10.0	258.9
\$700 and under \$800	'000	*5.5	55.5	83.5	45.6	67.2	21.4	12.1	290.9
\$800 and under \$900	'000	**1.6	36.5	74.5	51.3	63.3	13.7	11.6	252.5
\$900 and under \$1,000	'000	*2.5	27.1	79.0	52.0	54.4	18.9	8.7	242.5
\$1,000 and under \$1,200	'000	—	29.2	118.5	84.3	71.7	25.9	12.7	342.3
\$1,200 and under \$1,400	'000	—	9.8	76.3	65.5	63.3	27.3	*7.6	249.7
\$1,400 and under \$1,600	'000	—	*3.1	46.8	36.9	57.1	15.6	*5.3	164.9
\$1,600 and under \$1,800	'000	—	**0.7	27.4	27.4	28.3	11.6	**2.0	97.4
\$1,800 and over	'000	—	*3.0	40.3	51.1	52.1	14.5	*5.4	166.3
Did not draw a wage or salary	'000	—	**0.7	*2.8	*6.2	*4.9	**1.9	*3.6	20.2
<b>Total</b>	'000	68.3	270.5	657.8	498.2	566.2	187.4	93.0	2 341.4
Median weekly earnings in main job(b)	\$	500	740	960	1 013	963	1 000	864	920
Mean weekly earnings in main job(b)	\$	508	787	1 064	1 175	1 113	1 146	989	1 054

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information, see paragraph 21 of the Explanatory Notes.

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(b) For more information, see paragraph 23 of the Explanatory Notes.

— nil or rounded to zero (including null cells)

## AGE GROUP (YEARS)

15-19    20-24    25-34    35-44    45-54    55-59    60 and over    Total

## PERSONS

## Weekly earnings in main job

Under \$200	'000	**1.0	**1.6	*3.4	*5.8	**1.7	*2.4	*6.5	22.5
\$200 and under \$300	'000	13.8	*3.0	*3.4	*3.1	*5.4	*2.4	**1.5	32.7
\$300 and under \$400	'000	26.1	17.1	12.0	*6.5	11.5	**1.2	*6.1	80.5
\$400 and under \$500	'000	45.4	36.6	17.8	15.9	18.3	*4.9	*4.5	143.5
\$500 and under \$600	'000	38.1	65.3	60.2	38.0	44.7	18.3	16.3	280.8
\$600 and under \$700	'000	25.5	114.7	122.4	94.1	110.0	35.1	19.8	521.7
\$700 and under \$800	'000	20.3	118.7	174.9	131.5	126.4	47.7	45.7	665.3
\$800 and under \$900	'000	*7.7	91.5	192.1	125.6	130.6	41.2	38.0	626.6
\$900 and under \$1,000	'000	*6.1	60.8	191.5	133.3	116.5	49.9	22.6	580.7
\$1,000 and under \$1,200	'000	*4.7	70.6	304.8	254.7	214.4	82.2	47.0	978.3
\$1,200 and under \$1,400	'000	**1.0	38.5	223.6	201.2	176.8	66.7	38.2	746.0
\$1,400 and under \$1,600	'000	**0.4	13.3	150.1	128.4	145.3	41.1	22.0	500.6
\$1,600 and under \$1,800	'000	**0.6	*4.2	80.3	119.9	96.3	33.4	15.9	350.6
\$1,800 and over	'000	**1.3	13.2	165.7	274.6	256.1	85.5	49.3	845.7
Did not draw a wage or salary	'000	—	**1.2	9.8	22.8	31.0	10.5	16.8	92.2

**Total** '000 **192.1** **650.3** **1 712.1** **1 555.4** **1 484.9** **522.5** **350.2** **6 467.5**

Median weekly earnings in main job(b) \$ 500 750 1 000 1 150 1 124 1 100 1 000 1 000  
Mean weekly earnings in main job(b) \$ 554 833 1 153 1 358 1 364 1 320 1 257 1 219

- \* estimate has a relative standard error of 25% to 50% and should be used with caution (a) For more information, see paragraph 21 of the Explanatory Notes.
- \*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use (b) For more information, see paragraph 23 of the Explanatory Notes.
- nil or rounded to zero (including null cells)

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Weekly earnings in main job(a)—By whether had paid leave entitlements—By sex—By full-time or part-time status in main job

		WITH PAID LEAVE ENTITLEMENTS			WITHOUT PAID LEAVE ENTITLEMENTS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
FULL-TIME EMPLOYEES										
Weekly earnings in main job										
Under \$200	'000	*3.2	*5.3	*8.6	*3.6	*2.7	*6.3	*6.8	*8.1	14.9
\$200 and under \$300	'000	9.5	9.4	18.9	*3.8	**1.7	*5.5	13.3	11.1	24.4
\$300 and under \$400	'000	31.4	23.1	54.4	*5.5	*7.0	12.5	36.9	30.0	66.9
\$400 and under \$500	'000	55.1	45.6	100.7	14.9	11.5	26.4	70.0	57.1	127.1
\$500 and under \$600	'000	86.5	114.2	200.7	32.9	20.9	53.8	119.4	135.1	254.5
\$600 and under \$700	'000	201.2	224.3	425.5	43.3	29.9	73.2	244.5	254.2	498.8
\$700 and under \$800	'000	303.9	258.5	562.4	48.4	28.3	76.7	352.4	286.8	639.1
\$800 and under \$900	'000	308.8	229.6	538.3	48.3	19.8	68.1	357.1	249.4	606.5
\$900 and under \$1,000	'000	288.3	219.5	507.8	29.8	18.6	48.5	318.2	238.1	556.2
\$1,000 and under \$1,200	'000	540.9	327.2	868.1	42.0	10.3	52.3	582.9	337.5	920.4
\$1,200 and under \$1,400	'000	420.7	235.3	656.1	40.9	10.0	50.9	461.7	245.3	707.0
\$1,400 and under \$1,600	'000	297.1	158.0	455.1	16.8	*3.6	20.3	313.8	161.6	475.4
\$1,600 and under \$1,800	'000	222.9	90.2	313.1	10.1	**2.1	12.2	233.0	92.3	325.3
\$1,800 and over	'000	549.4	146.6	695.9	49.9	*8.3	58.2	599.3	154.9	754.2
Total	'000	3 318.9	2 086.8	5 405.7	390.2	174.8	565.0	3 709.1	2 261.6	5 970.7
Median weekly earnings in main job(b)	\$	1 100	945	1 024	870	736	809	1 100	920	1 000
Mean weekly earnings in main job(b)	\$	1 310	1 067	1 216	1 142	841	1 049	1 292	1 049	1 200
PART-TIME EMPLOYEES										
Weekly earnings in main job										
Under \$200	'000	18.6	55.7	74.4	232.4	374.4	606.9	251.0	430.2	681.2
\$200 and under \$300	'000	16.7	80.7	97.4	80.0	176.0	255.9	96.7	256.6	353.4
\$300 and under \$400	'000	25.3	116.4	141.7	74.5	148.6	223.1	99.8	265.0	364.8
\$400 and under \$500	'000	27.7	150.8	178.5	51.0	119.9	170.8	78.6	270.7	349.4
\$500 and under \$600	'000	28.2	150.0	178.3	39.7	77.0	116.7	67.9	227.1	295.0
\$600 and under \$700	'000	20.9	119.6	140.6	27.0	45.2	72.2	48.0	164.8	212.8
\$700 and under \$800	'000	10.3	85.8	96.1	9.8	25.8	35.6	20.1	111.6	131.7
\$800 and under \$900	'000	11.2	47.9	59.2	8.9	11.7	20.6	20.1	59.7	79.7
\$900 and under \$1,000	'000	*7.4	36.8	44.2	*6.1	*8.4	14.6	13.5	45.3	58.8
\$1,000 and under \$1,200	'000	11.2	41.1	52.3	*6.5	9.1	15.6	17.7	50.2	67.9
\$1,200 and under \$1,400	'000	*6.0	29.3	35.3	*3.6	*4.6	*8.2	9.6	33.9	43.5
\$1,400 and under \$1,600	'000	*6.1	10.2	16.3	**1.3	*5.0	*6.4	*7.4	15.2	22.6
\$1,600 and under \$1,800	'000	**1.7	*7.5	9.2	**1.4	**1.2	*2.6	*3.1	8.8	11.8
\$1,800 and over	'000	*8.6	*7.0	15.6	**1.8	**1.4	*3.2	10.4	*8.4	18.8
Total	'000	199.9	938.9	1 138.8	544.0	1 008.4	1 552.4	743.9	1 947.3	2 691.2
Median weekly earnings in main job(b)	\$	510	539	535	230	264	250	300	400	375
Mean weekly earnings in main job(b)	\$	662	588	601	306	317	313	402	448	435

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraph 21 of the Explanatory Notes.

(b) For more information, see paragraph 23 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Weekly earnings in main job(a)—By whether had paid leave entitlements—By sex—By full-time or part-time status in main job *continued*

		WITH PAID LEAVE ENTITLEMENTS			WITHOUT PAID LEAVE ENTITLEMENTS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
.....										
TOTAL										
Weekly earnings in main job										
Under \$200	'000	21.9	61.1	82.9	236.0	377.2	613.2	257.9	438.2	696.1
\$200 and under \$300	'000	26.3	90.0	116.3	83.7	177.7	261.5	110.0	267.7	377.8
\$300 and under \$400	'000	56.7	139.4	196.1	80.0	155.6	235.6	136.6	295.0	431.7
\$400 and under \$500	'000	82.7	196.5	279.2	65.9	131.4	197.3	148.6	327.8	476.5
\$500 and under \$600	'000	114.7	264.3	379.0	72.6	97.9	170.5	187.3	362.2	549.5
\$600 and under \$700	'000	222.2	343.9	566.1	70.3	75.1	145.4	292.5	419.1	711.5
\$700 and under \$800	'000	314.2	344.2	658.5	58.3	54.1	112.4	372.5	398.3	770.8
\$800 and under \$900	'000	320.0	277.5	597.5	57.2	31.5	88.7	377.1	309.1	686.2
\$900 and under \$1,000	'000	295.7	256.3	552.0	36.0	27.1	63.0	331.6	283.4	615.0
\$1,000 and under \$1,200	'000	552.1	368.3	920.4	48.5	19.4	67.9	600.6	387.7	988.3
\$1,200 and under \$1,400	'000	426.7	264.6	691.3	44.5	14.6	59.1	471.2	279.2	750.4
\$1,400 and under \$1,600	'000	303.2	168.2	471.4	18.1	**8.6	26.7	321.3	176.8	498.1
\$1,600 and under \$1,800	'000	224.6	97.7	322.3	11.4	**3.4	14.8	236.1	101.1	337.1
\$1,800 and over	'000	557.9	153.5	711.5	51.7	9.7	61.4	609.7	163.3	772.9
Total	'000	3 518.8	3 025.7	6 544.5	934.2	1 183.2	2 117.4	4 453.0	4 208.9	8 661.9
Median weekly earnings in main job(b)	\$	1 085	800	950	500	310	360	1 000	693	828
Mean weekly earnings in main job(b)	\$	1 273	918	1 109	655	394	510	1 144	771	962

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraph 21 of the Explanatory Notes.  
(b) For more information, see paragraph 23 of the Explanatory Notes.

# EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected main job characteristics—By type and proportion of paid leave entitlements—By sex

	<i>Paid holiday leave</i>	<i>Paid sick leave</i>	<i>Paid long service leave</i>	<i>Paid maternity/ paternity leave</i>	<i>One or more paid leave entitle- ments(a)</i>	<i>All paid leave entitle- ments</i>	<i>No paid leave entitle- ments</i>	<i>Total</i>
	%	%	%	%	%	%	%	'000
MALES								
Weekly earnings in main job(b)								
Under \$200	7.8	8.0	4.9	**0.6	10.1	**0.2	89.9	257.9
\$200 and under \$300	22.0	22.6	18.0	*2.7	27.3	**1.4	72.7	110.0
\$300 and under \$400	38.6	40.5	27.6	*2.4	43.8	**1.7	56.2	136.6
\$400 and under \$500	52.2	54.8	38.7	10.5	59.2	8.1	40.8	148.6
\$500 and under \$600	58.8	58.5	41.4	10.2	63.3	9.9	36.7	187.3
\$600 and under \$700	74.5	75.2	60.0	13.8	77.2	13.5	22.8	292.5
\$700 and under \$800	83.6	83.1	68.1	18.5	85.7	16.7	14.3	372.5
\$800 and under \$900	83.9	84.5	71.4	20.0	85.9	19.2	14.1	377.1
\$900 and under \$1,000	88.4	87.8	75.5	26.4	89.9	25.4	10.1	331.6
\$1,000 and under \$1,200	91.2	91.2	82.5	31.4	92.9	29.1	7.1	600.6
\$1,200 and under \$1,400	90.0	90.1	81.3	34.2	91.2	32.2	8.8	471.2
\$1,400 and under \$1,600	94.0	93.6	85.1	38.4	94.8	36.8	5.2	321.3
\$1,600 and under \$1,800	94.6	94.3	87.9	38.2	95.9	36.4	4.1	236.1
\$1,800 and over	90.3	90.8	82.0	37.6	92.5	35.1	7.5	609.7
Industry of main job								
Agriculture, forestry and fishing	58.3	56.1	42.0	11.0	61.9	*8.3	38.1	97.9
Mining	85.6	85.8	73.6	27.0	89.9	25.2	10.1	132.7
Manufacturing	87.7	87.9	77.9	21.5	89.2	20.6	10.8	643.9
Electricity, gas, water and waste services	89.5	89.0	81.9	46.6	89.5	45.3	10.5	96.3
Construction	75.2	75.3	60.3	14.3	78.1	13.0	21.9	483.0
Wholesale trade	88.0	88.5	72.6	17.0	90.1	15.7	9.9	243.8
Retail trade	63.8	64.3	53.3	15.5	66.4	14.3	33.6	429.0
Accommodation and food services	41.4	42.1	26.8	7.3	44.6	6.3	55.4	282.2
Transport, postal and warehousing	77.0	77.6	68.6	22.6	79.2	21.2	20.8	323.8
Information media and telecommunications	82.2	82.0	72.3	33.4	83.6	30.2	16.4	112.2
Financial and insurance services	93.9	93.6	87.8	47.3	94.7	46.2	*5.3	150.9
Rental, hiring and real estate services	73.7	76.1	58.6	18.4	77.6	17.3	22.4	60.0
Professional, scientific and technical services	86.6	87.4	73.1	30.4	88.6	26.2	11.4	277.2
Administrative and support services	61.3	60.4	50.4	19.8	65.4	16.3	34.6	104.6
Public administration and safety	90.6	91.2	87.5	47.6	92.1	46.4	7.9	341.1
Education and training	81.1	80.9	77.6	43.9	83.0	42.1	17.0	228.8
Health care and social assistance	82.5	82.6	75.8	36.4	85.0	33.7	15.0	206.9
Arts and recreation services	63.1	65.1	59.8	23.2	66.7	23.0	33.3	68.5
Other services	82.7	81.2	71.5	16.4	85.3	16.3	14.7	170.3
Occupation of main job								
Managers	93.6	93.7	82.0	33.8	95.0	31.6	5.0	531.3
Professionals	89.1	89.1	79.4	39.9	90.8	36.5	9.2	845.8
Technicians and trades workers	84.2	84.1	71.0	20.1	86.4	19.5	13.6	969.3
Community and personal service workers	59.9	61.1	57.5	24.4	63.0	23.7	37.0	279.3
Clerical and administrative workers	83.0	83.4	76.8	34.5	84.6	32.4	15.4	356.9
Sales workers	62.3	62.7	51.6	14.9	64.8	13.6	35.2	351.0
Machinery operators and drivers	75.4	75.3	65.3	17.3	77.8	16.7	22.2	511.1
Labourers	55.3	55.9	44.2	10.4	59.2	9.5	40.8	608.3
Full-time or part-time status in main job								
Full-time employees	88.6	88.6	77.1	28.5	90.4	26.8	9.6	3 709.1
Part-time employees	24.7	25.9	20.6	6.8	29.7	5.7	70.3	743.9
Sector of main job								
Public	90.1	90.4	87.1	48.5	91.5	46.6	8.5	693.9
Private(c)	75.7	75.9	64.1	20.5	78.1	19.0	21.9	3 759.1
<b>Total</b>	<b>77.9</b>	<b>78.2</b>	<b>67.7</b>	<b>24.9</b>	<b>80.2</b>	<b>23.3</b>	<b>19.8</b>	<b>4 453.0</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes people who are entitled to 'All paid leave entitlements' (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

(b) For more information, see paragraph 21 of the Explanatory Notes.

(c) Includes 19,200 men for whom sector of main job 'Could not be determined'.

	<i>Paid holiday leave</i>	<i>Paid sick leave</i>	<i>Paid long service leave</i>	<i>Paid maternity/ paternity leave</i>	<i>One or more paid leave entitle- ments(a)</i>	<i>All paid leave entitle- ments</i>	<i>No paid leave entitle- ments</i>	<i>Total</i>
	%	%	%	%	%	%	%	'000
FEMALES								
Weekly earnings in main job(b)								
Under \$200	12.0	13.3	9.8	4.7	16.9	3.5	83.1	438.2
\$200 and under \$300	30.5	32.6	24.5	10.6	37.9	7.9	62.1	267.7
\$300 and under \$400	45.2	45.9	37.2	15.6	52.6	13.2	47.4	295.0
\$400 and under \$500	58.5	58.7	50.5	21.1	63.1	19.1	36.9	327.8
\$500 and under \$600	71.6	71.9	61.0	28.3	75.4	25.2	24.6	362.2
\$600 and under \$700	80.8	81.3	69.6	34.3	83.8	32.8	16.2	419.1
\$700 and under \$800	85.5	85.8	73.8	39.0	88.3	35.7	11.7	398.3
\$800 and under \$900	89.1	89.3	79.7	46.1	90.7	44.4	9.3	309.1
\$900 and under \$1,000	89.6	89.7	82.4	53.7	90.8	50.8	9.2	283.4
\$1,000 and under \$1,200	94.4	94.6	86.8	55.7	95.2	53.8	4.8	387.7
\$1,200 and under \$1,400	93.5	94.8	89.0	66.3	95.6	63.8	4.4	279.2
\$1,400 and under \$1,600	94.4	95.1	88.7	65.7	95.8	62.8	*4.2	176.8
\$1,600 and under \$1,800	95.9	96.7	92.1	68.4	97.2	67.0	*2.8	101.1
\$1,800 and over	93.3	94.0	89.0	65.3	94.0	63.3	6.0	163.3
Industry of main job								
Agriculture, forestry and fishing	46.3	45.1	35.2	*9.9	52.8	*8.4	47.2	35.1
Mining	78.3	78.3	72.4	43.1	78.3	39.6	*21.7	22.0
Manufacturing	75.8	76.6	68.6	27.2	78.7	25.8	21.3	235.8
Electricity, gas, water and waste services	91.5	93.8	85.3	71.2	93.8	68.9	**6.2	23.6
Construction	77.5	77.9	61.8	22.8	80.7	21.3	19.3	61.5
Wholesale trade	79.0	78.0	62.6	27.6	80.6	25.0	19.4	108.0
Retail trade	53.4	54.2	43.9	17.9	57.0	15.8	43.0	572.5
Accommodation and food services	29.2	28.8	22.2	10.5	33.3	7.8	66.7	373.3
Transport, postal and warehousing	76.5	76.0	71.9	46.1	79.8	43.9	20.2	110.5
Information media and telecommunications	81.3	82.2	77.9	45.0	85.2	43.0	14.8	80.3
Financial and insurance services	90.6	91.6	82.5	62.8	92.5	58.3	7.5	188.9
Rental, hiring and real estate services	78.0	77.5	58.7	19.6	80.0	19.0	20.0	78.4
Professional, scientific and technical services	82.6	83.3	69.6	37.5	85.4	33.9	14.6	251.2
Administrative and support services	66.4	67.0	52.8	19.1	68.0	18.0	32.0	145.5
Public administration and safety	92.3	92.1	89.6	74.9	93.1	72.9	6.9	293.0
Education and training	77.0	80.0	75.6	54.3	82.6	52.2	17.4	533.5
Health care and social assistance	78.9	79.1	72.3	42.1	81.8	40.2	18.2	899.5
Arts and recreation services	48.0	49.7	44.4	27.8	52.8	26.4	47.2	76.0
Other services	62.8	62.4	45.3	18.1	66.7	14.9	33.3	120.4
Occupation of main job								
Managers	90.8	90.9	82.7	48.2	92.6	45.6	7.4	309.8
Professionals	86.3	87.2	80.8	58.4	89.1	55.7	10.9	1 068.4
Technicians and trades workers	67.9	68.6	51.9	27.3	71.6	24.5	28.4	166.5
Community and personal service workers	54.7	56.4	47.7	23.6	59.6	20.9	40.4	635.5
Clerical and administrative workers	80.9	81.1	71.9	41.1	83.3	39.0	16.7	1 040.8
Sales workers	45.3	45.3	37.6	15.9	48.7	14.2	51.3	579.8
Machinery operators and drivers	62.9	63.8	59.6	24.2	68.4	24.2	31.6	55.1
Labourers	47.1	47.7	40.3	15.0	52.3	13.4	47.7	353.0
Full-time or part-time status in main job								
Full-time employees	91.4	91.7	81.2	49.9	92.9	47.4	7.1	2 261.6
Part-time employees	46.3	47.4	41.9	21.8	51.8	19.9	48.2	1 947.3
Sector of main job								
Public	85.7	87.0	84.5	66.2	89.1	64.3	10.9	999.3
Private(c)	65.9	66.3	56.3	27.8	69.1	25.4	30.9	3 209.6
<b>Total</b>	<b>70.6</b>	<b>71.2</b>	<b>63.0</b>	<b>36.9</b>	<b>73.9</b>	<b>34.7</b>	<b>26.1</b>	<b>4 208.9</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes people who are entitled to 'All paid leave entitlements' (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

(b) For more information, see paragraph 21 of the Explanatory Notes.

(c) Includes 47,100 women for whom sector of main job 'Could not be determined'.

# EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected main job characteristics—By type and proportion of paid leave entitlements—By sex *continued*

	<i>Paid holiday leave</i>	<i>Paid sick leave</i>	<i>Paid long service leave</i>	<i>Paid maternity/paternity leave</i>	<i>One or more paid leave entitlements(a)</i>	<i>All paid leave entitlements</i>	<i>No paid leave entitlements</i>	<i>Total</i>
	%	%	%	%	%	%	%	'000
<b>PERSONS</b>								
<b>Weekly earnings in main job(b)</b>								
Under \$200	10.4	11.3	8.0	3.2	14.4	2.3	85.6	696.1
\$200 and under \$300	28.0	29.7	22.6	8.3	34.8	6.0	65.2	377.8
\$300 and under \$400	43.1	44.2	34.2	11.4	49.8	9.6	50.2	431.7
\$400 and under \$500	56.5	57.4	46.8	17.8	61.9	15.7	38.1	476.5
\$500 and under \$600	67.2	67.4	54.3	22.1	71.3	20.0	28.7	549.5
\$600 and under \$700	78.2	78.8	65.6	25.9	81.1	24.9	18.9	711.5
\$700 and under \$800	84.6	84.5	71.0	29.1	87.0	26.5	13.0	770.8
\$800 and under \$900	86.3	86.6	75.1	31.8	88.1	30.5	11.9	686.2
\$900 and under \$1,000	89.0	88.7	78.7	39.0	90.3	37.1	9.7	615.0
\$1,000 and under \$1,200	92.5	92.5	84.2	41.0	93.8	38.8	6.2	988.3
\$1,200 and under \$1,400	91.3	91.8	84.2	46.1	92.9	44.0	7.1	750.4
\$1,400 and under \$1,600	94.1	94.1	86.4	48.1	95.2	46.1	4.8	498.1
\$1,600 and under \$1,800	95.0	95.0	89.2	47.3	96.3	45.6	3.7	337.1
\$1,800 and over	90.9	91.5	83.4	43.5	92.8	41.1	7.2	772.9
<b>Industry of main job</b>								
Agriculture, forestry and fishing	55.1	53.2	40.2	10.7	59.5	8.3	40.5	133.0
Mining	84.6	84.7	73.4	29.3	88.2	27.3	11.8	154.7
Manufacturing	84.5	84.9	75.4	23.0	86.4	22.0	13.6	879.7
Electricity, gas, water and waste services	89.9	89.9	82.6	51.5	90.3	49.9	9.7	119.9
Construction	75.4	75.6	60.5	15.3	78.3	13.9	21.7	544.4
Wholesale trade	85.3	85.3	69.5	20.3	87.2	18.6	12.8	351.8
Retail trade	57.8	58.5	47.9	16.9	61.0	15.2	39.0	1 001.5
Accommodation and food services	34.4	34.6	24.2	9.1	38.2	7.1	61.8	655.5
Transport, postal and warehousing	76.9	77.2	69.5	28.6	79.3	26.9	20.7	434.3
Information media and telecommunications	81.8	82.1	74.6	38.3	84.3	35.5	15.7	192.5
Financial and insurance services	92.0	92.5	84.9	55.9	93.5	53.0	6.5	339.8
Rental, hiring and real estate services	76.1	76.9	58.6	19.1	79.0	18.3	21.0	138.4
Professional, scientific and technical services	84.7	85.5	71.4	33.8	87.1	29.8	12.9	528.3
Administrative and support services	64.2	64.3	51.8	19.4	66.9	17.3	33.1	250.1
Public administration and safety	91.4	91.6	88.5	60.2	92.6	58.6	7.4	634.1
Education and training	78.2	80.3	76.2	51.2	82.7	49.2	17.3	762.3
Health care and social assistance	79.6	79.8	73.0	41.0	82.4	39.0	17.6	1 106.4
Arts and recreation services	55.2	57.0	51.7	25.6	59.4	24.8	40.6	144.5
Other services	74.4	73.4	60.6	17.1	77.6	15.7	22.4	290.6
<b>Occupation of main job</b>								
Managers	92.6	92.7	82.2	39.1	94.1	36.8	5.9	841.1
Professionals	87.6	88.1	80.2	50.2	89.8	47.2	10.2	1 914.2
Technicians and trades workers	81.8	81.8	68.2	21.2	84.2	20.2	15.8	1 135.8
Community and personal service workers	56.3	57.8	50.7	23.8	60.6	21.7	39.4	914.8
Clerical and administrative workers	81.5	81.7	73.2	39.4	83.7	37.3	16.3	1 397.7
Sales workers	51.7	51.9	42.9	15.5	54.8	14.0	45.2	930.8
Machinery operators and drivers	74.2	74.2	64.7	18.0	76.9	17.4	23.1	566.2
Labourers	52.3	52.9	42.7	12.1	56.7	10.9	43.3	961.2
<b>Full-time or part-time status in main job</b>								
Full-time employees	89.7	89.8	78.6	36.6	91.3	34.6	8.7	5 970.7
Part-time employees	40.4	41.4	36.0	17.6	45.7	15.9	54.3	2 691.2
<b>Sector of main job</b>								
Public	87.5	88.4	85.6	59.0	90.1	57.1	9.9	1 693.2
Private(c)	71.2	71.5	60.5	23.9	74.0	22.0	26.0	6 968.7
<b>Total</b>	<b>74.4</b>	<b>74.8</b>	<b>65.4</b>	<b>30.7</b>	<b>77.1</b>	<b>28.8</b>	<b>22.9</b>	<b>8 661.9</b>

(a) Includes people who are entitled to 'All paid leave entitlements' (i.e. paid holiday leave, paid sick leave, paid long service leave, and paid maternity/paternity leave).

(b) For more information, see paragraph 21 of the Explanatory Notes.

(c) Includes 66,200 people for whom sector of main job 'Could not be determined'.



# EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected characteristics—By whether had paid leave entitlements—By sex

	<i>With paid leave entitlements</i>		<i>Without paid leave entitlements</i>		<i>Total</i>
	'000	%	'000	%	'000
<b>MALES</b>					
Age group (years)					
15–19	118.3	36.9	202.7	63.1	321.0
20–24	345.1	65.0	185.7	35.0	530.9
25–34	913.3	81.0	214.7	19.0	1 128.0
35–44	886.0	86.7	136.0	13.3	1 022.0
45–54	756.2	89.7	86.6	10.3	842.8
55–59	290.7	90.0	32.2	10.0	323.0
60–64	161.4	79.1	42.7	20.9	204.1
65 and over	47.7	58.7	33.5	41.3	81.2
Relationship in household					
Family member	2 943.7	79.7	749.2	20.3	3 693.0
Husband, wife or partner	2 380.7	87.0	354.3	13.0	2 735.0
With dependants	1 344.9	88.9	167.4	11.1	1 512.4
Without dependants	1 035.8	84.7	186.9	15.3	1 222.7
Lone parent	63.0	85.0	11.1	15.0	74.2
With dependants	42.7	83.7	*8.3	*16.3	51.1
Without dependants	20.3	87.9	*2.8	*12.1	23.1
Dependent student	29.4	13.7	185.6	86.3	215.0
Non-dependent student	403.5	72.4	153.5	27.6	557.0
Other family person	67.1	60.0	44.7	40.0	111.8
Non-family member	541.0	76.6	165.1	23.4	706.2
Lone person	328.2	82.6	69.0	17.4	397.1
Not living alone	212.9	68.9	96.2	31.1	309.0
Relationship not determined	34.0	63.2	19.8	36.8	53.9
Full-time or part-time status in main job					
Full-time employees	3 318.9	89.5	390.2	10.5	3 709.1
Part-time employees	199.9	26.9	544.0	73.1	743.9
<b>Total</b>	<b>3 518.8</b>	<b>79.0</b>	<b>934.2</b>	<b>21.0</b>	<b>4 453.0</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

	<i>With paid leave entitlements</i>		<i>Without paid leave entitlements</i>		<i>Total</i>
	'000	%	'000	%	'000
FEMALES					
Age group (years)					
15–19	81.8	25.4	240.1	74.6	321.9
20–24	286.8	56.5	221.1	43.5	507.9
25–34	775.2	81.1	180.2	18.9	955.4
35–44	724.3	78.4	199.1	21.6	923.4
45–54	751.3	78.4	207.5	21.6	958.8
55–59	247.1	79.0	65.7	21.0	312.8
60–64	125.9	71.5	50.2	28.5	176.0
65 and over	33.4	63.4	19.3	36.6	52.7
Relationship in household					
Family member	2 541.8	71.3	1 022.8	28.7	3 564.6
Husband, wife or partner	1 925.0	77.6	555.8	22.4	2 480.8
With dependants	928.8	75.6	299.4	24.4	1 228.2
Without dependants	996.2	79.5	256.3	20.5	1 252.6
Lone parent	256.5	73.2	93.7	26.8	350.3
With dependants	192.7	71.7	76.0	28.3	268.7
Without dependants	63.9	78.3	17.7	21.7	81.6
Dependent student	28.7	10.8	236.9	89.2	265.6
Non-dependent student	256.6	70.4	108.1	29.6	364.7
Other family person	75.0	72.6	28.3	27.4	103.2
Non-family member	457.9	76.0	144.9	24.0	602.8
Lone person	306.7	83.0	63.0	17.0	369.7
Not living alone	151.2	64.9	81.9	35.1	233.1
Relationship not determined	26.0	62.7	15.5	37.3	41.5
Full-time or part-time status in main job					
Full-time employees	2 086.8	92.3	174.8	7.7	2 261.6
Part-time employees	938.9	48.2	1 008.4	51.8	1 947.3
<i>Total</i>	3 025.7	71.9	1 183.2	28.1	4 208.9

	<i>With paid leave entitlements</i>		<i>Without paid leave entitlements</i>		<i>Total</i>
	'000	%	'000	%	'000
PERSONS					
Age group (years)					
15–19	200.1	31.1	442.8	68.9	642.9
20–24	631.9	60.8	406.8	39.2	1 038.7
25–34	1 688.5	81.0	394.9	19.0	2 083.4
35–44	1 610.3	82.8	335.1	17.2	1 945.4
45–54	1 507.5	83.7	294.2	16.3	1 801.6
55–59	537.9	84.6	97.9	15.4	635.8
60–64	287.2	75.6	92.9	24.4	380.1
65 and over	81.1	60.6	52.8	39.4	133.9
Relationship in household					
Family member	5 485.5	75.6	1 772.0	24.4	7 257.6
Husband, wife or partner	4 305.7	82.6	910.1	17.4	5 215.8
With dependants	2 273.7	83.0	466.8	17.0	2 740.5
Without dependants	2 032.0	82.1	443.3	17.9	2 475.3
Lone parent	319.6	75.3	104.9	24.7	424.4
With dependants	235.4	73.6	84.4	26.4	319.7
Without dependants	84.2	80.4	20.5	19.6	104.7
Dependent student	58.1	12.1	422.5	87.9	480.7
Non-dependent student	660.1	71.6	261.6	28.4	921.7
Other family person	142.0	66.1	72.9	33.9	215.0
Non-family member	998.9	76.3	310.1	23.7	1 309.0
Lone person	634.8	82.8	132.0	17.2	766.8
Not living alone	364.1	67.2	178.1	32.8	542.2
Relationship not determined	60.0	63.0	35.3	37.0	95.3
Full-time or part-time status in main job					
Full-time employees	5 405.7	90.5	565.0	9.5	5 970.7
Part-time employees	1 138.8	42.3	1 552.4	57.7	2 691.2
<b>Total</b>	<b>6 544.5</b>	<b>75.6</b>	<b>2 117.4</b>	<b>24.4</b>	<b>8 661.9</b>

# EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected characteristics—By without paid leave entitlements—By full-time or part-time status in main job—By sex

	WITHOUT PAID LEAVE ENTITLEMENTS							TOTAL	WITHOUT PAID LEAVE ENTITLEMENTS
	Full-time employees		Part-time employees		Total			Employees (excluding OMIEs) in main job	Employees (excluding OMIEs) in main job
	Males	Females	Males	Females	Males	Females	Persons	Persons	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	%
<b>Industry of main job</b>									
Agriculture, forestry and fishing	26.1	*6.7	13.5	10.9	39.7	17.6	57.3	133.0	43.1
Mining	14.4	*3.9	**2.1	**0.8	16.5	*4.8	21.2	154.7	13.7
Manufacturing	50.1	11.4	25.1	43.2	75.2	54.6	129.9	879.7	14.8
Electricity, gas, water and waste services	*7.0	**1.1	*3.1	**0.3	10.1	**1.5	11.6	119.9	9.7
Construction	82.0	*4.2	30.1	8.7	112.1	12.8	125.0	544.4	23.0
Wholesale trade	16.9	*5.3	9.9	17.4	26.8	22.7	49.5	351.8	14.1
Retail trade	22.7	22.0	129.0	237.2	151.7	259.2	410.9	1 001.5	41.0
Accommodation and food services	28.5	28.3	129.8	233.4	158.2	261.6	419.9	655.5	64.1
Transport, postal and warehousing	40.4	*7.7	30.8	17.4	71.2	25.1	96.3	434.3	22.2
Information media and telecommunications	*7.4	*2.5	11.0	11.8	18.4	14.3	32.7	192.5	17.0
Financial and insurance services	*7.7	*8.1	**1.5	*7.4	9.3	15.6	24.8	339.8	7.3
Rental, hiring and real estate services	*7.9	**1.7	*5.8	14.7	13.7	16.4	30.0	138.4	21.7
Professional, scientific and technical services	17.7	9.7	16.7	30.2	34.4	40.0	74.4	528.3	14.1
Administrative and support services	14.8	10.0	24.3	37.4	39.1	47.4	86.4	250.1	34.6
Public administration and safety	15.1	9.8	14.6	12.5	29.8	22.3	52.1	634.1	8.2
Education and training	*8.6	*7.5	33.5	95.8	42.1	103.3	145.4	762.3	19.1
Health care and social assistance	*8.0	23.8	25.2	159.0	33.2	182.8	216.0	1 106.4	19.5
Arts and recreation services	*2.6	*3.8	21.1	34.4	23.7	38.2	62.0	144.5	42.9
Other services	12.3	*7.2	16.7	35.9	29.0	43.1	72.0	290.6	24.8
<b>Occupation of main job</b>									
Managers	18.8	9.8	9.4	17.3	28.2	27.1	55.3	841.1	6.6
Professionals	39.7	25.5	46.8	104.4	86.5	129.8	216.3	1 914.2	11.3
Technicians and trades workers	97.9	9.9	45.2	40.5	143.1	50.4	193.6	1 135.8	17.0
Community and personal service workers	26.3	33.9	80.0	240.3	106.2	274.2	380.4	914.8	41.6
Clerical and administrative workers	31.4	42.8	27.0	146.7	58.4	189.5	247.9	1 397.7	17.7
Sales workers	15.2	19.6	113.9	292.4	129.1	312.0	441.1	930.8	47.4
Machinery operators and drivers	75.1	*5.1	45.4	14.4	120.4	19.5	139.9	566.2	24.7
Labourers	86.0	28.1	176.3	152.5	262.3	180.6	442.9	961.2	46.1
<b>Age group (years)</b>									
15–19	24.5	12.2	178.2	227.9	202.7	240.1	442.8	642.9	68.9
20–24	64.9	34.6	120.8	186.6	185.7	221.1	406.8	1 038.7	39.2
25–34	120.2	40.2	94.5	140.0	214.7	180.2	394.9	2 083.4	19.0
35–44	86.2	31.3	49.8	167.8	136.0	199.1	335.1	1 945.4	17.2
45–54	56.4	39.1	30.2	168.5	86.6	207.5	294.2	1 801.6	16.3
55–59	14.2	11.2	18.0	54.5	32.2	65.7	97.9	635.8	15.4
60–64	16.5	*4.5	26.2	45.6	42.7	50.2	92.9	380.1	24.4
65 and over	*7.2	**1.7	26.3	17.6	33.5	19.3	52.8	133.9	39.4
<b>Sector of main job</b>									
Public	27.5	23.2	36.5	101.4	64.0	124.6	188.5	1 693.2	11.1
Private(a)	362.8	151.6	507.5	907.0	870.2	1 058.6	1 928.9	6 968.7	27.7

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 66,200 people for whom sector of main job 'Could not be determined'. Of these, 4,000 men and 11,400 women were without paid leave entitlements.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Selected characteristics—By without paid leave entitlements—By full-time or part-time status in main job—By sex *continued*

	WITHOUT PAID LEAVE ENTITLEMENTS							TOTAL	WITHOUT PAID LEAVE ENTITLEMENTS
	<i>Full-time employees</i>		<i>Part-time employees</i>		<i>Total</i>			<i>Employees (excluding OMIEs) in main job</i>	<i>Employees (excluding OMIEs) in main job</i>
	<i>Males</i>	<i>Females</i>	<i>Males</i>	<i>Females</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Persons</i>	<i>Persons</i>
	'000	'000	'000	'000	'000	'000	'000	'000	%
Weekly earnings in main job(a)									
Under \$200	*3.6	*2.7	232.4	374.4	236.0	377.2	613.2	696.1	88.1
\$200 and under \$300	*3.8	**1.7	80.0	176.0	83.7	177.7	261.5	377.8	69.2
\$300 and under \$400	*5.5	*7.0	74.5	148.6	80.0	155.6	235.6	431.7	54.6
\$400 and under \$500	14.9	11.5	51.0	119.9	65.9	131.4	197.3	476.5	41.4
\$500 and under \$600	32.9	20.9	39.7	77.0	72.6	97.9	170.5	549.5	31.0
\$600 and under \$700	43.3	29.9	27.0	45.2	70.3	75.1	145.4	711.5	20.4
\$700 and under \$800	48.4	28.3	9.8	25.8	58.3	54.1	112.4	770.8	14.6
\$800 and under \$900	48.3	19.8	8.9	11.7	57.2	31.5	88.7	686.2	12.9
\$900 and under \$1,000	29.8	18.6	*6.1	*8.4	36.0	27.1	63.0	615.0	10.2
\$1,000 and under \$1,200	42.0	10.3	*6.5	9.1	48.5	19.4	67.9	988.3	6.9
\$1,200 and under \$1,400	40.9	10.0	*3.6	*4.6	44.5	14.6	59.1	750.4	7.9
\$1,400 and under \$1,600	16.8	*3.6	**1.3	*5.0	18.1	*8.6	26.7	498.1	5.4
\$1,600 and under \$1,800	10.1	**2.1	**1.4	**1.2	11.4	*3.4	14.8	337.1	4.4
\$1,800 and over	49.9	*8.3	**1.8	**1.4	51.7	9.7	61.4	772.9	7.9
<b>Total</b>	<b>390.2</b>	<b>174.8</b>	<b>544.0</b>	<b>1 008.4</b>	<b>934.2</b>	<b>1 183.2</b>	<b>2 117.4</b>	<b>8 661.9</b>	<b>24.4</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information, see paragraph 21 of the Explanatory Notes.

# EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Type of paid leave entitlements and employment benefits received in the last 12 months—By sex—By full-time or part-time status in main job

	Males		Females		Persons	
	'000	%	'000	%	'000	%
FULL-TIME EMPLOYEES						
Type of paid leave entitlement						
Paid holiday leave	3 286.9	88.6	2 068.0	91.4	5 354.9	89.7
Paid sick leave	3 287.5	88.6	2 074.7	91.7	5 362.1	89.8
Paid long service leave	2 860.2	77.1	1 835.7	81.2	4 695.9	78.6
Paid maternity/paternity leave	1 057.4	28.5	1 129.1	49.9	2 186.5	36.6
Did not receive any paid leave entitlements	357.4	9.6	161.1	7.1	518.4	8.7
Type of employment benefit(a)(b)						
Received employment benefit/s in last 12 months	1 940.4	52.3	936.2	41.4	2 876.6	48.2
Vehicle or vehicle costs	795.6	21.5	211.3	9.3	1 006.9	16.9
Personal car park	409.0	11.0	214.9	9.5	623.9	10.4
Transport to and from work	448.9	12.1	98.5	4.4	547.4	9.2
Communication and/or IT devices	1 134.5	30.6	389.3	17.2	1 523.8	25.5
Child care or child's education	9.3	0.3	9.5	0.4	18.8	0.3
Education	394.0	10.6	286.2	12.7	680.1	11.4
Finance	46.0	1.2	39.4	1.7	85.5	1.4
Gym membership	89.6	2.4	58.7	2.6	148.4	2.5
Sporting or fitness expenses	54.8	1.5	30.7	1.4	85.5	1.4
Housing and/or utilities	90.0	2.4	33.1	1.5	123.1	2.1
Health fund membership	80.2	2.2	34.1	1.5	114.3	1.9
Medical and/or hospital	65.0	1.8	27.8	1.2	92.8	1.6
Union memberships or other professional association memberships	89.0	2.4	49.6	2.2	138.7	2.3
Shares, rights or options	168.6	4.5	87.4	3.9	256.0	4.3
Other goods or services	213.1	5.7	150.4	6.6	363.4	6.1
Did not receive any employment benefits in last 12 months	1 768.7	47.7	1 325.4	58.6	3 094.1	51.8
<i>Total</i>	3 709.1	100.0	2 261.6	100.0	5 970.7	100.0
PART-TIME EMPLOYEES						
Type of paid leave entitlement						
Paid holiday leave	183.9	24.7	902.0	46.3	1 085.9	40.4
Paid sick leave	192.6	25.9	922.7	47.4	1 115.3	41.4
Paid long service leave	153.5	20.6	815.1	41.9	968.6	36.0
Paid maternity/paternity leave	50.4	6.8	424.3	21.8	474.8	17.6
Did not receive any paid leave entitlements	523.2	70.3	939.4	48.2	1 462.6	54.3
Type of employment benefit(a)(b)						
Received employment benefit/s in last 12 months	150.3	20.2	454.5	23.3	604.8	22.5
Vehicle or vehicle costs	23.7	3.2	80.7	4.1	104.3	3.9
Personal car park	26.6	3.6	64.8	3.3	91.4	3.4
Transport to and from work	20.9	2.8	32.1	1.7	53.0	2.0
Communication and/or IT devices	35.4	4.8	95.1	4.9	130.5	4.8
Child care or child's education	**1.3	**0.2	*5.4	*0.3	*6.7	*0.2
Education	17.2	2.3	109.0	5.6	126.3	4.7
Finance	*3.7	*0.5	14.3	0.7	18.0	0.7
Gym membership	10.3	1.4	25.8	1.3	36.1	1.3
Sporting or fitness expenses	*6.0	*0.8	17.7	0.9	23.7	0.9
Housing and/or utilities	*5.8	*0.8	*5.7	*0.3	11.5	0.4
Health fund membership	*5.4	*0.7	*7.7	*0.4	13.1	0.5
Medical and/or hospital	*4.8	*0.7	13.2	0.7	18.0	0.7
Union memberships or other professional association memberships	*4.5	*0.6	14.3	0.7	18.8	0.7
Shares, rights or options	*6.1	*0.8	28.8	1.5	34.9	1.3
Other goods or services	62.5	8.4	125.1	6.4	187.6	7.0
Did not receive any employment benefits in last 12 months	593.6	79.8	1 492.8	76.7	2 086.4	77.5
<i>Total</i>	743.9	100.0	1 947.3	100.0	2 691.2	100.0

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Type of employment benefit other than 'Superannuation'.

(b) Refers all types of employment benefits received (other than superannuation), therefore people may appear in more than one category.

EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Type of paid leave entitlements and employment benefits received in the last 12 months—By sex—By full-time or part-time status in main job *continued*

	<i>Males</i>		<i>Females</i>		<i>Persons</i>	
	'000	%	'000	%	'000	%
TOTAL						
Type of paid leave entitlement						
Paid holiday leave	3 470.8	77.9	2 970.0	70.6	6 440.8	74.4
Paid sick leave	3 480.1	78.2	2 997.3	71.2	6 477.5	74.8
Paid long service leave	3 013.7	67.7	2 650.8	63.0	5 664.5	65.4
Paid maternity/paternity leave	1 107.8	24.9	1 553.5	36.9	2 661.3	30.7
Did not receive any paid leave entitlements	880.6	19.8	1 100.5	26.1	1 981.1	22.9
Type of employment benefit(a)(b)						
Received employment benefit/s in last 12 months	2 090.7	47.0	1 390.7	33.0	3 481.5	40.2
Vehicle or vehicle costs	819.3	18.4	291.9	6.9	1 111.2	12.8
Personal car park	435.6	9.8	279.6	6.6	715.2	8.3
Transport to and from work	469.8	10.6	130.6	3.1	600.5	6.9
Communication and/or IT devices	1 170.0	26.3	484.3	11.5	1 654.3	19.1
Child care or child's education	10.6	0.2	14.9	0.4	25.5	0.3
Education	411.2	9.2	395.2	9.4	806.4	9.3
Finance	49.7	1.1	53.8	1.3	103.5	1.2
Gym membership	99.9	2.2	84.6	2.0	184.5	2.1
Sporting or fitness expenses	60.8	1.4	48.3	1.1	109.1	1.3
Housing and/or utilities	95.7	2.2	38.8	0.9	134.6	1.6
Health fund membership	85.6	1.9	41.8	1.0	127.4	1.5
Medical and/or hospital	69.8	1.6	41.0	1.0	110.8	1.3
Union memberships or other professional association memberships	93.6	2.1	63.9	1.5	157.5	1.8
Shares, rights or options	174.7	3.9	116.2	2.8	290.9	3.4
Other goods or services	275.6	6.2	275.5	6.5	551.0	6.4
Did not receive any employment benefits in last 12 months	2 362.3	53.0	2 818.1	67.0	5 180.4	59.8
<b>Total</b>	<b>4 453.0</b>	<b>100.0</b>	<b>4 208.9</b>	<b>100.0</b>	<b>8 661.9</b>	<b>100.0</b>

(a) Type of employment benefit other than 'Superannuation'.

(b) Refers all types of employment benefits received (other than superannuation), therefore people may appear in more than one category.

# EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Industry of main job—By sex—By whether had paid leave entitlements—By trade union membership in main job

	MALES			FEMALES			PERSONS		
	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total
TRADE UNION MEMBER IN MAIN JOB ('000)									
Industry of main job									
Agriculture, forestry and fishing	*3.6	**1.4	*5.0	—	**0.1	**0.1	*3.6	**1.6	*5.1
Mining	26.7	*3.5	30.2	**2.0	—	**2.0	28.7	*3.5	32.2
Manufacturing	160.0	*6.6	166.7	23.2	*4.2	27.3	183.2	10.8	194.0
Electricity, gas, water and waste services	43.0	**1.4	44.4	*4.7	—	*4.7	47.7	**1.4	49.0
Construction	98.4	9.8	108.2	*2.4	—	*2.4	100.8	9.8	110.6
Wholesale trade	19.8	—	19.8	*2.5	**0.5	*2.9	22.3	**0.5	22.7
Retail trade	37.7	20.0	57.7	76.8	25.2	102.1	114.5	45.3	159.8
Accommodation and food services	*7.7	**2.2	9.9	16.0	*7.0	23.0	23.7	9.2	32.8
Transport, postal and warehousing	105.8	11.4	117.2	31.1	**1.3	32.3	136.9	12.6	149.5
Information media and telecommunications	19.4	*2.5	21.9	8.9	**0.9	9.8	28.3	*3.4	31.6
Financial and insurance services	13.6	—	13.6	31.7	**1.6	33.3	45.3	**1.6	46.9
Rental, hiring and real estate services	*4.4	**0.8	*5.2	*4.2	—	*4.2	*8.6	**0.8	9.4
Professional, scientific and technical services	13.7	**2.1	15.8	*5.5	**1.2	*6.8	19.2	*3.4	22.6
Administrative and support services	*7.7	**1.2	8.8	11.6	**2.2	13.8	19.3	*3.4	22.7
Public administration and safety	157.4	**2.1	159.5	83.5	**1.0	84.5	240.9	*3.1	244.0
Education and training	90.7	*7.9	98.6	211.5	11.2	222.7	302.2	19.1	321.2
Health care and social assistance	55.8	*3.3	59.1	232.4	20.1	252.5	288.2	23.4	311.6
Arts and recreation services	11.9	**1.4	13.3	11.2	**1.3	12.5	23.1	*2.7	25.8
Other services	14.3	**1.8	16.1	*7.5	**1.0	*8.5	21.8	*2.9	24.6
Total	891.4	79.3	970.7	766.6	78.8	845.4	1 658.0	158.2	1 816.2
NOT A TRADE UNION MEMBER IN MAIN JOB ('000)									
Industry of main job									
Agriculture, forestry and fishing	53.6	37.7	91.2	17.1	17.5	34.7	70.7	55.2	125.9
Mining	83.2	12.6	95.9	15.2	*4.8	19.9	98.4	17.4	115.8
Manufacturing	386.9	66.7	453.6	156.2	50.4	206.6	543.1	117.1	660.2
Electricity, gas, water and waste services	40.0	**7.5	47.5	17.4	**1.5	18.9	57.4	9.0	66.4
Construction	253.5	96.0	349.5	44.2	12.1	56.3	297.7	108.0	405.8
Wholesale trade	191.2	25.4	216.6	79.6	21.6	101.2	270.8	47.0	317.8
Retail trade	226.3	125.1	351.4	230.5	228.2	458.8	456.8	353.3	810.1
Accommodation and food services	110.1	152.3	262.4	92.8	249.4	342.3	202.9	401.7	604.6
Transport, postal and warehousing	139.6	58.2	197.8	53.8	23.8	77.6	193.4	82.0	275.4
Information media and telecommunications	73.1	16.0	89.0	54.3	13.4	67.7	127.4	29.3	156.8
Financial and insurance services	124.9	8.7	133.6	135.3	14.0	149.3	260.2	22.7	282.9
Rental, hiring and real estate services	40.7	12.9	53.6	57.0	16.4	73.4	97.7	29.2	127.0
Professional, scientific and technical services	223.4	30.9	254.2	201.9	37.0	238.8	425.2	67.8	493.1
Administrative and support services	56.8	37.1	93.8	83.3	44.2	127.6	140.1	81.3	221.4
Public administration and safety	146.8	25.4	172.2	181.3	20.9	202.2	328.1	46.3	374.5
Education and training	94.8	32.7	127.5	212.2	92.1	304.3	307.1	124.8	431.8
Health care and social assistance	112.3	30.0	142.2	471.9	156.6	628.5	584.2	186.5	770.7
Arts and recreation services	31.7	20.3	52.0	26.5	36.9	63.4	58.2	57.2	115.4
Other services	122.1	27.1	149.3	65.6	40.9	106.6	187.8	68.1	255.9
Total	2 511.0	822.4	3 333.4	2 196.4	1 081.6	3 278.0	4 707.4	1 904.0	6 611.4

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)



EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Industry of main job—By sex—By whether had paid leave entitlements—By trade union membership in main job *continued*

	MALES			FEMALES			PERSONS		
	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total
TOTAL (a) ('000)									
Industry of main job									
Agriculture, forestry and fishing	58.3	39.7	97.9	17.5	17.6	35.1	75.7	57.3	133.0
Mining	116.2	16.5	132.7	17.2	*4.8	22.0	133.5	21.2	154.7
Manufacturing	568.7	75.2	643.9	181.2	54.6	235.8	749.9	129.9	879.7
Electricity, gas, water and waste services	86.2	10.1	96.3	22.1	**1.5	23.6	108.3	11.6	119.9
Construction	370.9	112.1	483.0	48.6	12.8	61.5	419.5	125.0	544.4
Wholesale trade	217.0	26.8	243.8	85.3	22.7	108.0	302.3	49.5	351.8
Retail trade	277.2	151.7	429.0	313.3	259.2	572.5	590.5	410.9	1 001.5
Accommodation and food services	124.0	158.2	282.2	111.6	261.6	373.3	235.6	419.9	655.5
Transport, postal and warehousing	252.6	71.2	323.8	85.4	25.1	110.5	338.0	96.3	434.3
Information media and telecommunications	93.8	18.4	112.2	66.0	14.3	80.3	159.8	32.7	192.5
Financial and insurance services	141.6	9.3	150.9	173.4	15.6	188.9	314.9	24.8	339.8
Rental, hiring and real estate services	46.3	13.7	60.0	62.0	16.4	78.4	108.3	30.0	138.4
Professional, scientific and technical services	242.7	34.4	277.2	211.2	40.0	251.2	453.9	74.4	528.3
Administrative and support services	65.6	39.1	104.6	98.1	47.4	145.5	163.7	86.4	250.1
Public administration and safety	311.4	29.8	341.1	270.7	22.3	293.0	582.1	52.1	634.1
Education and training	186.7	42.1	228.8	430.2	103.3	533.5	616.9	145.4	762.3
Health care and social assistance	173.6	33.2	206.9	716.8	182.8	899.5	890.4	216.0	1 106.4
Arts and recreation services	44.7	23.7	68.5	37.8	38.2	76.0	82.5	62.0	144.5
Other services	141.3	29.0	170.3	77.3	43.1	120.4	218.6	72.0	290.6
<b>Total</b>	<b>3 518.8</b>	<b>934.2</b>	<b>4 453.0</b>	<b>3 025.7</b>	<b>1 183.2</b>	<b>4 208.9</b>	<b>6 544.5</b>	<b>2 117.4</b>	<b>8 661.9</b>

PROPORTION WHO WERE TRADE UNION MEMBERS IN MAIN JOB (%)

Industry of main job									
Agriculture, forestry and fishing	*6.1	**3.6	*5.1	—	**0.8	*0.4	*4.7	**2.8	*3.9
Mining	22.9	*21.3	22.7	**11.8	—	*9.3	21.5	*16.5	20.8
Manufacturing	28.1	*8.8	25.9	12.8	*7.7	11.6	24.4	8.3	22.1
Electricity, gas, water and waste services	49.9	**13.3	46.0	*21.1	**—	*19.8	44.0	**11.7	40.9
Construction	26.5	8.7	22.4	*4.9	—	*3.9	24.0	7.8	20.3
Wholesale trade	9.1	—	8.1	*2.9	**2.1	*2.7	7.4	**0.9	6.5
Retail trade	13.6	13.2	13.5	24.5	9.7	17.8	19.4	11.0	16.0
Accommodation and food services	*6.2	**1.4	3.5	14.3	*2.7	6.2	10.0	2.2	5.0
Transport, postal and warehousing	41.9	16.0	36.2	36.4	**5.0	29.2	40.5	13.1	34.4
Information media and telecommunications	20.7	*13.3	19.5	13.5	**6.4	12.2	17.7	*10.3	16.4
Financial and insurance services	9.6	—	9.0	18.3	**10.0	17.6	14.4	**6.3	13.8
Rental, hiring and real estate services	*9.4	**5.8	*8.6	*6.8	—	*5.4	*7.9	**2.7	6.8
Professional, scientific and technical services	5.6	**6.2	5.7	*2.6	**3.0	*2.7	4.2	*4.5	4.3
Administrative and support services	*11.7	**3.0	8.4	11.8	**4.7	9.5	11.8	*3.9	9.1
Public administration and safety	50.5	**7.1	46.8	30.8	**4.6	28.8	41.4	*6.0	38.5
Education and training	48.6	*18.7	43.1	49.2	10.9	41.7	49.0	13.1	42.1
Health care and social assistance	32.1	*9.9	28.6	32.4	11.0	28.1	32.4	10.8	28.2
Arts and recreation services	26.5	**6.0	19.4	29.7	**3.4	16.5	28.0	*4.4	17.9
Other services	10.1	**6.3	9.5	*9.6	**2.4	*7.1	10.0	*4.0	8.5
<b>Total</b>	<b>25.3</b>	<b>8.5</b>	<b>21.8</b>	<b>25.3</b>	<b>6.7</b>	<b>20.1</b>	<b>25.3</b>	<b>7.5</b>	<b>21.0</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 234,400 people who 'Did not know' whether they were trade union members in their main job (148,900 men and 85,500 women).

# EMPLOYEES (EXCLUDING OMIES) IN MAIN JOB, Occupation of main job—By sex—By whether had paid leave entitlements—By trade union membership in main job

	MALES			FEMALES			PERSONS		
	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total
TRADE UNION MEMBER IN MAIN JOB ('000)									
Occupation of main job									
Managers	59.6	**1.5	61.1	37.1	**1.3	38.4	96.7	**2.8	99.5
Professionals	164.3	10.0	174.3	351.7	21.4	373.1	516.0	31.4	547.4
Technicians and trades workers	211.7	11.0	222.7	20.7	**1.2	21.9	232.4	12.2	244.6
Community and personal service workers	93.4	*5.3	98.7	103.1	13.8	116.9	196.5	19.1	215.6
Clerical and administrative workers	69.0	*4.7	73.7	118.6	**4.4	123.1	187.6	9.2	196.8
Sales workers	23.1	13.9	37.1	70.3	24.0	94.4	93.5	38.0	131.5
Machinery operators and drivers	148.6	13.3	162.0	12.4	**1.2	13.6	161.0	14.5	175.5
Labourers	121.7	19.6	141.2	52.6	11.4	64.0	174.2	31.0	205.2
<b>Total</b>	<b>891.4</b>	<b>79.3</b>	<b>970.7</b>	<b>766.6</b>	<b>78.8</b>	<b>845.4</b>	<b>1 658.0</b>	<b>158.2</b>	<b>1 816.2</b>
NOT A TRADE UNION MEMBER IN MAIN JOB ('000)									
Occupation of main job									
Managers	427.8	26.1	453.9	241.2	25.1	266.2	669.0	51.2	720.2
Professionals	578.7	74.0	652.7	567.4	108.0	675.4	1 146.1	182.0	1 328.0
Technicians and trades workers	574.3	123.1	697.4	88.7	48.7	137.3	663.0	171.8	834.7
Community and personal service workers	74.1	95.6	169.7	251.2	250.7	501.8	325.2	346.3	671.5
Clerical and administrative workers	223.3	52.0	275.3	715.5	183.2	898.6	938.8	235.1	1 173.9
Sales workers	190.0	108.6	298.7	193.3	283.0	476.3	383.3	391.6	774.9
Machinery operators and drivers	230.1	104.9	335.0	22.9	18.3	41.3	253.0	123.2	376.3
Labourers	212.8	238.0	450.8	116.2	164.8	281.0	329.0	402.8	731.8
<b>Total</b>	<b>2 511.0</b>	<b>822.4</b>	<b>3 333.4</b>	<b>2 196.4</b>	<b>1 081.6</b>	<b>3 278.0</b>	<b>4 707.4</b>	<b>1 904.0</b>	<b>6 611.4</b>
TOTAL(a) ('000)									
Occupation of main job									
Managers	503.1	28.2	531.3	282.7	27.1	309.8	785.8	55.3	841.1
Professionals	759.4	86.5	845.8	938.6	129.8	1 068.4	1 698.0	216.3	1 914.2
Technicians and trades workers	826.2	143.1	969.3	116.1	50.4	166.5	942.3	193.6	1 135.8
Community and personal service workers	173.1	106.2	279.3	361.3	274.2	635.5	534.3	380.4	914.8
Clerical and administrative workers	298.5	58.4	356.9	851.3	189.5	1 040.8	1 149.8	247.9	1 397.7
Sales workers	221.9	129.1	351.0	267.8	312.0	579.8	489.7	441.1	930.8
Machinery operators and drivers	390.6	120.4	511.1	35.6	19.5	55.1	426.2	139.9	566.2
Labourers	346.0	262.3	608.3	172.4	180.6	353.0	518.4	442.9	961.2
<b>Total</b>	<b>3 518.8</b>	<b>934.2</b>	<b>4 453.0</b>	<b>3 025.7</b>	<b>1 183.2</b>	<b>4 208.9</b>	<b>6 544.5</b>	<b>2 117.4</b>	<b>8 661.9</b>
PROPORTION WHO WERE TRADE UNION MEMBERS IN MAIN JOB (%)									
Occupation of main job									
Managers	11.8	**5.3	11.5	13.1	**5.0	12.4	12.3	*5.1	11.8
Professionals	21.6	11.5	20.6	37.5	16.5	34.9	30.4	14.5	28.6
Technicians and trades workers	25.6	7.7	23.0	17.9	**2.4	13.2	24.7	6.3	21.5
Community and personal service workers	54.0	*5.0	35.3	28.5	5.0	18.4	36.8	5.0	23.6
Clerical and administrative workers	23.1	*8.1	20.7	13.9	*2.3	11.8	16.3	3.7	14.1
Sales workers	10.4	10.8	10.6	26.3	7.7	16.3	19.1	8.6	14.1
Machinery operators and drivers	38.1	11.1	31.7	34.8	**5.9	24.6	37.8	10.4	31.0
Labourers	35.2	7.5	23.2	30.5	6.3	18.1	33.6	7.0	21.4
<b>Total</b>	<b>25.3</b>	<b>8.5</b>	<b>21.8</b>	<b>25.3</b>	<b>6.7</b>	<b>20.1</b>	<b>25.3</b>	<b>7.5</b>	<b>21.0</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 234,400 people who 'Did not know' whether they were trade union members in their main job (148,900 men and 85,500 women).

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
<b>Population 1</b>									
Employees in main job	1 563.5	1 220.1	1 013.1	342.7	539.9	102.6	55.5	90.3	4 927.7
<b>Population 2</b>									
Full-time employees in main job	1 312.7	1 008.7	863.9	277.2	453.1	84.3	49.7	76.6	4 126.1
<b>Population 3</b>									
Employees in main job who were full-time workers	1 326.0	1 015.2	875.3	280.3	456.5	85.1	50.2	77.4	4 166.1
<b>Population 4</b>									
Employees who worked as an employee in the reference week in their second job	38.8	31.1	28.0	9.4	17.7	2.7	2.4	3.0	133.1
<b>Population 5</b>									
Employees who were members of a trade union in their main job	333.0	244.6	198.6	71.3	94.0	26.4	10.5	10.9	989.4
<b>Population 6</b>									
Employees who were members of a trade union	345.3	254.2	210.0	72.2	98.8	27.5	11.0	12.0	1 031.1
<b>Population 7</b>									
Employees (excluding OMIEs) in main job	1 409.1	1 094.0	919.3	312.5	486.9	95.4	52.1	83.6	4 453.0
<b>Population 8</b>									
Owner managers of incorporated enterprises (OMIEs) in main job	154.4	126.1	93.8	30.2	53.0	7.2	3.4	6.7	474.7
<b>Population 9</b>									
Employees in main job who were part-time workers	237.5	204.9	137.8	62.4	83.4	17.4	5.4	12.8	761.5
FEMALES									
<b>Population 1</b>									
Employees in main job	1 388.8	1 084.2	917.6	327.6	452.1	95.7	45.9	88.7	4 400.6
<b>Population 2</b>									
Full-time employees in main job	741.5	560.5	498.0	160.0	242.8	47.8	33.1	57.7	2 341.4
<b>Population 3</b>									
Employees in main job who were full-time workers	759.7	582.3	505.9	167.0	246.2	49.0	33.7	58.0	2 401.9
<b>Population 4</b>									
Employees who worked as an employee in the reference week in their second job	57.5	51.3	32.1	15.5	20.4	3.7	3.0	3.2	186.6
<b>Population 5</b>									
Employees who were members of a trade union in their main job	286.4	197.1	172.5	66.8	76.8	25.3	8.0	13.0	845.7
<b>Population 6</b>									
Employees who were members of a trade union	295.3	206.7	178.0	68.9	80.1	25.8	8.5	13.7	877.1
<b>Population 7</b>									
Employees (excluding OMIEs) in main job	1 344.5	1 030.5	864.2	315.6	431.0	92.5	44.4	86.2	4 208.9
<b>Population 8</b>									
Owner managers of incorporated enterprises (OMIEs) in main job	44.3	53.7	53.4	12.0	21.1	3.2	1.5	2.5	191.7
<b>Population 9</b>									
Employees in main job who were part-time workers	629.1	501.9	411.7	160.6	205.9	46.7	12.2	30.7	1 998.7
PERSONS									
<b>Population 1</b>									
Employees in main job	2 952.3	2 304.3	1 930.7	670.3	992.0	198.3	101.5	179.0	9 328.3
<b>Population 2</b>									
Full-time employees in main job	2 054.2	1 569.2	1 361.9	437.2	695.9	132.1	82.8	134.3	6 467.5
<b>Population 3</b>									
Employees in main job who were full-time workers	2 085.8	1 597.5	1 381.2	447.4	702.7	134.2	83.9	135.4	6 568.0
<b>Population 4</b>									
Employees who worked as an employee in the reference week in their second job	96.3	82.3	60.1	24.9	38.1	6.5	5.5	6.1	319.7
<b>Population 5</b>									
Employees who were members of a trade union in their main job	619.4	441.7	371.1	138.1	170.8	51.7	18.5	23.9	1 835.1
<b>Population 6</b>									
Employees who were members of a trade union	640.6	460.9	388.1	141.1	179.0	53.2	19.6	25.7	1 908.2
<b>Population 7</b>									
Employees (excluding OMIEs) in main job	2 753.6	2 124.5	1 783.5	628.1	917.9	187.9	96.5	169.8	8 661.9
<b>Population 8</b>									
Owner managers of incorporated enterprises (OMIEs) in main job	198.7	179.8	147.1	42.2	74.1	10.4	4.9	9.2	666.4
<b>Population 9</b>									
Employees in main job who were part-time workers	866.6	706.8	549.4	222.9	289.3	64.1	17.6	43.6	2 760.2

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
<b>Population 1</b>									
Employees in main job	1 213	1 113	1 144	1 032	1 293	1 021	1 347	1 403	1 171
<b>Population 2</b>									
Full-time employees in main job	1 356	1 267	1 258	1 182	1 449	1 140	1 442	1 566	1 313
<b>Population 3</b>									
Employees in main job who were full-time workers	1 351	1 263	1 256	1 175	1 451	1 139	1 435	1 556	1 309
<b>Population 4</b>									
Employees who worked as an employee in the reference week in their second job	911	908	1 423	746	1 113	1 036	971	1 294	1 046
<b>Population 5</b>									
Employees who were members of a trade union in their main job	1 259	1 216	1 269	1 095	1 320	1 107	1 463	1 402	1 244
<b>Population 6</b>									
Employees who were members of a trade union	1 258	1 207	1 263	1 094	1 304	1 108	1 453	1 400	1 239
<b>Population 7</b>									
Employees (excluding OMIEs) in main job	1 192	1 077	1 123	1 020	1 239	1 012	1 348	1 358	1 144
<b>Population 8</b>									
Owner managers of incorporated enterprises (OMIEs) in main job	1 445	1 502	1 416	1 187	1 906	1 161	1 316	2 098	1 493
<b>Population 9</b>									
Employees in main job who were part-time workers	444	358	427	389	421	452	502	477	412
FEMALES									
<b>Population 1</b>									
Employees in main job	789	758	769	716	774	693	953	1 020	775
<b>Population 2</b>									
Full-time employees in main job	1 069	1 051	1 036	992	1 055	942	1 121	1 268	1 054
<b>Population 3</b>									
Employees in main job who were full-time workers	1 059	1 035	1 029	977	1 050	937	1 114	1 265	1 044
<b>Population 4</b>									
Employees who worked as an employee in the reference week in their second job	703	587	612	625	549	612	686	701	630
<b>Population 5</b>									
Employees who were members of a trade union in their main job	973	847	973	900	868	881	1 078	1 193	930
<b>Population 6</b>									
Employees who were members of a trade union	969	838	960	895	873	885	1 049	1 189	923
<b>Population 7</b>									
Employees (excluding OMIEs) in main job	788	756	760	712	767	698	949	1 019	771
<b>Population 8</b>									
Owner managers of incorporated enterprises (OMIEs) in main job	839	826	986	855	1 000	514	1 080	1 072	891
<b>Population 9</b>									
Employees in main job who were part-time workers	460	432	447	444	444	440	512	557	449

(a) For more information, see paragraphs 21 and 23 of the Explanatory Notes.

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	\$	\$	\$	\$	\$	\$	\$	\$	\$
PERSONS									
<b>Population 1</b>									
Employees in main job	1 013	946	965	877	1 056	863	1 168	1 212	984
<b>Population 2</b>									
Full-time employees in main job	1 252	1 190	1 177	1 112	1 312	1 068	1 313	1 437	1 219
<b>Population 3</b>									
Employees in main job who were full-time workers	1 244	1 179	1 173	1 101	1 310	1 065	1 306	1 430	1 212
<b>Population 4</b>									
Employees who worked as an employee in the reference week in their second job	787	703	991	671	801	791	813	987	801
<b>Population 5</b>									
Employees who were members of a trade union in their main job	1 127	1 052	1 131	1 000	1 116	996	1 297	1 289	1 099
<b>Population 6</b>									
Employees who were members of a trade union	1 124	1 041	1 124	997	1 110	1 000	1 277	1 288	1 094
<b>Population 7</b>									
Employees (excluding OMIEs) in main job	994	921	947	865	1 017	858	1 165	1 186	962
<b>Population 8</b>									
Owner managers of incorporated enterprises (OMIEs) in main job	1 316	1 316	1 269	1 099	1 691	975	1 239	1 783	1 334
<b>Population 9</b>									
Employees in main job who were part-time workers	456	411	442	429	438	443	509	534	439

(a) For more information, see paragraphs 21 and 23 of the Explanatory Notes.

## EXPLANATORY NOTES

### INTRODUCTION

**1** The statistics in this publication were compiled from data collected in the Employee Earnings, Benefits and Trade Union Membership Survey conducted throughout Australia in August 2009 as a supplement to the monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

**2** The publication *Labour Force, Australia* (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks, which also apply to supplementary surveys. LFS also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

### CONCEPTS, SOURCES AND METHODS

**3** The conceptual framework used in Australia's LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians.

**4** The conceptual framework for measures of mean earnings and median earnings aligns closely with the standards and guidelines set out in the System of National Accounts 1993, and resolutions of the International Conference of Labour Statisticians.

**5** Descriptions of the underlying concepts and structure of Australia's labour force statistics and the concepts of earnings statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001).

### SCOPE

**6** The scope of the LFS is restricted to people aged 15 years and over and excludes the following people:

- members of the permanent defence forces;
- certain diplomatic personnel of overseas governments, customarily excluded from the Census and population estimates;
- overseas residents in Australia; and
- members of non-Australian defence forces (and their dependants).

**7** Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for people with disabilities), and inmates of prisons are excluded from all supplementary surveys.

**8** This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded people living in Indigenous communities in very remote parts of Australia.

**9** In addition to those already excluded from the LFS, employees who worked solely for payment in kind in their main job are excluded from this survey.

### COVERAGE

**10** The estimates in this publication relate to people covered by the survey in August 2009. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.

### SAMPLE SIZE

**11** Supplementary surveys are not always conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample.

**12** The LFS sample size in August 2009, was approximately one-third smaller than the sample size in August 2007. This is due to an 11% sample reduction that was implemented from November 2007 to June 2008 based on the 2006 sample design, and an additional 24% sample reduction implemented in July 2008. Detailed information about the sample reduction is provided in *Information Paper: Labour Force Survey Sample Design, Nov 2007 (Second edition)* (cat. no. 6269.0).

## EXPLANATORY NOTES *continued*

### SAMPLE SIZE *continued*

**13** The reduced sample will still be representative, with selections made across all parts of Australia.

**14** The initial sample for the August 2009 LFS consisted of 27,445 private dwelling households and special dwelling units. Of the 22,129 private dwelling households and special dwelling units that remained in the survey after sample loss (e.g. households selected in the survey which had no residents in scope for the LFS, vacant or derelict dwellings and dwellings under construction), approximately 20872, or 94.3% were fully responding to the Employee Earnings, Benefits and Trade Union Membership Survey. The number of completed interviews obtained from these private dwellings and special dwelling units (after taking into account scope, coverage and sub-sampling exclusions) was 18,997.

### RELIABILITY OF THE ESTIMATES

**15** Estimates in this publication are subject to sampling and non-sampling errors:

- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For more information see the Technical Note.
- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and effective processing procedures.

### SEASONAL FACTORS

**16** The estimates are based on information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

### CLASSIFICATIONS USED

**17** From 2006, occupation data are classified according to the ANZSCO—*Australian and New Zealand Standard Classification of Occupations, First Edition, 2006* (cat. no. 1220.0). This new classification replaces ASCO—*Australian Standard Classification of Occupations, Second Edition, 1997* (cat. no. 1220.0). Data classified according to ASCO can be obtained on request.

**18** Also from 2006, industry data are classified according to the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006* (cat. no. 1292.0). This new classification replaces the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993* (cat. no. 1292.0). Data classified according to ANZSIC 1993 can be obtained on request.

**19** Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), Second Edition* (cat. no. 1269.0).

**20** Educational attainment data are classified according to *Australian Standard Classification of Education (ASCED)* (cat. no. 1272.0).

### NOTES ON ESTIMATES

**21** Information relating to main job earnings and second job earnings not provided by the respondent have been imputed. In August 2009 there were 2,035 cases where information relating to main job earnings was not provided by the respondent, and 96 cases where information relating to second job earnings was not provided by the respondent. Where this was the only information missing from the record, a value has been imputed based on answers provided from another respondent with similar characteristics (referred to as the donor). Donor records were selected for main job imputation by matching information on sex, age, state or territory of usual residence and labour force characteristics (full-time or part-time in main job, industry, occupation, hours worked in main job) of the person with missing information.

## EXPLANATORY NOTES *continued*

### NOTES ON ESTIMATES

*continued*

**22** Donor records were selected for second job imputation by matching information on sex, age, state or territory of usual residence, area of usual residence and owner manager status. Depending on which values were to be imputed, donors were chosen from the pool of individual records with complete information for the block of questions where the missing information occurred.

**23** Care should be taken when using estimates of mean weekly earnings or median weekly earnings. Employees who did not draw a wage or salary are excluded from estimates of mean weekly earnings or median weekly earnings. This group consists of people working in their own incorporated enterprise.

**24** Employees (excluding OMIEs) are classified as 'With paid leave entitlements' if they said 'yes' to either of the following questions:

- "Does your employer/business provide you with paid sick leave?"
- "Does your employer/business provide you with paid holiday leave?"

In all other cases, employees (excluding OMIEs) are categorised as 'Without paid leave entitlements'.

### COMPARABILITY OF TIME SERIES

**25** Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The last such revision was made in February 2009 to take account of the results of the 2006 Census of Population and Housing. Estimates from supplementary surveys conducted from and including February 2009 are based on these 2006 population benchmarks.

**26** Care should be taken when comparing movements in mean weekly earnings and employment benefits estimates that include the July 1991 and August 1997 surveys. The usual period between surveys is 12 months; however, in 1991 the elapsed time was 11 months (August 1990 to July 1991), and in 1992 it was 13 months (July 1991 to August 1992). In 1997, the elapsed time was 2 years (August 1995 to August 1997).

**27** A change was made in 2002 to the method used to determine whether an employee works full-time or part-time in their main job. Prior to 2002, 'full-time or part-time employees in main job' was derived from a self-perception question in which all employees were asked 'Is your job full-time or part-time?'. Following the redesign in 2001 of the LFS questionnaire, actual hours worked in main job in the reference week is now collected. From August 2002, data on hours worked in main job are used to derive full-time or part-time status of employees in main job.

**28** This approach is consistent with the method used in the LFS to derive full-time or part-time status in all jobs. For further details see Glossary entries 'Full-time employees in main job' and 'Full-time workers'.

**29** In 2007 there was a change to the data item 'Whether considered job to be casual'. From 2007, all employees (excluding OMIEs) were asked if they were employed as a casual. In 2006 and previous years, owner managers of incorporated enterprises and employees who received both paid sick and paid holiday leave were not asked if they were employed as a casual. As a result of this change there was a break in series. Users therefore need to exercise care when comparing the number of people who considered their job to be casual in this publication with publications prior to August 2007.

**30** In 2009, questions relating to employee benefits were redeveloped to better capture information on current employment benefits that employees received in the last 12 months. As a result, new data items presented in the 2009 publication include, 'Employment benefits received from current employer in the last 12 months', 'Salary sacrifice arrangements in last pay period', 'Whether salary sacrificed to superannuation in last pay period' and 'Whether salary sacrificed to superannuation in last 12 months'.



## EXPLANATORY NOTES *continued*

### COMPARABILITY OF TIME SERIES *continued*

**31** Additional data items on employees' educational qualifications are presented in the 2009 publication. These are 'Level of highest educational attainment', 'Level of highest non-school qualification' and 'Highest year of school completed'. Further data items collected in 2009 include, 'Whether paid a set amount or by the hour', 'Whether earnings varied from one pay period to the next', 'Whether usually works paid or unpaid extra hours or overtime', 'Whether guaranteed a minimum number of hours of work', 'Whether paid full adult rate of pay', 'Number of weeks of paid holiday leave entitled to', 'Whether able to accrue paid holiday leave', 'Number of weeks of paid maternity/paternity leave' and 'Whether taken paid study leave in the last 12 months'.

**32** In 2009, information on 'Number of dependent children under 15 years of age' and 'Superannuation coverage' was not collected. Information were not collected on 'Number of children in family aged under 15 years' and 'Whether employer makes contributions into a superannuation scheme on behalf of employee'. As a result of this change there is a break in series. Users therefore need to exercise care when comparing data with previous years.

**33** In 2009, a new population 'Employees who were trade union members' is included in the publication. This population differs from the existing population 'Employees who were members of a trade union in their main job' in that all employees are asked the question 'Do you belong to a trade union?' Respondents who answered 'Yes' to this question comprise the population, 'Employees who were trade union members'. This group of employees are then asked 'Is this in connection with your main job?' Those who responded 'Yes' to this question comprise the population 'Employees who were members of a trade union in their main job'. In addition, new data items on trade union membership are presented in the 2009 publication. These are, 'Trade union membership', 'Length of current trade union membership', 'Duration since previously a trade union member' and 'Previous trade union membership'.

### SALARY SACRIFICE

**34** The estimates of earnings, in this publication, have been produced in accordance with the revised conceptual framework for measures of employee remuneration, as outlined in *Information paper: Changes to ABS Measure of Employee Remuneration, Australia 2006* (cat. no. 6313.0).

**35** From 2007, as a result of the change in concept of earnings being measured, employees were asked to include salary sacrifice when estimating their earnings. In previous years, there has not been any explicit reference to the treatment of salary sacrifice. However, it is probable that some employees were already including amounts of salary sacrifice in their estimates of earnings, depending upon how their pay was reported. This change has resulted in a break in series. Users therefore need to exercise care when comparing the earnings of employees in this publication with previous releases.

### IMPUTATION

**36** The current imputation method has been used since the 2005 survey. A similar method of imputation was used for the 2004 survey. The differences between the 2004 and current imputation methods are that donors are matched where possible on a finer level of detail, and second job earnings are now imputed whereas in 2004 they were not.

**37** From 2009, additional information, relating to the number of hours that a respondent's last pay period covered in their main job, was used in the imputation process.

## EXPLANATORY NOTES *continued*

### IMPUTATION *continued*

**38** These changes in methodology are expected to have improved the imputed earnings data at the unit record level, but should not have had much impact on aggregate estimates.

**39** Prior to 2004 imputation was not used, hence employees whose weekly earnings could not be determined were excluded from estimates of mean or median weekly earnings. Care should therefore be taken when comparing earnings data from 2004 onwards with earnings data prior to 2004. To compare the change in method from 2003 to 2004 please see paragraph 28 of the Explanatory Notes in *Employee Earnings, Benefits and Trade Union Membership, August 2004* (cat. no. 6310.0).

**40** Prior to 2004, weekly earnings could not be determined for a number of persons. This group included persons refusing to answer questions about their weekly earnings. Such cases are now imputed.

### COMPARABILITY WITH MONTHLY LFS STATISTICS

**41** Due to differences in the scope and sample size of this supplementary survey and that of the LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

### COMPARABILITY WITH EMPLOYER-BASED AVERAGE WEEKLY EARNINGS SURVEY

**42** Caution should be exercised when comparing estimates of mean weekly earnings in this publication with estimates of average weekly earnings included in the quarterly publication *Average Weekly Earnings, Australia* (cat. no. 6302.0), which are compiled from a survey of employers. There are important differences in the concepts, scope and methodology of the two surveys.

**43** Estimates of average weekly earnings from the quarterly publication *Average Weekly Earnings, Australia* (cat. no. 6302.0), exclude amounts salary sacrificed. From 2007, amounts salary sacrificed are included in the estimates of mean and median weekly earnings for the Employee Earnings, Benefits and Trade Union Membership survey.

**44** The quarterly Survey of Average Weekly Earnings excludes employees in the industries of Agriculture, forestry and fishing and Private households employing staff, both of which are included in this household survey. The quarterly Survey of Average Weekly Earnings collects information from employers who complete a mailed questionnaire with details of their employees' total gross earnings and the total number of employees. For this household survey, respondents are either interviewed personally, or another adult member of their household responds on their behalf.

**45** The methodology used in this household survey may result in non-sampling error not evident in surveys of employers (and vice versa). This may account for some of the differences between the results of the two surveys.

### PREVIOUS SURVEYS OF WEEKLY EARNINGS

**46** Similar surveys have been conducted annually since August 1975, except 1991 when the survey was conducted in July, and in 1996 when the survey was not conducted.

**47** Prior to 1998, this publication was titled *Weekly Earnings of Employees (Distribution), Australia* (cat. no. 6310.0). The change in title reflects the inclusion of employment benefits and trade union membership data previously released in other publications.

### PREVIOUS SURVEYS OF EMPLOYMENT BENEFITS

**48** Results of previous surveys on employment benefits have been published in:

- *Employment Benefits, Australia, August 1983 to August 1992* (cat. no. 6334.0);
- *Employment Benefits, Australia, August 1994* (cat. no. 6334.0.40.001);
- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001); and
- *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0).

## EXPLANATORY NOTES *continued*

### PREVIOUS SURVEYS OF TRADE UNION MEMBERS

**49** Information on trade union membership was first collected in 1976, then biennially in its current format, from 1986 to 1992. From this time it was conducted annually (with limited data available every second year). Results of previous surveys were published in:

- *Labour Force, Australia, December 1994, December 1995* (cat. no. 6203.0);
- *Trade Union Members, Australia, August 1986, August 1988, August 1990, August 1992, August 1996* (cat. no. 6325.0); and
- *Trade Union Members, Australia, August 1994* (cat. no. 6325.0.40.001).

**50** Limited data on trade union membership have also been published in:

- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001);
- *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0);
- *Working Arrangements, Australia, November 2000* (cat. no. 6342.0);
- *Working Arrangements, Australia, November 2003* (cat. no. 6342.0); and
- *Employment Arrangements, Retirement and Superannuation, Australia*, (cat. no. 6361.0).

### NEXT SURVEY

**51** The ABS plans to conduct this survey again in August 2010.

### ACKNOWLEDGEMENT

**52** ABS surveys draw extensively on information provided by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

### PRODUCTS AND SERVICES *Spreadsheets*

**53** Additional tables are available in spreadsheet format with time series data. These tables will be made available with the publication from the ABS web site.

### RELATED PUBLICATIONS

**54** Other publications which may be of interest include:

- *Australian Labour Market Statistics*, (cat. no. 6105.0);
- *Average Weekly Earnings, Australia*, (cat. no. 6302.0);
- *Barriers and Incentives to Labour Force Participation, Australia*, (cat. no. 6239.0);
- *Career Experience, Australia*, (cat. no. 6254.0);
- *Education and Work, Australia*, (cat. no. 6227.0);
- *Employment Arrangements and Superannuation, Australia*, (cat. no. 6361.0);
- *Employee Earnings and Hours, Australia*, (cat. no. 6306.0);
- *Forms of Employment, Australia*, (cat. no. 6359.0);
- *Industrial Disputes, Australia*, (cat. no. 6321.0);
- *Labour Force, Australia*, (cat. no. 6202.0);
- *Labour Statistics: Concepts, Sources and Methods*, (cat. no. 6102.0.55.001);
- *Retirement and Retirement Intentions, Australia*, (cat. no. 6238.0);
- *Working Time Arrangements, Australia*, (cat. no. 6342.0); and
- *Employment Arrangements, Retirement and Superannuation, Australia*, (cat. no. 6361.0).

**55** Current publications and other products released by the ABS are available from the Statistics Page on the ABS website. The ABS also issues a daily Release Advice on the web site which details products to be released in the week ahead.

## EXPLANATORY NOTES *continued*

### ABBREVIATIONS

'000	thousand
ABS	Australian Bureau of Statistics
ANZSCO	Australian and New Zealand Standard Classification of Occupations
ANZSIC	Australian and New Zealand Standard Industrial Classification
ASCED	Australian Standard Classification of Education
ASCO	Australian Standard Classification of Occupations
LFS	Labour Force Survey
n.f.d.	not further defined
OMIE	owner manager of incorporated enterprise
RSE	relative standard error
SACC	Standard Australian Classification of Countries
SE	standard error

## APPENDIX 1 EDUCATIONAL ATTAINMENT

### CLASSIFICATION OF EDUCATION

In 2001, the *ABS Classification of Qualifications* (ABCs) (cat. no. 1262.0) was replaced by the *Australian Standard Classification of Education* (ASCED) (cat. no. 1272.0). The ASCED is a national standard classification which can be applied to all sectors of the Australian education system including schools, vocational education and training and higher education. ASCED replaces a number of classifications previously used in administrative and statistical systems, including the ABSCQ. The ASCED comprises two classifications: Level of Education and Field of Education.

Level of Highest Educational Attainment can be derived from information on Highest Year of School Completed and Level of Highest Non-school Qualification. The derivation process determines which of the 'non-school' or 'school' attainments will be regarded as the highest. Usually the higher ranking attainment will be self-evident, but in some cases some Secondary Education is regarded, for the purposes of obtaining a single measure, as higher than some Certificate level attainments.

The following decision table is used to determine which of the responses to questions on Highest Year of School Completed (coded to ASCED Broad Level 6) and Level of Highest Non-school Qualification (coded to ASCED Broad Level 5) will be regarded as the highest. It is emphasised that this table was designed for the purpose of obtaining a single value for the output variable Level of Highest Educational Attainment and is not intended to convey any other ordinality.

Decision Table: Level of Highest Educational Attainment							
ASCED LEVEL OF EDUCATION CODES	Certificate n.f.d. (500)	Certificate III or IV n.f.d. (510)	Certificate IV (511)	Certificate III (514)	Certificate I or II n.f.d. (520)	Certificate II (521)	Certificate I (524)
Secondary Education n.f.d. (600)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Senior Secondary Education n.f.d. (610)	Senior Secondary n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Senior Secondary n.f.d.	Senior Secondary n.f.d.	Senior Secondary n.f.d.
Year 12 (611)	Year 12	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Year 12	Year 12	Year 12
Year 11 (613)	Year 11	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Year 11	Year 11	Year 11
Junior Secondary Education n.f.d. (620)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Year 10 (621)	Year 10	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Year 10	Certificate II	Year 10
Year 9 (622)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Year 8 (623)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Year 7 (624)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I

The decision table is also used to rank the information provided in a survey about the qualifications and attainments of a single individual. It does not represent any basis for comparison between differing qualifications. For example, a person whose Highest Year of School Completed was Year 12, and whose Level of Highest Non-school Qualification was a Certificate III, would have those responses crosschecked on the decision table and would as a result have their Level of Highest Educational Attainment output as Certificate

CLASSIFICATION OF  
EDUCATION *continued*

III. However, if the same person answered 'Certificate' to the highest non-school qualification question, without offering any further detail, it would be crosschecked against Year 12 on the decision table as 'Certificate not further defined'. The output would then be 'Year 12'. The decision table, therefore, does not necessarily imply that one qualification is 'higher' than the other.

## APPENDIX 2 POPULATIONS AND DATA ITEM LIST

### POPULATIONS

The ABS has a range of data available on request from the Employee Earnings, Benefits and Trade Union Membership Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items may also be available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth (2)).

To obtain data available on request, or for more information about our customised data service, contact Labour Market Statistics in Canberra on (02) 6252 7206 or by facsimile on (02) 6252 7102, or by email to [labour.statistics@abs.gov.au](mailto:labour.statistics@abs.gov.au).

<i>Population 1</i>	Employees in main job
<i>Population 2</i>	Full-time employees in main job
<i>Population 3</i>	Employees in main job who were full-time workers
<i>Population 4</i>	Employees who worked as an employee in the reference week in their second job
<i>Population 5</i>	Employees who were members of a trade union in their main job
<i>Population 6</i>	Employees who were trade union members
<i>Population 7</i>	Employees (excluding OMIEs) in main job
<i>Population 8</i>	Owner managers of incorporated enterprises (OMIEs) in their main job
<i>Population 9</i>	Employees in main job who were part-time workers

### Data Item List

### Populations

<b>1</b>	<b>State or territory of usual residence</b>	All
	New South Wales	
	Victoria	
	Queensland	
	South Australia	
	Western Australia	
	Tasmania	
	Northern Territory	
	Australian Capital Territory	
<b>2</b>	<b>Area of usual residence</b>	All
	State capital city	
	Balance of state/territory	
<b>3</b>	<b>Region of usual residence</b>	All
	Standard labour force dissemination regions	
<b>4</b>	<b>Sex</b>	All
	Males	
	Females	
<b>5</b>	<b>Marital status</b>	All
	Married	
	Not married	

## APPENDIX 2 POPULATIONS AND DATA ITEM LIST *continued*

### Data Item List

### Populations

<b>6</b>	<b>Relationship in household</b>	All
	Family member	
	Husband, wife or partner	
	With dependants	
	Without dependants	
	Lone parent	
	With dependants	
	Without dependants	
	Dependent student	
	Non-dependent child	
	Other family person	
	Non-family member	
	Lone person	
	Not living alone	
	Relationship not determined	
<b>7A</b>	<b>Country of birth and period of arrival</b>	All
	Born in Australia	
	Born overseas	
	Arrived before 1971	
	Arrived 1971–1980	
	Arrived 1981–1990	
	Arrived 1991–2000	
	Arrived 2001 to survey date	
<b>7B</b>	<b>Country of birth (1)</b>	All
	Born in Australia	
	Born overseas	
	Born in main English-speaking countries	
	Born in other than main English-speaking countries	
<b>7C</b>	<b>Country of birth (2)</b>	All
	Born in Australia	
	Born overseas	
	Oceania and Antarctica	
	North-West Europe	
	Southern and Eastern Europe	
	North Africa and the Middle East	
	South-East Asia	
	North-East Asia	
	Southern and Central Asia	
	Americas	
	Sub-Saharan Africa	
	Other	
<b>8</b>	<b>Age group (years)</b>	All
	15–19	
	20–24	
	25–34	
	35–44	
	45–54	
	55–59	
	60–64	
	65 and over	
	Note: Age collected in single years	



## APPENDIX 2 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
<b>9 Age of youngest dependent child</b>	All
0–4 years	
5–9 years	
10–14 years	
No dependent children	
<b>10 Number of children in family aged under 15 years</b>	All
Had children under 15 years	
One	
Two	
Three or more	
Did not have children under 15 years	
<b>11 Age and whether attending an educational institution</b>	All
Not applicable	
Aged 15–19 attending neither school nor a tertiary educational institution	
Aged 15–19 attending a tertiary educational institution full time	
Aged 15–19 attending school	
Aged 20–24 not attending tertiary educational institution full time	
Aged 20–24 attending tertiary educational institution full time	
<b>12 Occupation of main job</b>	All
Managers	
Professionals	
Technicians and trades workers	
Community and personal service workers	
Clerical and administrative workers	
Sales workers	
Machinery operators and drivers	
Labourers	
<b>13 Industry of main job</b>	All
Agriculture, forestry and fishing	
Mining	
Manufacturing	
Electricity, gas, water and waste services	
Construction	
Wholesale trade	
Retail trade	
Accommodation and food services	
Transport, postal and warehousing	
Information media and telecommunications	
Financial and insurance services	
Rental, hiring and real estate services	
Professional, scientific and technical services	
Administrative and support services	
Public administration and safety	
Education and training	
Health care and social assistance	
Arts and recreation services	
Other services	
<b>14 Duration of employment in main job</b>	All
Less than 3 months	
3 months to less than 6 months	
6 months to less than 12 months	
12 months or more	

## APPENDIX 2 POPULATIONS AND DATA ITEM LIST *continued*

### *Data Item List*

### *Populations*

#### **15 Future employment expectations**

All

- Expects to be working with current employer/business in 12 months
- Does not expect to be working with current employer/business in 12 months
  - Voluntary/non economic reasons
  - Involuntary/economic reasons

#### **16 Weekly earnings in main job**

All

- Under \$200
- \$200 to less than \$300
- \$300 to less than \$400
- \$400 to less than \$500
- \$500 to less than \$600
- \$600 to less than \$700
- \$700 to less than \$800
- \$800 to less than \$900
- \$900 to less than \$1,000
- \$1,000 to less than \$1,200
- \$1,200 to less than \$1,400
- \$1,400 to less than \$1,600
- \$1,600 to less than \$1,800
- \$1,800 and over
- Did not draw a wage or salary
- Note: Earnings collected in single dollars

#### **17 Weekly earnings in second job (\$)**

4

- Under \$100
- \$100 and under \$200
- \$200 and over
- Did not draw a wage or salary
- Note: Earnings collected in single dollars

#### **18 Weekly earnings in all jobs**

All

- Under \$200
- \$200 to less than \$300
- \$300 to less than \$400
- \$400 to less than \$500
- \$500 to less than \$600
- \$600 to less than \$700
- \$700 to less than \$800
- \$800 to less than \$900
- \$900 to less than \$1,000
- \$1,000 to less than \$1,200
- \$1,200 to less than \$1,400
- \$1,400 to less than \$1,600
- \$1,600 to less than \$1,800
- \$1,800 or more
- Did not draw a wage or salary
- Note: Earnings collected in single dollars

## APPENDIX 2 POPULATIONS AND DATA ITEM LIST *continued*

### Data Item List

### Populations

#### 19 Hours worked in main job

All

Less than 1 hour

1-14

15-19

20-24

25-29

30-34

35

36-39

40

41-44

45-48

49 and over

Note: Collected in single hours

#### 20 Hours worked in second job

4

Less than 1 hour

1-19

20-29

30-34

35-39

40

41-44

45-48

49 and over

Note: Collected in single hours

#### 21 Hours worked in all jobs

All

Less than 1 hour

1-14

15-19

20-24

25-29

30-34

35

36-39

40

41-44

45-48

49 and over

Note: Collected in single hours

#### 22 Hours paid for in main job

All

1-14

15-19

20-24

25-29

30-34

35

36-39

40

41-44

45-48

49 and over

OMIEs who did not draw a wage/salary

Worker's compensation

Note: Collected in single hours

## APPENDIX 2 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
<b>23 Full-time or part-time status in main job</b>	All
Full-time employees	
Part-time employees	
<b>24 Full-time or part-time status in all jobs</b>	All
Full-time workers	
Part-time workers	
<b>25 Whether preferred to work more hours</b>	9
Preferred to work more hours	
Did not prefer to work more hours	
<b>26 Sector of main job</b>	All
Public	
Private	
Could not be determined	
<b>27 Frequency of pay in main job</b>	All
Weekly	
Fortnightly	
Four Weekly	
Monthly	
Quarterly	
Other	
<b>28 Whether had paid leave entitlements</b>	7
With paid leave entitlements	
Without paid leave entitlements	
<b>29 Size of location in main job</b>	All
Less than 10 employees	
10–19 employees	
20–99 employees	
100 or more employees	
Did not know	
<b>30 Number of paid leave entitlements</b>	7
No paid leave entitlements	
One or more paid leave entitlements	
One entitlement	
Two entitlements	
Three entitlements	
Four entitlements	
<b>31 Whether employer made superannuation contributions on behalf of employee</b>	All
Employer made contributions	
Employer did not make contributions	
Did not know	
<b>32 Whether entitled to paid holiday leave</b>	7
Entitled to paid holiday leave	
Not entitled to paid holiday leave	
Did not know	

## APPENDIX 2 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data Item List</i>	<i>Populations</i>
<b>33 Number of weeks of paid holiday leave entitled to</b>	7
Entitled to paid holiday leave	
Less than 1 week	
1 week	
2 weeks	
3 weeks	
4 weeks	
5 weeks or more	
Did not know	
Not entitled to paid holiday leave	
<b>Note: Collected in single weeks</b>	
<b>34 Whether able to accrue paid holiday leave</b>	7
Entitled to paid holiday leave	
Able to accrue paid holiday leave	
Not able to accrue paid holiday leave	
Did not know	
Not entitled to paid holiday leave	
<b>35 Whether entitled to paid sick leave</b>	7
Entitled to paid sick leave	
Not entitled to paid sick leave	
Did not know	
<b>36 Whether entitled to paid long service leave</b>	7
Entitled to paid long service leave	
Not entitled to paid long service leave	
Did not know	
<b>37 Whether entitled to paid maternity/paternity leave</b>	7
Entitled to paid maternity/paternity leave	
Not entitled to paid maternity/paternity leave	
Did not know	
<b>38 Number of weeks of paid maternity/paternity leave</b>	7
Entitled to paid maternity/paternity leave	
Less than one week	
1 to 4 weeks	
5 to 13 weeks	
More than 13 weeks	
Did not know	
Not entitled to paid maternity/paternity leave	
<b>Note: Collected in single weeks</b>	
<b>39 Whether taken paid study leave in the last 12 months</b>	7
Taken paid study leave in the last 12 months	
Not taken paid study leave in the last 12 months	
Did not know	
<b>40 Whether received casual loading as part of pay</b>	7
Received casual loading	
Did not receive casual loading	
Did not know	
<b>41 Whether paid a set amount or by the hour (excludes overtime and/or bonuses)</b>	7
Set amount	
By the hour	
Did not know	

## APPENDIX 2 POPULATIONS AND DATA ITEM LIST *continued*

### Data Item List

### Populations

<b>42</b>	<b>Whether earnings varied from one pay period to the next</b>	All
	Earnings varied	
	Earnings did not vary	
	Did not draw a wage or salary	
<b>43</b>	<b>Whether usually works paid or unpaid extra hours or overtime</b>	All
	Usually worked extra hours or overtime	
	Did not usually work extra hours or overtime	
	Did not draw a wage or salary	
<b>44</b>	<b>Whether most recent period of extra hours or overtime worked was paid, unpaid or both</b>	All
	Usually worked extra hours or overtime	
	Paid for extra hours or overtime	
	Not paid for extra hours or overtime	
	Both paid and unpaid extra hours or overtime	
	Did not usually work extra hours or overtime	
	Did not draw a wage or salary	
<b>45</b>	<b>Whether guaranteed a minimum number of hours of work</b>	All
	Guaranteed a minimum number of hours of work	
	Not guaranteed a minimum number of hours of work	
	Did not draw a wage or salary	
<b>46</b>	<b>Whether paid full adult rate of pay</b>	All
	Paid full adult rate of pay	
	Not paid full adult rate of pay	
	Did not know	
	Did not draw a wage or salary	
<b>47</b>	<b>Type of paid leave entitlement</b>	7
	No paid leave entitlement	
	Paid holiday leave	
	Paid sick leave	
	Paid long service leave	
	Paid maternity/paternity leave	
<b>48</b>	<b>Type of employment benefit received</b>	All
	Received employment benefit in the last 12 months	
	Vehicle or vehicle costs	
	Personal car park	
	Transport to and from work	
	Communication and/or IT devices	
	Child care or child's education	
	Education	
	Finance	
	Gym membership	
	Sporting or fitness expenses	
	Housing and/or utilities	
	Health fund memberships	
	Medical and/or hospital	
	Union memberships or other professional association memberships	
	Shares, rights or options	
	Other goods and services	
	Did not receive any employment benefit in the last 12 months	

## APPENDIX 2 POPULATIONS AND DATA ITEM LIST *continued*

### Data Item List

### Populations

<b>49</b>	<b>Whether salary sacrificed to superannuation in last pay period</b>	All
	Salary sacrificed to superannuation in last pay period	
	Did not salary sacrifice to superannuation in last pay period	
	Did not know	
<b>50</b>	<b>Whether salary sacrificed to superannuation in last 12 months</b>	All
	Salary sacrificed to superannuation in last 12 months	
	Did not salary sacrifice to superannuation in last 12 months	
	Did not know	
<b>51</b>	<b>Salary sacrifice arrangements in last pay period</b>	All
	Vehicle or vehicle costs	
	Car park	
	Transport to and from work	
	Communication and/or IT devices	
	Child care or children's education	
	Education	
	Finance	
	Gym, fitness and /or sporting	
	Housing or utilities	
	Medical, hospital expenses or private health insurance	
	Union or other professional associated membership	
	Shares	
	Other goods or services	
	Did not have any other salary sacrifice arrangements in last pay period	
<b>52A</b>	<b>Trade union membership in main job</b>	All
	Trade union member in main job	
	Not a trade union member in main job	
	Did not know	
<b>52B</b>	<b>Trade union membership</b>	All
	Trade union member	
	Trade union member in connection with main job	
	Trade union member not in connection with main job	
	Not a trade union member	
	Did not know	
<b>53</b>	<b>Length of current trade union membership</b>	All
	Currently a trade union member	
	Less than 1 year	
	1 year	
	2 years	
	3–4 years	
	5–9 years	
	10 years or more	
	Previously a trade union member	
	Never been a trade union member	

## APPENDIX 2 POPULATIONS AND DATA ITEM LIST *continued*

### Data Item List

### Populations

#### 54 Duration since previously a trade union member

All

Previously a trade union member

Less than 1 year ago

1–12 weeks

13–25 weeks

26–51 weeks

1 year ago

2 years ago

3–5 years ago

More than 5 years ago

Had never been a trade union member

Currently a trade union member

#### 55 Previous trade union membership

All

Previously a trade union member

Never been a trade union member

Currently a trade union member

#### 56 Multiple job-holder status

All

Multiple job-holder

Not a multiple job-holder

#### 57 Whether considered job to be casual

7

Considered job to be casual

Did not consider job to be casual

#### 58 Whether able to choose when holidays were taken

7

Could choose

Could sometimes choose

Could not choose

#### 59 Employment type

All

Employees (excluding OMIEs)

With paid leave entitlements

Without paid leave entitlements

Owner managers of incorporated enterprises

#### 60 Level of highest educational attainment

All

Postgraduate Degree

Graduate Diploma/Graduate Certificate

Bachelor Degree

Advanced Diploma/Diploma

Certificate III/IV

Certificate I/II

Certificate not further defined

Year 12

Year 11

Year 10 or below

Level not determined

No educational attainment/attendance



## APPENDIX 2 POPULATIONS AND DATA ITEM LIST *continued*

### *Data Item List*

### *Populations*

#### **61 Level of highest non-school qualification**

All

With a non-school qualification

Postgraduate Degree

Graduate Diploma/Graduate Certificate

Bachelor Degree

Advanced Diploma/Diploma

Certificate III/IV

Certificate I/II

Certificate not further defined

Level not determined

Without a non-school qualification

#### **62 Highest year of school completed**

All

Year 12

Year 11

Year 10

Year 9

Year 8 or below

Never attended school

## APPENDIX 3 SUPPLEMENTARY SURVEYS

### SUPPLEMENTARY SURVEYS

The Monthly Population Survey program and Multi-Purpose Household Survey program collect data on various aspects of the labour force. The following is an historical list of labour supplementary surveys collected in these programs. Data from these surveys are available on request and can be obtained by contacting the ABS.

	<i>cat. no.</i>	<i>Frequency</i>	<i>Latest issue</i>
<b>Monthly Population Supplementary Surveys</b>			
Childhood Education and Care, Australia	4402.0	Irregular	June 2008 (Reissue)
Child Employment, Australia	6211.0	Irregular	June 2006
Education and Work, Australia	6227.0	Annual	May 2009
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2009
Forms of Employment, Australia	6359.0	Annual	November 2009
Job Search Experience, Australia	6222.0	Annual	July 2009
Labour Force Experience, Australia	6206.0	Biennial	February 2009
Labour Force Status and Other Characteristics of Recent Migrants, Australia	6250.0	Irregular	November 2007
Labour Mobility, Australia	6209.0	Biennial	February 2008
Locations of Work, Australia	6275.0	Irregular	November 2008
Multiple Jobholding, Australia(a)	6216.0	Irregular	August 1997
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2009
Underemployed Workers, Australia	6265.0	Annual	September 2009
Working Time Arrangements, Australia(b)	6342.0	Irregular	November 2006
<b>Multi-Purpose Household Surveys</b>			
Barriers and Incentives to Labour Force Participation, Australia	6239.0	Biennial	2008–2009
Retirement and Retirement Intentions, Australia	6238.0	Biennial	2008–2009
Work-Related Injuries, Australia	6324.0	Irregular	2005–2006

(a) Latest data available on request July 2001.

(b) This product replaces the publication Working Arrangements, Australia (cat.no. 6342.0).

## INTRODUCTION

**1** Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

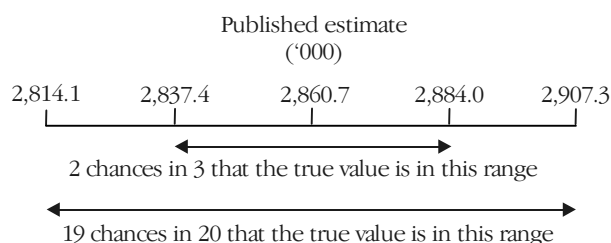
**2** Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

## CALCULATION OF STANDARD ERROR

**3** An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 5 shows the estimated number of part-time employees in main job was 2,860,700. Since this estimate is between 2,000,000 and 5,000,000, table T1 shows that the SE for Australia will lie between 19,550 and 32,600 and can be approximated by interpolation using the following general formula:

$$\begin{aligned}
 &SE \text{ of estimate} \\
 &= \text{lower SE} + \left( \left( \frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 19,550 + \left( \left( \frac{2,860,700 - 2,000,000}{5,000,000 - 2,000,000} \right) \times (32,600 - 19,550) \right) \\
 &= 23,300 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

**4** Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 2,837,400 to 2,884,000 and about 19 chances in 20 that the value will fall within the range 2,814,100 to 2,907,300. This example is illustrated in the diagram below:



**5** In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. \*3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. \*\*0.3), are considered too unreliable for general use.

## CALCULATION OF STANDARD ERROR *continued*

and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%. Table T2 presents the levels at which estimates have RSEs of 25% and 50%.

## MEANS AND MEDIAN

**6** The RSEs of estimates of mean and median weekly earnings (see paragraph 22 of the Explanatory Notes) are obtained by first finding the RSE of the estimate of the total number of persons contributing to the mean or median (see table T1) and then multiplying the resulting number by the following factors for Australian estimates:

- mean weekly earnings: 0.9
- median weekly earnings: 1.0

**7** The following is an example of the calculation of SEs where the use of a factor is required. Table 5 shows an estimate of 2,860,700 part-time employees in main job and table 4 shows mean weekly earnings for the same group as \$450. The SE of 2,860,700 was calculated previously as 23,300. To convert this to an RSE we express the SE as a percentage of the estimate, or  $23,300/2,860,700 = 0.8\%$ .

**8** The RSE of the estimate of mean weekly earnings is calculated by multiplying this number (0.8%) by the appropriate factor shown in paragraph 6 (in this case 0.9):  $0.8 \times 0.9 = 0.72\%$ . The approximate SE of this estimate of mean weekly earnings of part-time employees in main job is therefore 0.72% of \$450, that is about \$3.24. Therefore, there are two chances in three that the mean weekly earnings for female part-time employees that would have been obtained if all dwellings had been included in the survey would have been within the range \$446.76 to \$453.24, and about 19 chances in 20 that it would have been within the range \$443.52 to \$456.48.

**9** Mean and median estimates produced from population estimates smaller than the values in T2 have RSEs larger than 25% and should be used with caution. Table T2 also indicates the size of the population estimates that would produce mean and medians with RSEs greater than 50% which are considered too unreliable for general use.

## ALL OTHER ESTIMATES

**10** All other estimates produced from population estimates smaller than the values in T2 have RSEs larger than 25% and should be used with caution. T2 also indicates the size of the population estimates with RSEs greater than 50% which are considered too unreliable for general use.

## PROPORTIONS AND PERCENTAGES

**11** Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

**12** Considering the example from the previous page, of the 2,860,700 part-time employees in their main job, 801,500 or 28% were men. The SE and RSE of 2,860,700 were calculated previously as 23,300 and 0.8% respectively. The SE for 801,500 calculated by interpolation is 11,900 which converted to a RSE is  $11,900/801,500 = 1.5\%$ . Applying the above formula, the RSE of the proportion is:

$$RSE = \sqrt{(1.5)^2 - (0.8)^2} = 1.3\%$$

**13** Therefore, the SE for the proportion (28%) of men, who were part-time employees, is 0.4 percentage points ( $= (28/100) \times 1.3$ ). Therefore, there are about two chances in three that the proportion of men, who were part-time employees, was between 27.6% and 28.4%, and 19 chances in 20 that the proportion is within the range 27.2% to 28.8%.

DIFFERENCES

**14** Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

**15** While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

# TECHNICAL NOTE DATA QUALITY *continued*

## STANDARD ERRORS

### T1 STANDARD ERRORS OF ESTIMATES

Size of estimate (persons)	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust. .....	
									SE	RSE
	'000	'000	'000	'000	'000	'000	'000	'000	'000	%
100	340	330	250	200	250	130	90	120	120	120.0
200	450	430	370	270	330	180	140	190	220	110.0
300	540	510	450	320	390	220	170	240	300	100.0
500	660	620	570	390	480	270	220	310	440	88.0
700	760	710	670	450	550	310	260	350	550	78.6
1,000	880	810	780	520	630	360	300	380	700	70.0
1,500	1 030	950	930	600	730	410	350	420	890	59.3
2,000	1 150	1 060	1 040	670	820	450	390	440	1 050	52.5
2,500	1 250	1 150	1 150	750	900	500	400	450	1 200	48.0
3,000	1 350	1 250	1 200	800	950	500	450	500	1 300	43.3
3,500	1 450	1 300	1 300	800	1 000	550	450	500	1 400	40.0
4,000	1 500	1 400	1 350	850	1 050	550	500	550	1 500	37.5
5,000	1 650	1 500	1 450	950	1 150	600	550	600	1 700	34.0
7,000	1 850	1 700	1 650	1 050	1 300	700	650	650	1 950	27.9
10,000	2 150	1 950	1 850	1 200	1 500	800	800	800	2 300	23.0
15,000	2 500	2 250	2 050	1 350	1 700	950	1 150	950	2 650	17.7
20,000	2 750	2 500	2 250	1 500	1 900	1 150	1 450	1 100	2 950	14.8
30,000	3 200	2 900	2 600	1 800	2 150	1 450	2 000	1 450	3 350	11.2
40,000	3 550	3 200	2 850	2 050	2 400	1 700	2 550	1 700	3 650	9.1
50,000	3 850	3 500	3 150	2 300	2 650	1 950	3 050	1 900	3 900	7.8
100,000	4 900	4 550	4 300	3 450	3 900	2 750	5 300	2 550	4 900	4.9
150,000	5 750	5 550	5 300	4 400	5 150	3 300	7 250	2 900	5 700	3.8
200,000	6 600	6 450	6 200	5 200	6 150	3 700	9 100	3 050	6 400	3.2
300,000	8 300	8 300	7 850	6 400	7 750	4 200	12 400	3 200	7 600	2.5
500,000	11 650	11 500	10 600	8 000	9 850	4 850	..	3 200	9 550	1.9
1,000,000	17 300	17 500	15 150	10 200	12 600	5 550	..	..	13 450	1.3
2,000,000	23 300	25 850	20 350	12 100	14 550	..	..	..	19 550	1.0
5,000,000	29 700	41 350	27 450	13 650	15 200	..	..	..	32 600	0.7
10,000,000	31 800	57 000	32 100	..	..	..	..	..	43 500	0.4

.. not applicable

### T2 LEVELS AT WHICH ESTIMATES HAVE RSES OF 25% AND 50%(a)

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	no.	no.	no.	no.	no.	no.	no.	no.	no.
25% RSE									
Mean weekly earnings	7 000	6 200	4 900	2 400	3 800	1 300	600	1 500	7 600
Median weekly earnings	7 900	6 800	6 300	3 000	4 700	1 700	800	1 700	9 100
All other estimates	7 800	6 700	6 300	3 200	4 400	1 700	1 400	1 700	8 600
50% RSE									
Mean weekly earnings	2 300	2 000	1 600	800	1 200	400	100	600	1 900
Median weekly earnings	2 600	2 200	2 100	1 000	1 600	600	200	700	2 400
All other estimates	2 500	2 200	2 100	1 000	1 400	600	400	700	2 300

(a) Refers to the number of people contributing to the estimate.

## GLOSSARY

<b>Casual loading</b>	Provision by an employer of a higher rate of pay to compensate for not being entitled to paid holiday and/or paid sick leave.
<b>Certificate not further defined</b>	Survey responses are coded to Certificate not further defined (n.f.d.) when there is not enough information to code them to Certificate I, II, III or IV in the <i>Australian Standard Classification of Education, 2001</i> (cat. no. 1272.0), Level of Education classification.
<b>Communication and/or IT devices</b>	As a result of employment, the employer has paid for or provided the employee with telephone, computer, facsimile, internet, or other information or communication services and/or devices for private use.
<b>Child care or child's education</b>	As a result of employment, employer has paid for or provided the employee with education or care for his/her dependants. This may include tuition, centre care, a nanny, books, or other personal educational facilities for dependants.
<b>Did not draw a wage or salary</b>	Consists of people who worked in their own incorporated enterprise only.
<b>Employees</b>	People who: <ul style="list-style-type: none"> <li>■ worked for a public or private employer; and</li> <li>■ received remuneration in wages, salary, or are paid a retainer fee by their employer and worked on a commission basis, or for tips or piece-rates or payment in kind; or</li> <li>■ operated their own incorporated enterprise with or without hiring employees.</li> </ul>
<b>Education</b>	As a result of employment, employer has paid for or provided the employee with tuition, books, exams or enrolment fees. This type of benefit excludes on-the-job training. It may include contributions to occupational qualifications or other study. Does not include compulsory training, such as occupational health and safety training; or training that is provided as part of an apprenticeship or traineeship where an employee receives a reduced salary while completing the training.
<b>Finance</b>	As a result of employment, the employer has paid for or provided an employee with a debt waiver, a low (or no) interest loan, or another finance related benefit. This includes partial debt waivers or co-payments.
<b>Full adult rate of pay</b>	Full rate of pay an adult employee receives, as specified by employer. If an employee is not being paid at the full adult rate they may be paid a percentage of the adult rate dependent on their age or abilities. Adult employees are employees who are 21 years of age or over, and employees under 21 years old who are paid at the full adult rate for their occupation.
<b>Full-time employees in main job</b>	People who were employees in their main job and: <ul style="list-style-type: none"> <li>■ (for single job holders) usually work 35 hours or more a week, or usually work less than 35 hours but worked 35 hours or more in the reference week; or</li> <li>■ (for multiple job holders) usually work 35 hours or more in their main job and those who, although usually working less than 35 hours in their main job, worked 35 hours or more in the reference week.</li> </ul>
<b>Full-time workers</b>	Employed people who usually worked 35 hours or more a week (in all jobs) and others who, although usually working less than 35 hours a week, worked 35 hours or more during the reference week. In this publication full-time workers relates to full-time workers who were employees in their main job.
<b>Health fund memberships</b>	As a result of employment, the employer has paid for the employee's medical and/or hospital expenses, or private health insurance. This may include alternative therapies such as acupuncture or massage. This excludes compulsory occupational health and safety related goods and services, such as treatment of injuries that have resulted from working and are being addressed through worker's compensation.
<b>Hours paid for in main job</b>	The number of hours for which employees were paid in their main job, not necessarily the number of hours actually worked during the reference week (e.g. an employee on paid leave for the week was asked to report the number of hours for which they were paid).

## GLOSSARY *continued*

<b>Hours worked</b>	The number of hours actually worked during the reference week.
<b>Housing and/or utilities</b>	As a result of employment, the employer has paid for or provided the employee with accommodation used as a residence by an employee for his/her family and/or utilities related to accommodation, such as water, gas, electricity or rates.
<b>Industry of main job</b>	An industry is a group of businesses or organisations that undertake similar economic activities to produce goods and/or services. In this publication, industry refers to ANZSIC Division as classified according to the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006</i> (cat. no. 1292.0).
<b>Level of educational</b>	Level of education is a function of the quality and quantity of learning involved in an educational activity. It is categorised according to the <i>Australian Standard Classification of Education, 2001</i> (cat. no. 1272.0) Level of Education classification.
<b>Level of highest educational attainment</b>	<p>Level of highest educational attainment identifies the highest achievement a person has attained in any area of study. It is not a measurement of the relative importance of different fields of study but a ranking of qualifications and other educational attainments regardless of the particular area of study or the type of institution in which the study was undertaken.</p> <p>Years 12, 11 and 10 include people who are currently undertaking school study (See Appendix 1 for more information).</p>
<b>Level not determined</b>	Level not determined includes inadequately described responses or where no responses were given.
<b>Main English-speaking countries</b>	The list of main English-speaking countries provided here is not an attempt to classify countries on the basis of whether or not English is the predominant or official language of each country. It is a list of the main countries from which Australia receives, or has received, significant numbers of overseas settlers who are likely to speak English. These countries comprise the United Kingdom, the Republic of Ireland, New Zealand, Canada, South Africa and the United States of America.
<b>Main job</b>	The job in which most hours are usually worked.
<b>Mean weekly earnings</b>	The amount obtained by dividing the total earnings of a group by the number of employees in that group.
<b>Median weekly earnings</b>	The amount which divides the distribution of employees into two equal groups, one having earnings above and the other below that amount.
<b>Medical and/or hospital</b>	Same as health fund membership.
<b>Multiple jobholder</b>	<p>Employed people who, during the reference week worked in a second job. Multiple jobholders exclude those who changed employer and those who held a second job from which they were absent during the reference week because of holidays, sickness or any other reason.</p> <p>In this publication, a multiple jobholder relates to only those who were employees in their main job.</p> <p>Information on earnings in main job is collected from all multiple jobholders. Information on earnings in second job is only collected from multiple jobholders who were employees in their second job.</p>
<b>Non-school qualification</b>	Non-school qualifications are awarded for educational attainments other than those of pre-primary, primary or secondary education. They include qualifications at the Postgraduate Degree level, Master Degree level, Graduate Diploma and Graduate Certificate level, Bachelor Degree level, Advanced Diploma and Diploma level, and Certificates I, II, III and IV levels. Non-school qualifications may be attained concurrently with school qualifications.



## GLOSSARY *continued*

<b>Occupation of main job</b>	An occupation is a collection of jobs that are sufficiently similar in their title and tasks, skill level and skill specialisation which are grouped together for the purposes of classification. In this publication occupation refers to Major Group as defined by ANZSCO— <i>Australian and New Zealand Standard Classification of Occupations, First Edition, 2006</i> (cat. no. 1220.0).
<b>Owner managers of incorporated enterprises</b>	People who work in their own incorporated enterprise, that is, a business entity which is registered as a separate legal entity to its members or owners (also known as a limited liability company).
<b>Other goods and services</b>	Goods and services provided free or at a discounted price to an employee (e.g. an employee discount on goods sold in the retail outlet where they work).
<b>Paid holiday leave</b>	The entitlement of an employee to paid holiday, paid vacation or paid recreation leave in their main job.
<b>Paid leave entitlements</b>	The entitlement of employees (excluding OMIEs) to either paid holiday leave, paid sick leave, paid long service leave and/or paid maternity/paternity leave in their main job.
<b>Paid long service leave</b>	The entitlement of an employee to paid long service leave in their main job.
<b>Paid maternity/paternity leave</b>	The entitlement of an employee to paid maternity/paternity leave in their main job.
<b>Paid set amount or by the hour</b>	Employees with a fixed annual salary who get paid the same amount each pay period (excluding overtime and bonuses), regardless of the number of hours worked in the week are classed as 'paid by set amount'. Employees classed as 'paid by the hour' have their pay specifically determined by the number of hours they work each pay period.
<b>Paid sick leave</b>	The entitlement of an employee to paid paid sick leave in their main job.
<b>Paid study leave</b>	As a result of employment, employer has provided the employee with paid study leave, which includes time off granted by the employer for attendance at classes, study for exams, etc during working hours, provided that the course being studies was not undertaken as a condition of employment. People studying as a condition of employment (e.g. apprentices) were not considered to be receiving a benefit. However, other students who were given time off to attend courses were considered to receive study leave, even if they lost pay while on study leave or had to make up all of the time they were absent during working hours.
<b>Part-time employees in main job</b>	People who were employees in their main job and: <ul style="list-style-type: none"> <li>■ (for single job holders) usually work less than 35 hours a week, and did so in the reference week; or</li> <li>■ (for multiple job holders) actually worked less than 35 hours in their main job in the reference week, or were away from their main job but usually work less than 35 hours a week in their main job.</li> </ul>
<b>Part-time workers</b>	Employed people who usually worked less than 35 hours a week (in all jobs) and either did so during the reference week, or were not at work in the reference week. In this publication part-time workers relates to part-time workers who were employees in their main job.
<b>Personal car park</b>	As a result of employment, employer has paid for or provided the employee with a personal car park, or the use of a car park that would otherwise not be available to the employee, or that they would otherwise have had to pay for.
<b>Reference week</b>	The week preceding the week in which the interview was conducted.
<b>Salary sacrifice</b>	An arrangement under which an employee agrees contractually to forgo part of the remuneration, which the employee would otherwise receive as wages and salaries, in return for the employer or someone associated with the employer providing benefits of a similar value. ( <i>Australian Tax Office</i> )
<b>Second job</b>	A job, other than the main job, in which some hours were worked during the reference week.

## GLOSSARY *continued*

<b>Sector of main job</b>	Is used to classify a respondent's employer as a public or private enterprise. The public sector includes all government units, such as government departments, non-market non-profit institutions that are controlled and mainly financed by government, and corporations and quasi-corporations that are controlled by government.
<b>Share benefit</b>	Employee owns shares or options in the employing business/company. As a result of employment, employer has provided or paid for the employee with shares, rights or options in the employing company/business.
<b>Size of location in main job</b>	The number of people employed at the location of the respondent's main job by their employer.
<b>Sporting or fitness expenses</b>	As a result of employment, the employer has paid for or provided the employee with sporting/fitness institution memberships, equipment, facilities, instruction, or training. Employees whose fitness and sporting abilities are related to their job; and receive sporting goods and services are not included in this category.
<b>Superannuation contributions</b>	As a result of employment, employer has made superannuation contributions in the last 12 months into a Superannuation Scheme on behalf of employee in their main job.  Under the Superannuation Guarantee Act, employers are obliged to make superannuation contributions on behalf of most employees. There are some exempt employees: for example, employees aged less than 18 years who are not working more than 30 hours a week, employees aged 70 years and over, or employees who are paid less than \$450 in a calendar month.
<b>Trade union</b>	An organisation consisting predominantly of employees, the principal activities of which include the negotiation of rates of pay and conditions of employment for its members.
<b>Trade union member</b>	Employees who are a member of a trade union, not necessarily in connection with their main job. For more information, see paragraph 33 of the Explanatory Notes.
<b>Trade union member in main job</b>	Employees with membership in a trade union in connection with their main job.
<b>Transport to and from work</b>	As a result of employment, employer has paid for or provided the employee with transport to and from work, or other regular travel. This type of benefit includes transport for fly-in/fly-out workers.
<b>Union memberships or other professional association membership</b>	As a result of employment, the employer has paid for the employee's union and/or professional association membership.
<b>Vehicle or vehicle costs</b>	As a result of employment, employer has paid for or provided the employee with a car, or the use of a car for private purposes. May include part payments and related expenses. Excludes vehicles provided solely for work purposes.
<b>Weekly earnings</b>	Amount of 'last total pay' (i.e. before taxation, salary sacrifice and other deductions had been made) from wage and salary jobs prior to the interview. For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases, prepayment of leave or bonuses, etc.
<b>With paid leave entitlements</b>	Employees (excluding OMIEs) who were entitled to either paid holiday leave or paid sick leave (or both) in their main job.
<b>Without paid leave entitlements</b>	Employees (excluding OMIEs) who were not entitled to paid holiday leave and paid sick leave, or did not know whether they were entitled to paid holiday leave or paid sick leave in their main job.





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